

School of Public Policy and Administration

WEEKLY NEWSLETTER

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SPPA awards dinner recognizes service excellence, visionary leadership



Recognizing service excellence and visionary leadership, the School of Public Policy and Administration (SPPA) held its annual Student, Alumni and Community Recognition Awards dinner on Nov. 21.

This year, alumnus Jim Cassimatis, interim associate deputy minister of ServiceOntario, delivered the keynote address. Cassimatis reflected on his public service career, offering a candid account of some of the challenges he experienced over the last three decades. From technology to ethics, the public service tackles a constantly evolving set of realities in its mandate to deliver on commitments that politicians have made to the public, he said.

Cassimatis has devoted his career to the implementation of government programs and services. He offered advice to students and more junior alumni, noting that first, sound budgeting and management are essential for successful program delivery; second, learning the intricacies of program delivery takes time; and third, it is important to move laterally to gain exposure to different functional roles in the public service to appreciate the complexities of implementation.

He also cautioned junior colleagues against rushing to move up the career ladder prematurely, as risks are inevitable in the face of steep learning curves and the need to build one's leadership capital.

**Interim Associate Deputy Minister of ServiceOntario
Jim Cassimatis**

Awards

The first award presented at the dinner celebrated public service excellence and leadership. The 2019 year marks the 10th anniversary of the first graduating class of the school's Master of Public Policy, Administration and Law (MPPAL) program, and on this occasion the School's Alumni Network – YUSPPAAN – established the **Foster – Greene Award for Excellence in Public Policy, Administration and Law**. The award is named after the MPPAL program's inaugural graduate program directors – University Professor Emeritus Ian Greene and Professor Lorne Foster – and recognizes an alumnus/alumna of the MPPAL program whose work has demonstrably and significantly advanced social justice, human rights, ethics and good governance in congruence with the program's founding principles. The award recipient will normally have a minimum of 10 years of work experience in the broader public sector.

YUSPPAAN Board Member Kevin Giddings (MPPAL '15) championed the establishment of the award and presented it to its inaugural recipient, **Amuna Baraka-Clarke** (MPPAL, '18). Baraka-Clarke's career spans three decades in the non-profit sector, including 15 years at senior leadership level. She currently holds the position of director of human resources and operations for the Jane/Finch Centre. In this role, she strengthens organizational structures and practices through strategic human resources interventions and the engagement of policy. She is also a 2019 CivicAction DiverseCity Fellow and sits on various boards, including the newly engaged York University Black Alumni Network.



From left to right: MPPAL Director Professor Dagmar Soennecken, Professor Lorne Foster, MPPAL alumna Amuna Baraka-Clarke and University Professor Emeritus Ian Greene



The School also recognized the contributions of two **public sector partners for the practicum opportunities they provided to our fourth-year Bachelor of Public Administration (BPA) students**. Professor Peter Constantinou, the school’s experiential education coordinator, highlighted the championing roles of: alumnus **Claudio De Rose** (BA spec. hon. PPA ’98), acting executive director, driver and vehicle program development and modernization in the Road User Safety Division of the Ontario Ministry of Transportation; and **Louise Simos**, who currently leads a team responsible for ServiceOntario’s intergovernmental relations and data services at the Ministry of Government and Consumer Services. Simos recently received the highest award in the Ontario Public Service (OPS) – an Amethyst Award – for digital disruption and for an innovative new intranet for the 60,000-plus OPS employees.



Fourth-year BPA student John Soriano with his practicum supervisor Louise Simos

Professor Peter Constantinou with practicum honoree Claudio De Rose

Several other awards were presented to students and alumni, including:

The Undergraduate Student Award presented to **Sukhpreet Singh** from the BPA spec. hon. (management stream) program (class of ’19) for his leadership and service to the Public Policy and Administration Student Association (PPASA) in a variety of roles for three years and most recently as president in 2018-19.

Singh joined the federal public service in May as an access to information and privacy analyst at the Treasury Board of Canada Secretariat, and expressed his gratitude at the dinner to his parents, and SPPA faculty and staff for their support during this journey.

The Graduate Student Award was presented to **Tiago De Oliveira** for his service as director of communications for our Graduate Students’ Association during the first year of his MPPAL studies in 2018-19, and contributions to organizing a career panel for students, the school’s municipal symposium and several networking events.

De Oliveira currently holds the position of payroll transformation project lead with the City of Toronto. He is a graduate of our BPA spec. hon. program (law, justice and public policy stream, class of ’14) and also holds a certificate in human resources management from York.



Sukhpreet Singh with SPPA Director Professor Alena Kimakova



Tiago De Oliveira with Professor Alena Kimakova

The Best 2019 Major Research Paper Award was presented to **Ryan Clancy** (MPPAL, class of ’19) for his research on the City of Toronto’s response to gun violence. MPPAL Director Dagmar Soenneken served as Clancy’s research supervisor and highlighted his background and aspirations combining a bachelor of commerce, chartered professional accounting (CPA) designation and commitment to social justice in line with York’s and MPPAL values.



Clancy recently transitioned from the OPS to LIFT Philanthropy Partners as the senior manager, impact investing with emphasis on social finance and impact. He also serves as vice-chair of the Board of Regeneration Community Services, a not-for-profit that provides housing support for persons with mental health and addiction challenges.

MPPAL students **Rebecca Ganesathas**, **Joana Jabson**, **Asare Kester-Akrofi**, **Sindiswa Moyo** and **Gurjeet Virdi** were presented with the **Best Team Award** for their participation in the 2019 IPAC-CAPPA National Case Competition. Soennecken also acknowledged the work of the team’s long-standing coach **John Wilkins**, and MPPAL student **Richard Mohammed** was named honorary member of the team for his unparalleled dedication and constructive support of the team at every tryout.

Undergraduate Program Director and Professor Joanne Magee and Gurkamal Dhahan, president of the PPASA, presented the awards to this year’s winners of our high school essay contest for sharing their thought-provoking Vision for Canada:

- **First prize: Taylor Dallin**, Grade 12, Cardinal Carter Academy for the Arts, North York, for her essay entitled **“Seeing 20/20: A Vision for 2020 and Beyond Which Brings Indigenous Issues to the Forefront;”**
- **Second prize: Rehana Lalani**, Grade 12, Glenforest Secondary School, Mississauga, for her submission asking: **“Is it possible to advance both economic and environmental policy?”**
- **Third prize: Anjali Singh**, Grade 12, Francis Libermann Catholic High School, Scarborough, on **the status of women in Canada.**



From left to right: Professor Dagmar Soennecken with MPPAL students Rebecca Ganesathas, Sindiswa Moyo, Joana Jabson, Gurjeet Virdi, Professor John Wilkins (coach) and MPPAL students Asare Kester-Akrofi and Richard Mohammed



Award winner Taylor Dallin (centre) with her parents and Khushbu Dhaliwal, PPASA vice-president (far left) and Gurkamal Dhahan, PPASA president (far right)



From left to right: Khushbu Dhaliwal, PPASA vice-president, award winner Rehana Lalani, her mother, and Gurkamal Dhahan, PPASA president



Award winner Anjali Singh (centre right) with her parents and Khushbu Dhaliwal, PPASA vice-president (far left) and Gurkamal Dhahan, PPASA president (far right)

The evening concluded with the presentation of two alumni awards by SPPA Director Alena Kimakova:



Shireen Salti accepting her award

The Emerging Leader Award was presented to **Shireen Salti** (MPPAL, class of '17) who was recently named the executive director of the Canadian Arab Institute, a national not-for-profit, non-partisan organization that focuses on issues and interests of the Canadian Arab community through research, education and community engagement. The institute strives to be the leading policy and research organization on domestic policies of concern to Arab Canadians. Salti has held various positions with the Ontario Public Service, the Ontario Legislature Internship Programme and the Council of Ontario Universities. In 2017, Salti received both the school's Graduate Student Award for her contributions to student life and the Best MRP Award in the MPPAL program for her major research paper on the settlement of Syrian refugees in Toronto.

The Alumni Recognition Award was presented to **Ashley Cabral** (MPPAL, class '17) for her exceptional dedication to creating professional development opportunities for our students and alumni, as well as leadership and strategic vision for our alumni network. Cabral juggles a hectic schedule as executive advisor to the assistant deputy minister of the Ministry of the Solicitor General, Chair of YUSPPAAN and board member and the New Professionals Lead of the Institute of Public Administration of Canada (IPAC). She is also the recipient of the 2017 SPPA Emerging Leader Award. Her commitment to service excellence and

visionary leadership to achieve client-centered, outcome-focused service delivery transcend all areas of her work and are assets to the alumni network and the school.



Alumni award winner Ashley Cabral also provided an update on new initiatives by YUSPPAAN

The evening was moderated by BPA alumna and 2017 recipient of the University-wide Robert Tiffin Student Leadership Award Munisha Basiram. In attendance were also Associate Dean Students Peter Avery of the Faculty of Liberal Arts and Professional Studies (LA&PS) and Tony Haddad, who recently joined the school's Advisory Committee after a distinguished career in the municipal public service. The event was supported by Nicole Glassman of the LA&PS communications team and SPPA staff members Maria Flores, Jasmattie Jewan and Shakira Bacchus.

The 2019 SPPA Students, Alumni and Community Recognition Awards dinner has also been featured in Y-File. To view the full article, [click here](#).





GSAPPAL/PPASA Networking Event

Save the Date

Thursday, January 30, 2020

6:00 - 9:00 pm

Downtown - Location TBA

This is a networking opportunity for undergraduate and graduate students, alumni and other professionals in the public service.

We hope to see you there!

Further details to follow shortly.

Get Ready for Internships and Summer Job Applications

**Coming up on Wednesday, January 15, 2020:
Info Sessions and Getting Ready for Interviews Workshop**

**Ontario Legislature Internship Programme (OLIP) Info Session
4-5pm, location TBA**

Current Interns and Academic Director will be present
(10 months, non-partisan post-graduate internship)



**Interview Workshop
and
info session for**

Ontario Internship Program
(post-graduate internship, no age limit)
OPS Summer Employment Opportunities
Federal Government Opportunities
5-7pm, location TBA



Register now at: <https://laps.apps01.yorku.ca/machform/view.php?>

Introducing the 2019-20 cohort of York University President's Ambassadors

York University has announced the students selected to participate in the second cohort of the President's Ambassador Program.

This diverse group of multi-talented undergraduate and graduate students are engaged York community members who will share their commitment for the University through various institutional events and initiatives. All students who applied for the program should be recognized for their involvement and enthusiasm for the University.

"From athletic teams and artistic endeavours to community service and mentorship roles, the newest cohort of President's Ambassadors are active contributors to student life at the University," said President and Vice-Chancellor Rhonda L. Lenton. "On behalf of all of us at York, I want to congratulate these student leaders on their selection as President's Ambassadors, and I look forward to getting to know more about them and about their ideas for continuing to improve the student experience at York." Ambassadors have already participated in a number of institutional and community events this fall, including First Generation Day, Red & White Day, Vaughan Scholars Hub and York Circle.

Designed to provide York students with a unique perspective on the University community, the President's Ambassador Program offers opportunities for current students to serve as representatives of the University and to share their experiences as York students with other students, staff, faculty and alumni.

To request ambassadors to attend an event, fill out [this request form](#), preferably two weeks in advance of the event date.

One of the students selected for the second cohort of the President's Ambassador Program is [Jenning Cheung, fourth year, Bachelor of Public Administration student](#) - Congratulations to Jenning!

To learn more and apply to the program to join a future cohort of President's Ambassadors, [click here](#).

To view the full Y-File article, [click here](#).

CAREER CENTRE
PARTNERS IN STUDENT SUCCESS

Strategies for Getting Hired Within The Federal Government

Meet professionals who do the hiring, gain insight into the field and get strategies and tips for getting the job!

January 20, 2020
1:30 PM to 3:30 PM
152 Founders Assembly Hall

Participating Organizations

- Canada Border Services Agency (CBSA)
- Service Canada
- Employment and Social Development Canada (ESDC)
- Toronto North Tax Services Office
- Canada School of Public Service
- Canadian Food Inspection Agency

careers.yorku.ca/strategies-panels

For further information, [click here](#) and visit <https://careers.yorku.ca/>.
For any questions, contact the Career Centre, located at 202 McLaughlin College or by phone at (416) 736 - 5351 or via email at career@yorku.ca

CAREER CENTRE
PARTNERS IN STUDENT SUCCESS

Strategies for Getting Hired Within The Ontario Public Service

Meet professionals who do the hiring, gain insight into the field and get strategies and tips for getting the job!

January 22, 2020
1:30 PM to 3:30 PM
152 Founders Assembly Hall

Participating Organizations

- Archives of Ontario
- Ministry for Seniors and Accessibility
- Ministry of the Attorney General
- Service Ontario
- Ontario Public Service
- Ministry of Government and Consumer Services

careers.yorku.ca/strategies-panels

For further information about this event [click here](#) and visit <https://careers.yorku.ca/>. For any questions, contact the Career Centre.

On behalf of the SPPA Directors, faculty and staff, we are wishing you and your family a wonderful holiday season! Best wishes for a very happy, healthy and prosperous New Year ahead in 2020!



Summer 2020 Job Opportunities for Students and/or New Graduates only

York Region – until January 10, 2020 – For more info click [HERE](#)

Durham Region – apply by February 29, 2020, but application review will start in January, so **best to apply ASAP**. More info at: <https://www.durham.ca/en/regional-government/student-jobs.aspx#Am-I-eligible-to-apply>

WSIB – until January 17, 2020 – More info at: <https://www.wsib.ca/en/new-graduates-and-students> and <https://erecruit.wsib.on.ca/PSHREXTP/start.html>

Federal Student Work Experience Program – various deadlines and/or ongoing, more info at: <https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html>

(Note: also check out job inventories)

Research Assistant - Global Strategy Lab at York University

The [Global Strategy Lab](#) at York University is hiring a part-time graduate-level Research Assistant to support a range of studies examining public health institutions and policymaking. Please see the job ad, which can be viewed online [here](#). The posting closes on December 29, 2019.

Inspector, Animal Welfare – Ontario Ministry of the Solicitor General

Are you highly motivated and excited about delivering superior public service in the area of Animal Welfare? Animal Welfare Services at the Ministry of the Solicitor General seeks professional, dedicated and passionate individuals from across the Province of Ontario to objectively promote and enforce compliance with animal welfare legislative and regulatory requirements by conducting inspections and investigations on animal welfare cases reported in their designated area/region. Don't miss this opportunity to make a real difference in the lives and well-being of people and animals in Ontario!

What can I expect to do in this role? Coordinate and conduct field inspection, compliance and enforcement activities of commercial and residential owners of animals under provincial and federal animal welfare statutes and regulations; handle highly sensitive, urgent issues pertaining to the welfare of animals on short notice with a diverse set of stakeholders; prepare reports correspondence and case files for investigations and inspections; provide testimony in Court proceedings; deliver education and awareness activities related to animal health and welfare; liaise and consult with a variety of stakeholders on animal welfare issues to identify needs and priorities, assess risks, and propose solutions and recommendations for the development of appropriate policy and programs; and Exhibit Ontario Public Service (OPS) values in the work delivered.

Senior Investigator Animal Welfare - Ontario Ministry of the Solicitor General

Animal Welfare Services at the Ministry of the Solicitor General seeks professional, dedicated and passionate leaders from across the Province of Ontario to objectively promote and enforce compliance with animal welfare legislative and regulatory requirements by providing operational leadership to teams of inspectors conducting inspections and investigations on animal welfare cases reported in their designated area/region.

What can I expect to do in this role? Lead investigative teams in special / complex case investigations; provide operational leadership in program delivery, development, and compliance for animal health and welfare programs and services; provide leadership and deliver program briefings or reports, as necessary, presenting evidence in Court, recommending action, and briefing, as necessary, on policy and operations, including direction to management and staff on research/trends, major policy and emerging issues; prepare and deliver technical presentations; provide advice to management on decision-making, planning, performance review and problem-solving.

Policy Advisor - CIHR Institute of Population and Public Health

Reporting to the Senior Policy Advisor, the Policy Advisor will provide advice and support on IPPHs global health policy initiatives and support activities aimed at institutionalizing the use of population and public health (PPH) research evidence in relevant policymaking processes. The successful applicant will develop and organize consultations and meetings, prepare analyses and briefing materials, and work with key government and stakeholder committees and working groups. They will also collaboratively develop strategic funding opportunities relevant for global health and population and public health knowledge mobilization. The position provides secretariat support for cross-government and international population and public health initiatives. In the role of a Policy Advisor you will also participate in Institute-wide strategic, operational and functional planning. The position requires strong knowledge of the Canadian public health system and policy environment, familiarity with key public health issues and stakeholders, and a good understanding of the principles, approaches, and related methods for population and public health research and knowledge mobilization.

Manager, Regulatory Affairs - Rogers

Reporting to the Director, Spectrum Policy & Strategy, the key responsibilities are to assist in formulating positions and prepare input into written submissions in response to government (CRTC and Innovation, Science and Economic Development Canada) proceedings, primarily in the areas of roaming, wireless wholesale arrangements, arbitrations, network agreements, and spectrum subordination applications and agreements. Other responsibilities include participation in cross-functional teams to assess and respond to government rural broadband funding program opportunities. The position may also assist during radio spectrum auctions and inter-carrier negotiations. This position works extensively with Marketing, Corporate Communications, Wholesale, Finance, Legal, the CWTA and other carriers on a regular basis as well as representing Rogers in industry forums domestically.

Research Coordinator - Canadian Council of Aboriginal Business

Canadian Council for Aboriginal Business (CCAB) is hiring a Research Coordinator to join their Research and Government Relations team. The role supports the development & implementation of research projects and engagement communication activities for internal and external stakeholders. Key responsibilities include proactively researching government policies and monitoring legislation to see what changes or trends could be advantageous or negatively impact Aboriginal business; supporting CCAB's research work and supporting the advancement of CCAB's mission and goals with members, stakeholders and government officials and staff.

Policy Coordinator - Ontario Medical Association

The Policy Coordinator is responsible for identifying and coordinating areas of alignment in policy development within the department and liaising with other departments in the OMA to integrate policy materials. Monitor emerging legislative, policy and political issues, and respond to inquiries/requests from OMA management and members regarding policy issues within designated portfolio. This is a 12-month contract position.

Policy Planner - City of Brampton

Reporting to the Manager, Land Use Policy this position will coordinate the review of the City's Official and Secondary Plans and prepare new Secondary Plans for residential, employment and commercial areas of the City. Responsibilities include: drafting comprehensive zoning by-laws for specific areas of the City; coordinating the Official Plan review and review of Secondary Plans, including coordinating public and stakeholder consultation; undertaking research and analysis on a wide range of planning policy issues that affect the City, including interpretation and implementation of Provincial legislation and policies; preparing land use plans and drafts policies for new Secondary Plan areas and Block Plan areas, and preparing reports/recommendations and present to Council.

[Research Analyst, Disinformation Action Lab - Data & Society](#)

The role of Research Analyst, DAL is a full-time, non-exempt position and reports directly to the Project Lead, DAL. This position is ideal for an early career researcher and writer. It's a role for someone who enjoys shaping and supporting a body of practical research and analysis that helps solve public problems and build the capacity of key organizations. The candidate will have deep knowledge of the problem of disinformation — the actors, their ideologies, and their tactics — and the ability to write about it clearly and concisely on short deadlines. They will also have experience in tracking online disinformation and inauthentic amplification networks. They enjoy thinking strategically about what is needed for research to be useful, relevant, and accessible. Preferred candidates should show an ability to synthesize complex information for any audience, familiarity with social media analytics and monitoring tools, and an affinity for coalition work. They are excited about working in a fast-moving team and prioritizing learning and iteration over perfectionism. This position is ideally based in NYC but could be done remotely.

[Policy Analyst - Electrical Safety Authority](#)

General responsibilities include: conducting research and analyses to assist in the development of ESA policy related to the Electricity Act and associated regulations and other legislation that may impact ESA; assisting in the development of presentations for submission to the government on ESA-related legislation or regulatory proposals; providing policy support for legislation or regulatory changes; analyzing, evaluating recommendations, and researching alternatives regarding contentious issues related to ESA's mandate; assisting in the interpretation of results, and their implications and commenting on research reports and articles related to electrical safety activities and ESA activities around public safety; reviewing and assisting in the analysis of government legislation and policy proposals in order to identify, evaluate and draft comments and recommendations on their potential impact on ESA and; undertaking "environmental scanning" identifying current and anticipated policy, safety or regulatory issues.

[Strategy Analyst - OTN](#)

OTN brings virtual care innovation to the healthcare system so that the people of Ontario can get the care they need when and where they need it most: at home, in their community or in hospital. In the role of Strategy Analyst, your responsibilities would include: supporting strategic partnering initiatives with OTN's healthcare sector partners (LHINs, regional health systems, provincial agencies and associations, etc) to integrate telemedicine and other virtual care solutions into program development and strategic/clinical program plans; conducting jurisdictional scans, sector/market analysis, business intelligence gathering, and policy research and analysis to support strategic and business planning products; leading the research and analysis required to support OTN's virtual care stewardship and policy functions; providing consultative and analytical support regarding interpretation and presentation of data; supporting OTN's corporate planning cycle, including development/refresh of the strategic plan, and coordination of the multi-year business plan; providing high quality strategic planning expertise for OTN's executive team and program leads, including research support, and; supporting OTN's relationship with the Ministry of Health and Long-Term Care and ensure that telemedicine policy and operational issues are highlighted and addressed as required by the Ministry.

[Policy Analyst - Ontario Chiropractic Association](#)

The role of the Policy Analyst is to identify, review and analyze government, stakeholder and health initiatives in order to advise management on possible impacts and identify opportunities and issues relevant to the chiropractic profession. The key areas of focus of the Policy Analyst include: monitoring, research and analysis of priority policy issues, environmental scanning to identify emerging issues, and informing the development of recommendations for organization-wide priorities. The Policy Analyst will frequently represent the team at cross-functional project tables to promote the profession and integrate chiropractic into the broader health eco-system.

[Policy and Campaign Lead, Climate Change and Public Health - Canadian Association of Physicians for the Environment \(CAPE\)](#)

CAPE is a doctor-directed charitable organization working to fight climate change. They are seeking a Policy and Campaign Lead for their Climate Change and Public Health work. In this role, the successful candidate will: lead advocacy campaigns in diverse areas such as fracking, transportation, and sustainable healthcare; support strategizing on their priority areas with an emphasis on creating change; help support volunteers in aligning CAPE's work to create change; draft reports and social media content to support CAPE's work in their priority areas; and help build partnerships with potential allies in diverse sectors such as healthcare, environmental groups, government, and the private sector.

[Director, Policy and Strategic Initiatives - Community Living Ontario](#)

Community Living Ontario located in Toronto is a family-based association that works with people who have an intellectual disability, their families and our local member associations, to lead the way in advancing inclusion in their own lives and in their community. Reporting to the CEO, the Director will play the lead role in informing the advocacy work of Community Living Ontario and in the performance management of several strategic initiatives for the Association. Responsibilities include keeping abreast of social policy issues in the developmental services sector, other relevant government departments and programs, and society at large; studying and analyzing government policy related to these issues and identify opportunities for advancing the inclusion of people who have an intellectual disability; and identifying and anticipating problem areas and proposing effective alternatives to rectify identified problems.

[Liberal Party Recruitment - Various Roles!](#)

The Federal Liberals are on a hiring spree! Canada's governing party is seeking professionals with experience in operations, policy, communications or parliamentary affairs to join their ministers' teams. This unique opportunity is available to those living or willing to relocate to Ottawa.

[Chief Administrative Officer - Town of Caledon](#)

The Town is seeking a visionary and authentic leader who is passionate about public service and brings experience in successfully managing a growing municipality in a dynamic economic and environmental setting. Caledon is a vibrant community of close to 75,000 residents and on pace to more than double its population over the next 20 years. Caledon's growth and strategic location within an hour of Toronto - North America's fifth largest urban centre - presents our residents and businesses with significant opportunities. Our vision is to make the Town of Caledon one of Canada's most liveable and sustainable rural / urban communities. Council and staff work to ensure the things that are important to our community become a reality. Our work is built on four pillars: sustainable growth, community connection, improved service delivery and good governance. The people in our community want to make a difference and see positive change. Council ensures the voice of our community is heard by effecting change to policies, practices and services. Accountable to the Mayor and Council, the Chief Administrator (CAO) is responsible to ensure that the highest quality professional advice is provided by the Town's Administration to Council to enable informed decision making. The CAO establishes and fosters a culture throughout the organization which supports the direction of Council, and which promotes exemplary customer service, informed resident engagement, trust and confidence in the operations of the Town and the enthusiastic engagement of staff.

[Director, Skills Development and Apprenticeship Branch - Ministry of Education](#)

Do you want to make an impact in the lives of students in Ontario's education system by improving student achievement, equity and well-being? If so, consider being part of the exceptional leadership team at the Ministry of Education. We are looking for a seasoned Director to lead a team of professionals in the development of the vision of Achieving Excellence initiatives to improve student achievement and well-being. This unique opportunity will appeal to leaders with a passion in student learning and education, and who thrive in a collaborative environment that builds effective relationships across the ministry, with other ministries, with key stakeholders in the education sector, post-secondary/training, and employment communities.

[Chief Executive Officer \(CEO\) - Institute of Public Administration of Canada \(IPAC\)](#)

The Institute of Public Administration of Canada (IPAC) is a dynamic, membership-based, not-for-profit organization, which is known for excellence in research, publications, conferences, knowledge networks and as a source of public administration and public policy expertise in Canada and around the world. It builds its strengths from its national office and a network of 19 regional groups that spreads throughout Canada. IPAC's members include public decision - makers from across Canada, academics, students, and organizations interested in public administration. IPAC is currently seeking a dynamic individual to take on the role of Chief Executive Officer (CEO).

Reporting to the Board of Directors, the CEO will be a collaborative and purpose-driven leader, whose inspiring, forward-thinking and organized style will deliver on the ongoing and evolving IPAC mission and strategic plan, financial objectives and program goals. Accountable for the overall management of the organization including operations, financial management and governance, they will ensure that the systems, processes and resources are continually enhanced to deliver member and stakeholder value. The ideal candidate will possess a demonstrable record of leading complex, dynamic organizations, and success in anticipating and delivering programs and value. Core to the role is a 'hands-on' approach to the full range of IPAC activities, so experience in the not-for-profit/NGO sector is a definite advantage. The candidate will also be a mentor who is compassionate and passionate about shaping a positive organizational culture, growing talent and providing support to the dedicated staff.

[Assistant Deputy Minister, Provincial Highways Management - Ministry of Transportation](#)

MTO is seeking a senior leader for the Provincial Highways Management division. As Assistant Deputy Minister, you will lead the division in creating a safe, mobile provincial highway network that is economically, environmentally and socially sustainable to meet the Province's current and future transportation needs. As an Assistant Deputy Minister, Provincial Highways Management division, you will be a proactive and innovative operations executive, focusing on operational policies and highway engineering standards, transportation user services and the regional delivery of programs for all modes. We are seeking an inspiring leader and collaborator who will lead this geographically diverse operations division to deliver on capital programs with a focus on highway safety, innovation, and long-term sustainability of the highway network. You will accelerate transformation by embracing technological innovations within the province's transportation sector. Most of all, we seek an executive who will foster a culture of diversity, inclusion and equity. You will empower your teams to develop to their full potential, build capacity and foster excellence in an inclusive, high performing and highly engaged environment.



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