

School of Public Policy and Administration

NEWSLETTER

October 2020 – Volume 8, Issue 21

MPPAL students publish articles in 'Canadian Government Executive' magazine



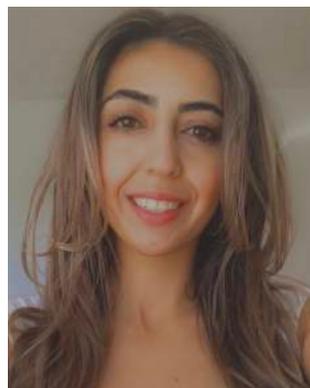
Munir Chagpar– Analytics is a shared service

Analytics is a relatively new buzzword in professional circles. Used strategically and systematically, analytics has the potential of assisting public servants to address government challenges associated with budget pressures, increased service demand, and rising citizen expectations.



Sarika Bhatnagar- Frameworks...does one size fit all?

Frameworks cannot be seen as global Band-Aids. A universal framework, when applied as a prima facie solution to a country's complex public management problems, is doomed to fail when it neglects resounding contextual inequalities. Frameworks should be about finding "best fit", not transferring "best practices".



Sehnez Topyure- Think twice before acting: the Legal Aid dilemma

Despite access, impartiality, and efficiency as core justice values of our legal system, the legal system is not as accessible as it appears. In order to make justice more accessible, we need to be okay with disruptive innovation to make justice available to everyone at low cost while maintaining objectivity, impartiality, and transparency

View full articles in [Volume 26 Issue 4](#) of CGE Magazine

You can read more about this initiative and other MPPAL students' publications in our [YFile story](#)

MENTORSHIP CIRCLES – CALL FOR PARTICIPATION

Dear alumni and students,
We are pleased to announce the launch of a new round of mentorship circles at SPPA.

Circles have 3 members (3 of the 4 categories represented in each circle):

Level 1: 1 Upper year BPA/MPPAL student or recent graduate at entry level position

Level 2: 1 Analyst/Advisor

Level 3: 1 Manager

Level 4: 1 Sr. Executive E.g.: Director, ADM, DM

Each group will consist of a Level 1, 2 and 3 or a Level 2, 3 and 4.

The minimum commitment is to hold two meetings for each mentorship circle by the end of March 2021, and preferably one more by the end of April or May, with the aim to advance the professional development and careers of participating members. Three or more meetings are recommended based on feedback from the 2017-18 mentorship circle participants (50% of participants recommend 3 meetings, 50% recommend more than 3 meetings). 93% of the 2017-18 program participants indicated that they would take part again (7% were unsure, 0 negative responses). **All meetings will be held virtually during this cycle.**

For the 2020-21 cycle confirmed Level 4 Senior Executives and Level 3 Managers include:

Jim Cassimatis - Assistant Deputy Minister, Enterprise Business Services Division at Ontario Ministry of Government and Consumer Services

Trevor Howard - Manager of Complaint Services at Patient Ombudsman and member of the Toronto Police Services Board's Mental Health and Addictions Advisory Panel

Ana Kapralos - Director, Program Modernization and Appointments, Policy Division, Ontario Ministry of the Attorney General

Asare Kester-Akrofi - Program Manager, Business Licensing and Regulatory Services at City of Toronto

Fausto Natarelli - Consultant and career public servant with positions spanning the Ministry of Transportation, Metrolinx and York Region Rapid Transit Corporation

Rory O'Connor - Executive Public Servant in Residence on exchange from Indigenous Services Canada (Associate Regional Director General, Atlantic Region) with broader federal public service experience including Global Affairs Canada and Canadian International Development Agency.

Nancy Sanders - Career public servant and former Assistant Deputy Minister, Solicitor General of Ontario

If you are interested in participating or have questions about the mentorship circles, please contact Prof. Alena Kimakova, SPPA Director via email at akimakov@yorku.ca no later than **November 2, 2020**.



INTERESTED IN

LAW PUBLIC POLICY AND MANAGEMENT?

Explore the Interdisciplinary
Bachelor of Public Administration
Program

Join us on:

Tuesday October 20, 2020

4:00–5:00PM

Register here:

<https://tinyurl.com/BPAwebregister>



*Come and talk to alumni, current students and faculty from the
School of Public Policy and Administration*

School of Public Policy and Administration

119 McLaughlin College
York University
4700 Keele St.
Toronto, Ontario M3J 1P3

416 736 5384
lapssppa@yorku.ca
www.sppa.laps.yorku.ca

Information Session

Master of Public Policy Administration and Law (MPPAL)



The MPPAL has established a **strong track-record of advancing public service careers**. With both full-time and part-time options available, students can choose to attend classes at York's Keele campus or at York's convenient downtown Toronto location (Vantage Venues, 150 King Street West). Full-time students will study alongside the MPPAL program's part-time students. Classes are offered exclusively on evenings and weekends. Come and join MPPAL Director Prof. Naomi Couto to learn more about the MPPAL program at one of our **upcoming information sessions**. In following health and safety protocols during the Covid-19 pandemic all Info Sessions will be held **remotely via Zoom**. The Zoom Link/Invite will be sent to registered participants shortly before the session starts.

**Register for one of our upcoming remote info sessions
(registration links below):**

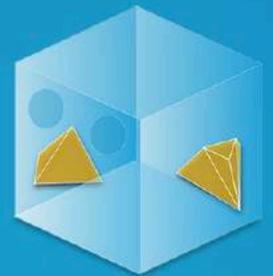
Tuesday, October 27, 2020. 6:00 to 8:00 pm - [Register Here](#)
Saturday, November 14, 2020. 1:00 to 3:00 pm - [Register Here](#)
Tuesday, November 24, 2020. 11:00am to 1:00 pm - [Register Here](#)

**The MPPAL program application deadline is
January 15, 2021.**

IPAC'S 2020 ANNUAL CONFERENCE • NOV 16-18 2020

REGISTER TODAY

BUILDING THE **NEW** NORMAL



EARLY BIRD
UNTIL OCT. 16^T

Current BPA and MPPAL students eligible for discount as part of CAPP School membership – please email lapssppa@yorku.ca to receive promo code. Please include your full name and student ID number for student status verification.


McLAUGHLIN COLLEGE

As part of our popular Lunch Time Talk series McLaughlin College Proudly Presents:

The Right to Religious Freedom

A Lecture and Discussion with:

Satvinder Singh Juss



"Through the lens of leading decisions by the European Court of Human Rights, this lecture considers the major questions confronting advanced western democracies with respect to freedom of religion, namely, (i) whether the majority is justified in imposing its religion on non-adherents or in giving it a legal status above that of other religions; (ii) whether the Swiss ban on minarets violates such rights; (iii) whether there is a realistic distinction between "bearing Christian witness and improper proselytism"; (iv) whether individuals should be forced to choose between their religious beliefs and employment, education and other opportunities; and (v) whether the right line has been drawn with regard to female Muslim dress (headscarf vs. cloak vs. face covering) in education and employment."

SATVINDER SINGH JUSS Ph.D (Cantab) FRSA, is a Professor of Law at King's College London, UK and a Barrister-at-Law of Gray's Inn, London, UK. He has published widely on the subjects of migration and human rights law.

MONDAY, OCTOBER 19, 2020

2:30 – 3:30 PM via ZOOM WEBINAR

Click here to register: https://yorku.zoom.us/meeting/register/tJAsc-uvrDqtGtXXbXt5BBXvT_iZCRN-kNEm

For further information, please contact Vicky Carnevale at vcarneva@yorku.ca

After the Pandemic – The State & Future of Canada – A Two-Day National Conference (Oct. 23 & 24)

21CQ Topic President's Blog

A Two-Day National Conference (Virtual) from the Institute for 21st Century Questions (21CQ) and *Global Brief* Magazine
October 23 & 24, 2020 (Friday & Saturday)



[REGISTER NOW](#)

[Director of Research, Policy and Evaluation - Ontario Arts Council](#)

The Ontario Arts Council (OAC) requires an experienced research professional to join OAC's leadership team. You'll provide expert guidance, produce, analyze and share valid and credible research in support of business and strategic planning, performance measurement, program evaluation, advocacy for artists and arts organizations across Ontario, while increasing the public's understanding of the economic, social and cultural impacts of the arts.

[Policy Development Officer, Confronting Anti-Black Racism - City of Toronto](#)

Through its three sections, the Division identifies, and responds to, community social needs – from undertaking social planning and trend analysis, to developing social policy responses. As a Policy Development Officer, you'll contribute strong analytical and conceptual thinking, research skills and expertise in stakeholder engagement to a smart, dynamic social policy team within the Social Policy, Analysis and Research Section, which leads collaborative, applied research, analysis and policy to advance equitable outcomes for Toronto residents. Reporting to the Manager of the Confronting Anti-Black Racism Unit, you'll develop and implement detailed plans and recommend policies regarding program-specific requirements, as well as manage the research, writing and production of strategic social policy publications and reports on the Toronto Action Plan to Confront Anti-Black Racism.

[Associate Communications Consultant and Research Analyst - Argyle](#)

Argyle seeks an Associate Communications Consultant and Research Analyst to join its Environment, Sustainability, and Climate Change (ESC) Communications team. The ideal candidate will have experience working as a communicator in Canada's research, finance, advocacy or technology sectors and strong analytical skills to support communications strategies and programs for corporate, government, and non-profit clients. This is an opportunity to help grow Argyle's ESC's Communications practice, supporting leaders in all sectors to move from vision to action for sustainable businesses, communities, and economies. This role is ideally suited for early-career professionals with a passion for communicating climate issues, a proclivity for research and analysis, and a strong desire to grow their skills in strategic communications with support from leaders in the field.

[Talent pool: Research and Policy Analysts/Specialists, Strategies and Partnerships - York Region](#)

Showcase your public policy experience and progress in your career by joining the energetic team in Strategies and Partnerships Branch. They are looking for highly-engaged individuals to lead the development of Plans and initiatives to help shape the direction of key priorities such as the Community Safety and Well-Being Plan of York Region, Local Immigration Partnership, Ontario Health Teams, implementation of the Accessibility for Ontarians with Disabilities Act (AODA) and Inclusion Charter for York Region. Recruiting for Senior Policy Analysts, Policy and Project Specialists, and Research and Policy Analysts.

[Director, Communications, Government and Stakeholder Relations - Ontario Association of Children's Aid Societies](#)

Reporting to the Chief Executive Officer (CEO), the Director, Communications and Government and Stakeholder Relations (GSR) will be responsible for directing the services around identifying, monitoring, engaging and communicating with key stakeholders (both internal and external) around issues relevant to the Association and the child welfare system in Ontario. The Director oversees the media relations strategy, including key relationships with local, national media and crisis communications for the Association and on behalf of members where applicable, oversees the work of the government relations and stakeholder relations service. This includes developing, executing and coordinating engagement strategies, including events with leaders and stakeholders within and external to the child welfare sector. This role will use their extensive knowledge of stakeholders' needs and preferences to increase communication effectiveness

[Black History Month Supplement Coordinator – York University](#)

The editorial team at York's community newspaper, *Excalibur*, is excited to announce that we are currently looking to hire a student as our Black History Month Supplement coordinator. Every year we hire an appropriate coordinator for the Black History Month supplement where a student will be responsible for organizing and delegating an entire issue (approximately 13 articles) which will be published in February. The issue will surround a particular theme or vision regarding the Black community and/or Black History Month. *Excalibur's* editorial board will also be working alongside the coordinator to help them bring their vision to life!

[Stakeholder Engagement and Policy Analyst - York University](#)

As a member of the Government & Community and Events team, the Stakeholder Engagement Coordinator and Policy Analyst promotes the University's vision, mission, values and goals. Reporting to the Chief of Government and Community Relations, the Stakeholder Engagement Coordinator and Policy Analyst is committed to working to advance the University's relationships with key stakeholders.

[Campaigns Director - LeadNow](#)

As Campaigns Director, you will be responsible for leading all aspects of LeadNow's campaigns work, with support from the Executive Director. This includes leading a seasoned team of managers who oversee digital campaigning, organizing and tech. Collaborating with the full team, you are responsible for setting vision, priorities and plans to direct short and long term campaigns. This includes developing new strategies and tactics that will enable everyday people to have a real impact on policy, politics, society and elections.

[Program Manager, Communications, Farmers for Climate Solutions - SeedChange](#)

SeedChange is seeking a program manager to lead communications for Farmers for Climate Solutions, a pan-Canadian coalition of farmer-led organizations and supporters working to advance climate solutions in agriculture policy. This is an opportunity to work with incredible partners to advance policies to spread climate solutions on hundreds of thousands of acres of farmland across the country. Note: flexible on location but Ottawa preferred.

[Executive Director \(part-time\) - Ontario Craft Cider Association](#)

The Ontario Craft Cider Association (OCCA) is seeking proposals for a Part Time Executive Director working independently or within a related pre-existing association. The Executive Director for the OCCA will be responsible for spearheading the direction of the Association. He/she will be a detail-oriented self-starter who is able to multi-task. Communication skills, both verbal and written, must be exceptional. The Executive Director will be comfortable dealing with various levels of government, LCBO, media, and the Association's diverse membership. The Executive Director will take instructions and act on requests from the Association's Board of Directors. The Executive Director will work from his/her own office. Alternatively, the OCCA is seeking to partner with an existing organization already carrying out work in a related industry who has a vested interest in the success of Ontario Craft Cider domestically and internationally.

[Government Relations Advisor - Desjardins](#)

As a Government Relations Advisor you will monitor and anticipate public policy issues that could impact Desjardins. You will collaborate with internal subject matter experts to help Desjardins develop public policy positions that will assist policy makers and are in the best interests of Desjardins members/clients and our communities. You will primarily focus on building relationships between Desjardins and provincial governments in Ontario, Alberta and the Atlantic provinces related to property & casualty insurance. You may also engage on issues important to other Desjardins business sectors (e.g. Credit Union and Life-Health insurance) and as needed at the federal and municipal government levels. You will be registered in provincial and federal lobbyist registries when appropriate.

[Manager, Policy and Governance - College of Optometrists of Ontario](#)

The Manager, Policy and Governance, is responsible for overseeing policy development, conducting research, and providing analytical support to assist the College in fulfilling its regulatory mandate and meeting its strategic goals. The successful candidate will assist in researching, studying and interpreting current environmental trends, feedback from stakeholders, and regulatory obligations, in order to assist in the development of policy advice for the College. The successful candidate will also serve as staff support to College committees. In addition, the Manager, Policy and Governance, will coordinate the annual Council election and committee volunteer process.



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with SPPA*

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SPPA LinkedIn Group:
<https://www.linkedin.com/groups/12006583>

MPPAL LinkedIn Group:
<https://www.linkedin.com/groups/3908927>

<https://sppa.laps.yorku.ca/>

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