

SPPA virtual breakfast event features guest speaker Brian Fior

Ontario's chief talent officer and associate deputy minister, Office of the Public Service Commission Treasury Board Secretariat, **Brian Fior**, was the guest speaker at the annual Ontario Public Service (OPS) Breakfast presented by York University's School of Public Policy & Administration (SPPA) on Oct. 6.

More than 100 participants attended, eager to learn about OPS human resources priorities outlined in these extraordinary times faced with a multitude of policy challenges and a remote work environment.

During the event, Fior's keynote speech "The Future is Now: Talent Management in the Ontario Public Service" addressed the need for leadership and diversity. Fior explained the strengths of building a strong leadership talent pipeline and a culture of effective leadership for continuous learning.



In his introduction of Fior, Professor **Lorne Foster**, director for the Institute of Social Research at York University, alluded to this commitment when he said, "I had a chance to talk with Brian about this and how he manages talent; he told me that he believes in maximum transparency, the importance of sharing information and ensuring everyone understands your expectations. This was something he always appreciated as a public servant and he was able to use this experience to enable the talent in others."

Participants were given the opportunity to engage with Fior in a Q-and-A session moderated by Professor **Naomi Couto**, director of the School's executive-style Master of Public Policy, Administration and Law (MPPAL) program. The Q-and-A was followed by randomized Zoom breakout rooms for professional networking.

The OPS Breakfast provides an opportunity for faculty and students to meet SPPA alumni to help develop and broaden their networks. It is one of the key extracurricular activities the School provides for its undergraduate and MPPAL students during the academic year.

To read the whole Yfile story please click [here](#)

PPASA PRESENTS:

Fall Social

MEET STUDENTS • CHAT WITH PROFESSORS • ENJOY TRIVIA



NOVEMBER 5, 2020
6 - 8 PM

RSVP using link:
<https://tinyurl.com/ppasafall>

Join us for an evening of networking,
alongside fall themed trivia and other activities!

+ A chance at winning one of FIVE
Amazon gift cards!

MENTORSHIP CIRCLES – CALL FOR PARTICIPATION

Dear alumni and students,
We are pleased to announce the launch of a new round of mentorship circles at SPPA.

Circles have 3 members (3 of the 4 categories represented in each circle):

Level 1: 1 Upper year BPA/MPPAL student or recent graduate at entry level position

Level 2: 1 Analyst/Advisor

Level 3: 1 Manager

Level 4: 1 Sr. Executive E.g.: Director, ADM, DM

Each group will consist of a Level 1, 2 and 3 or a Level 2, 3 and 4.

The minimum commitment is to hold two meetings for each mentorship circle by the end of March 2021, and preferably one more by the end of April or May, with the aim to advance the professional development and careers of participating members. **All meetings will be held virtually during this cycle.**

For the 2020-21 cycle confirmed Level 4 Senior Executives and Level 3 Managers include:

Jim Cassimatis - Assistant Deputy Minister, Enterprise Business Services Division at Ontario Ministry of Government and Consumer Services

Wendy Chen - Manager (Acting), Services Support, Ontario Attorney General

Trevor Howard - Manager of Complaint Services at Patient Ombudsman and member of the Toronto Police Services Board's Mental Health and Addictions Advisory Panel

Ana Kapralos - Director, Program Modernization and Appointments, Policy Division, Ontario Ministry of the Attorney General

Asare Kester-Akrofi - Program Manager, Business Licensing and Regulatory Services at City of Toronto

Fausto Natarelli - Consultant and career public servant with positions spanning the Ministry of Transportation, Metrolinx and York Region Rapid Transit Corporation

Rory O'Connor - Executive Public Servant in Residence on exchange from Indigenous Services Canada (Associate Regional Director General, Atlantic Region) with broader federal public service experience including Global Affairs Canada and Canadian International Development Agency

Peter Ressi - Manager, Emergency & Service Management, Ontario Ministry of Economic Development, Job Creation and Trade

Nancy Sanders - Career public servant and former Assistant Deputy Minister, Solicitor General of Ontario

If you are interested in participating or have questions about the mentorship circles, please contact Prof. Alena Kimakova, SPPA Director via email at akimakov@yorku.ca no later than **November 2, 2020.**

Recruitment of Policy Leaders



Oct 27 – Nov 8, 2020:

The Canada Public Service's Annual Policy Leader's Recruitment Campaign (**targeting MA and Ph.D. graduates, including those who will graduate this academic year**)

For more information visit the Canada Public Service Commission's recruitment site [here](#)

Post-Secondary Recruitment



Oct 28, 2020:

The Canada Public Service's Annual Post-Secondary Recruitment Campaign (**targeting University Degree Holders**) begins.

For more information visit the Canada Public Service Commission's recruitment site [here](#)



Government
of Canada

Gouvernement
du Canada



Rural Policy Learning Commons
October 2020
Upcoming Webinars

[One House Many Nations: Policy, Practice, & Practicalities](#)

Thursday November 12th, 2020 @ 2pm CDT

To Register [Click Here](#)

AND

[Small Towns Need a New Approach](#)

Wednesday November 25th, 2020 @ 12pm CDT

To Register [Click Here](#)

Western University's Local Government Alumni Conference: Turning Obstacles into Opportunities



It's time to tackle the tough issues

Our cities and towns are facing unprecedented challenges. But despite the obstacles, these critical times offer unique opportunities to make positive change happen. Join us for the annual Western Local Government Conference to talk racism, gender equality, governing in a pandemic and more. This full-day, virtual event is open to all current and emerging government leaders and costs just \$20.

Keynote Address

Janette Smith, City Manager, City of Hamilton

Panel Topics

- Local Government in the Age of Black Lives Matter: How Do We Address Systemic Racism in Local Government?
- Women in Local Government: Meeting the Challenges and Opportunities of Gender Equity in the Workplace
- Governing During a Pandemic: Covid-19 and Virtual Meetings
- Local Government Obstacles and Opportunities: Then and Now

Additional Content

- Local Government Program Alumni Society Award of Excellence
- Five Minute Theses
- Andy Sancton's Book List

Please [register](#) in advance to receive the conference login details.

[Director, Health Policy and Promotion - Ontario Medical Association](#)

Reporting to the Executive Director (ED), Health Policy & Promotion, the Directors, Health Policy and Promotion (HPP) will take a leadership role in the integration of health system policy initiatives, including, though not limited to, practice and professional issues and health system reform to support the OMA's thought leadership agenda.

[Government and Public Affairs Analyst - Healthcare of Ontario Pension Plan](#)

This role is meant to be a direct support to the wider Government & Public Affairs team. It will increase the team's capacity for research and advice focused on a fluid public policy and media environment as well as provide an additional resource for the execution of government relations and public affairs (i.e., brand, reputation risk, issues management and crisis communications) engagements and initiatives.

[Policy Development Officer - City of Toronto](#)

As a Policy Development Officer, you will contribute excellent policy development skills, including strong analytical and conceptual thinking, excellent research skills, exceptional communication skills and expertise in stakeholder engagement. You will be part of a dynamic social policy team within the Social Policy, Analysis and Research Section in the division, reporting to the Manager, Social Policy. Current social policy initiatives are advancing Equity Responsive Budgeting, Community Benefits and the For Public Benefit sector, amongst other priorities.

[Research Director - Corporate Knights](#)

Corporate Knights is looking for a motivated self-starter to be their Research Director, starting December 2020. The Research Director is responsible for leading the research team and directing research and analysis on sustainability issues central to their mission. They will be master of the Corporate Citizen Database that tracks thousands of companies globally – the engine behind Corporate Knights' globally recognized annual rankings, investment ratings, company ratings, benchmarking reports, and other research products. Success in this role requires independence, an entrepreneurial mindset and strong leadership and people skills, with a demonstrated ability to motivate a team. Expertise is required in quantitative research methods, database design and management, Excel, and other data analysis tools.

[Sessional Lecturer, Energy Policy - University of Toronto](#)

Course description: Introduction to public policy including the role and interaction of technology and regulation, policy reinforcing/feedback cycles; procedures for legislation and policy setting at the municipal, provincial and federal levels; dimensions of energy policy; energy planning and forecasting including demand management and conservation incentives; policy institution, analysis, implementation, evaluation and evolution; Critical analyses of case studies of energy and associated environmental policies with respect to conservation and demand management for various utilities and sectors; policy derivatives for varied economic and social settings, developing countries and associated impacts.

[Policy Advisor, Consumer Policy - Ontario Energy Board](#)

In this role, you will be responsible for undertaking research and analysis to develop policy recommendations relating to the natural gas and electricity sectors. This will involve the co-ordination and facilitation of stakeholder consultations, and the development of policy papers or briefing notes on energy matters.

[Consulting, Government and Public Sector, Director - PwC Canada](#)

A career in our Government and Public Sector Transformation Management practice, within General Consulting services, will provide you with the opportunity to help clients seize essential advantages by working alongside business leaders to solve their toughest problems and capture their greatest opportunities. We work with some of the world's largest and most complex companies to understand their unique business issues and opportunities in an ever changing environment. We help create sustainable change by stimulating innovation, unlocking data possibilities, navigating risk and regulatory complexity, optimising deals, and aligning costs with business strategy to create a competitive advantage.

[Policy Analyst – Ryerson University](#)

The policy analyst produces quantitative and qualitative research, analysis, and written products. This role supports the National Institute on Ageing (NIA) building a robust, data driven and user experience driven picture of Canada's ageing policy landscape, and of how Canadians from different communities interact with this landscape. The policy analyst works with the Directors and the broader team to develop actionable policy recommendations, and to inform the research reports, design of programs, and other initiatives related to the health, financial, and social policy of ageing in Canada.

[Research Coordinator II - Rrch - Knowledge Translation - St. Michael's Hospital](#)

We are seeking an individual with experience in applied research and a strong interest in evidence implementation. Examples of the kind of work include developing and implementing strategies to disseminate and increase the uptake of guidelines, building strong supportive relationships amongst diverse stakeholders, and evaluating implementation projects using qualitative and quantitative research skills. The position requires working with a large number of stakeholder groups; therefore excellent written and verbal communication skills are essential. This position will offer the successful applicant a challenging and rewarding environment. Skills in plain language writing is a major asset.

[Administrative Coordinator, Policy - Financial Services Regulatory Authority of Ontario \(FSRA\)](#)

As a member of the Policy Team, you will coordinate administrative services and develop, implement and maintain office administration procedures, systems and practices to support business delivery.

[Executive Assistant to the Vice President, Research and Project Coordinator - CIFAR](#)

Provide senior level support and assistance to the Vice President, Research and Research Leadership Team on all matters related to the smooth and successful functioning of the Research Department. Provide a range of administrative services to the Research Department, its management and staff, as well as the Institute as required.

[Operations Associate - The Knowledge Society](#)

TKS is looking for an Operations Associate to **ensure that the most curious and ambitious young people from around the world have access to our program.** Right now we're seeing some incredible results from the TKS. Our students have gone on to start venture-backed companies, cure disease, pioneer industries, and engage in groundbreaking research. As our company expands, we need a team member to help build the infrastructure to support the enrollment of students, manage the operations of our programs and provide oversight over the company's activities.

[CEO - Institute of Public Administration of Canada](#)

The Institute of Public Administration of Canada (IPAC) is a dynamic, membership-based, not-for-profit organization, which is known for excellence in research, publications, conferences, knowledge networks and as a source of public administration and public policy expertise in Canada and around the world. It builds its strengths from its national office and a network of 19 regional groups that spreads throughout Canada. IPAC's members include public decision – makers from across Canada, academics, students, and organizations interested in public administration. IPAC is currently seeking a dynamic individual to take on the role of Chief Executive Officer (CEO)

[Climate Policy Coordinator - The Atmospheric Fund](#)

TAF is seeking an engaged and policy active individual to support and help build out TAF's policy and advocacy team. This role will help tackle one of, if not the largest issues of our time. They are looking for someone to help realize the goal of making the GTHA net-zero by 2050. This is a full-time, two year contract with potential for extension.

[Coordinator, Policy and Research - Humane Canada](#)

Humane Canada is Canada's federation of SPCAs and humane societies. Through its work with stakeholders, Humane Canada is active in developing standards and positions with regard to animal welfare in diverse areas. In a new research project, they will begin to measure the status and progress of the humane treatment and consideration of animals by reviewing a number of indicators from across Canadian society, including laws and policies that impact animals used for food, science, and as companions, as well as wildlife. The Coordinator, Policy and Research will supports this policy and research work primarily in analyzing and evaluating Canada's policies and laws supporting the humane treatment and consideration of animals. This is an eight-week position funded by the Canada Summer Jobs Program at \$14 an hour and with the possibility of extension to a permanent position.

[Program Manager, Every Day Advocates - GreenPAC](#)

In 2019, GreenPAC built a national network of community organizers and, through its 100 Debates on the Environment project, helped make the environment a priority issue for policymakers in the last federal election. GreenPAC is planning a new initiative called Every Day Advocates, to build on this mobilization and strengthen the environmental sector's capacity to drive meaningful policy change. The Community Engagement Coordinator will support the Program Manager in the planning and implementation of this new program, particularly in expanding the national network of community organizers and helping to develop tools, resources and training to help organizers be effective advocates.

[Audit Researcher - Office Of The Auditor General Of Ontario](#)

The Office of the Auditor General of Ontario (Office) is recruiting highly motivated professionals interested in supporting its mandate to promote accountability and value-for money in the public sector. The Office conducts value-for-money (VFM) audits of virtually all aspects of the Ontario government's operations, which assess how efficient, effective and economical government programs are, and reports findings to Ontario's Legislative Assembly.



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