

School of Public Policy and Administration

NEWSLETTER

May 2024 – Volume 12, Issue 6

Congratulations to SPPA's Khadeja Elsibai and Hale Mahon on their Success!



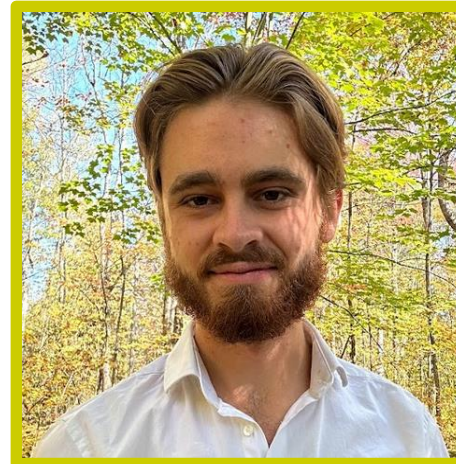
Khadeja named one of York University's 2024 Top 30 Alumni Under 30

Public servant and community builder
*BPA '20, MPPAL '22, Faculty of Liberal
Arts & Professional Studies*

[View LinkedIn profile](#)

Khadeja Elsibai is a public servant, community builder, connector and people-oriented leader. Her passion for building community and creating spaces for learning and growth has mainly been unleashed within the public sector as member of the Board of Directors of the Institute of Public Administration of Canada's Toronto Region Chapter (IPAC Toronto) and as co-chair of Future Leaders of Ontario (FLO), the inter-departmental network for new and young federal public servants based in Ontario. Through these leadership roles, Khadeja has co-led many initiatives including two mentorship programs, the organizing of IPAC Toronto's flagship event, the Emerging Leaders Conference and launched IPAC Toronto's Emerging New Professional Award, an award that recognizes emerging leaders in the GTHA's public sector. Khadeja has also led many communications and outreach initiatives within the public sector, and co-organized many learning and networking events that aim to facilitate horizontal collaboration and the cross-pollination of knowledge to create opportunities for professional development. In addition, Khadeja assists with organizing community events and fundraising initiatives across North America for Molham Volunteering Team, a Syrian grassroots charity dedicated to supporting Syrians and Arabs in need across the Arab region.

View the full Y-File article [here](#).



Hale is the recipient of the [Robert Everett Exceptional Leadership in Student Governance Award](#)

I'm very grateful and humbled to receive this award. The award is named after Dr. Robert Everett, a former senior assistant secretary of York University, who exemplified the values of collegiality and service that we all strive for in academic governance.

This has been such an interesting year to be involved in governance at York, with the financial situation in the postsecondary sector, ongoing cultural issues, and a challenging labour disruption.

It's been wonderful to work with so many people who are dedicated to making the best decisions for all of York and who have been raising ideas and concerns to that end on behalf of their colleagues. It's been a great opportunity to do the same on behalf of undergrad students at York.

This award is very meaningful to me, but more importantly, it reflects our colleagues' dedication: Those who have made it possible to raise student concerns and implement solutions during the strike; worked together to advance projects like the Ian Greene Award; and collaborated on day-to-day operations like academic petitions.

SPPA, LA&PS, and York as a whole are such great exercises in teamwork and collegiality and I'm continuously proud to be a part of them! - **Hale Mahon**

**Public Policy and Administration Student Association ([PPASA](#))
2024-2025 Executive Team**



ALI ADAM
President



ISHVITA SHARMA
Vice President



RESHAD HAKIMI
Secretary



THARUNE RAJASEKARAN
Treasurer



YUVRAJ AUJLA
Director of Recruitment



NOAH KERR
Director of
External Affairs



ARMENA MALEKZADEH
Director of
Student Engagement



PHILOMENA ABIDOGUN
Director of
Outreach



HAFEZA KHAN
Director of Professional
Communications



SEPHRAH LUKE
Director of Marketing
and Social Media

Congratulations to the 2024-2025 School of Public Policy & Administration's new student association!

Alumni Bemí Ibimidun and Grizzel Calida share their experiences in our programs



MPPAL Alumna attends the AMAPCEO Black Business and Professional Association (BBPA) Harry Jerome Awards

On April 27th, I was selected by AMAPCEO to attend the [42nd Harry Jerome Awards](#). The awards pay tribute to outstanding and inspirational African- Canadians who truly model excellence and leave their mark on the world. It was a privilege to be able to be in the same space with people I look up to. I will forever cherish this experience. Thank you MPPAL for putting me in the place I once dreamt of.

MPPAL was the best gift I could have given myself. I got my dream job because of MPPAL (Policy Analyst, MCCSS). I want to use this opportunity to say a big thank you to Professor Couto and to all the MPPAL professors and the York community. Thank you for all your support, encouragement and for always looking out for your students, I will forever be grateful. Thank you for the awesome job you are doing.
- **Gbemisola (Bemí) Ibimidun**

Forever #MPPALproud



PPASA Executive Member and SPPA Professional Certificate Student prepares to Graduate in June 2024

I first joined the School of Public Policy and Administration (SPPA) in my second year, after I enrolled in the Certificate in Public Administration and Law program, in addition to my degree. Since then, the SPPA has made my university years highly memorable and much more active. There were many

events held by the SPPA and the student associations that I learned a lot from, and they helped me figure out my career plans.

In my final year, I enrolled in the [Practicum in Public Administration](#) course and was placed in the Ministry of the Attorney General. From this practicum, I had the best experience learning what it is like to work in the public service and honing skills that I needed to be in the workforce. It was so rewarding because I got to uncover what I want to do moving forward, and it allowed me to meet and build connections with wonderful individuals working in the public service. Due to this experience, I was able to get the opportunity for a summer employment experience in Tribunals Ontario.

I will forever be grateful for the SPPA professors who have welcomed me with open arms and guided me throughout the years, faculty who were always supportive, kind, and friendly, as well as the students who offered friendship and advice. - **Grizzel Calida**

SPPA Social and Networking Event a Huge Success!



Thank you for your support and School engagement! #SPPAproud



**Thank you to our alumni, students,
and invited guests!**



See you at the 2025 Social and Networking Event!



SPPA CALL FOR EXPERIENTIAL EDUCATION PROPOSALS

Help our students learn from you!

You are invited to nominate and host experiential education projects for take-up by our undergraduate students at the School of Public Policy and Administration (SPPA) during the Fall 2024 - Winter 2025 academic terms.

SPPA delivers [Experiential Education Courses](#) in policy analysis and program evaluation, among others, that have a track record of working with public sector organizations and achieving results.

Core experiential learning assignments are featured in **PPAS 4200 Applied Public Policy Analysis** and **PPAS 4310/20 Program Evaluation I & II in particular**. In these courses groups of fourth-year students advise on client projects, culminating in presentations and/or reports by April 2023. Host organizations are consulted on project requirements and interim milestones once their project is selected. Any project costs for these pro bono engagements are nominal.

This initiative offers practical benefits for government, non-profit organizations and SPPA. Students look to learn from the real challenges of project choice, complexity, and management. At the same time, the projects enable host organizations to tackle pressing issues in times of uncertainty and change.

*"I am quite impressed [with the final report on **Developing municipal community engagement strategies in Ontario**]. As with the presentation, the team has really demonstrated a thorough grasp of the topic. The research and recommendations here are both relevant and innovative, demonstrating your insight into the issues and opportunities facing the municipal sector. Thank you very much for the time that you have put into this project. I really appreciate that it is evident that you prioritized making a final project that meets the needs of our organization."* - **Charlotte Caza, Policy Advisor, AMCTO**

Please complete a form for each project proposal by clicking on [MachForm: Experiential Education Project Proposal](#) and submit your forms online to SPPA by **Monday, August 5, 2024**. SPPA will collect and sort proposals with an eye to project fit, quality, and timeliness.

If you have questions and/or would like to discuss your project ideas on Policy Analysis or Program Evaluation, please contact SPPA's Director, Professor Naomi Couto at naomi@yorku.ca

Student Opportunities:

Attention Undergrads! Learning more about **Student Clubs & Associations** is just one click away:
<https://www.yorku.ca/laps/colleges/get-involved/student-clubs-associations/>

Want to build skills and experience? Connect with the **Career Centre!**
<https://careers.yorku.ca/students-and-new-grads/need-to-build-skills-and-experience>

Paid **Co-op Positions** for LA&PS Students! Learn more here: <https://www.yorku.ca/laps/co-op/>



Events and Conferences:

[Human and Social Services Learning Academy – IPAC and Deloitte](#)

June 5 - 7, 2024 – Deloitte, Bay Adelaide Centre, Toronto

Human and social services organizations are under pressure. Traditional models and methods are not keeping up with demands and needs. However, some governments have indicated there are signs of progress and new emerging models are delivering promising results. In this spirit, the Learning Academy is offering 5 modules, over 3-days, that will help leaders champion and drive effective change. [Register here.](#)

[Integrity First: Values and Ethics for a Modern Public Service – IPAC with SPPA Professor Zachary Spicer](#)

May 30, 2024

Together with the Schulich School of Business at York University, IPAC has developed a training program focusing on key aspects of values and ethics in the public service, with a special emphasis on the development and maintenance of high ethical standards amid rapid change in the public service at all levels of government in Canada. Through this course, public servants will gain valuable information to protect themselves and others from challenging ethical scenarios and communicate to their employers and stakeholders that they are certified through IPAC and Schulich to uphold the highest ethical standards in their professional lives.

This course focuses on key aspects of values and ethics in the public service, with a special emphasis on developing and maintaining high ethical standards amid rapid change in the public service at all levels of government in Canada. Content for the course is grouped into three themes:

- Values and Ethical Foundations for Public Servants
- Ethical Decision-Making
- Protections and Responsibilities

IPAC  **IAPC** &  **Schulich**
School of Business
Executive Education | **YORK U**

**Integrity First: Values and Ethics
for a Modern Public Service**

with Zachary Spicer, an Associate
Professor at York University's School of
Public Policy and Administration

MAY 30, 2024

PRICE: \$495

Policy Advisor - Ministry of Energy

We are looking for a policy or program professional with an interest in the energy sector and continuous program improvement to guide the delivery of energy efficiency, conservation and greenhouse gas reduction programs and regulatory initiatives. As a Policy Advisor, you will advise on and implement ministry-delivered programs and initiatives to promote energy efficiency within private and institutional organizations and municipal partners to contribute to the ministry's overarching objectives to ensure a reliable, affordable and clean energy supply and to support innovation. You will also work with key stakeholders to ensure the effective implementation of conservation programs and policies.

Policy and Project Development Specialist - York Region

Reporting to the Program Manager, Strategic and Operational Issues, is responsible for providing policy and program support, review, research, analysis and coordination across the Department; monitoring developments, opportunities and trends in legislation that may impact the department operations/planning or policy; provides policy and project support to the Program Manager, General Manager(s), Commissioner's Office, department management and staff; leading and executing program strategies to support Department projects associated with corporate and strategic planning; developing stakeholder relationships that foster collaboration and innovation; and developing written and electronic information materials, briefing notes, issues notes, and presentations.

Policy Development Officer (Youth Equity Strategy) — City of Toronto

The Youth Development Unit (in the Social Development, Finance & Administration Division) develops and implements initiatives to service youth most vulnerable to the involvement in violence and crime, including [Youth Violence Prevention & Intervention](#) programs and services. Reporting to the Manager, Youth Development, the Policy Development Officer (Youth Equity Strategy) will lead strategic policy development, analysis, service planning, strategic planning, and performance management processes, involving other levels of government, other City Division, community partners, residents, and other stakeholder to advance equitable, social, and economic outcomes for Torontonians.

Director, Policy — Liquor Control Board of Ontario (LCBO)

Reporting to the Senior Director, Corporate Affairs, the Director, Policy will lead a team of policy professionals to provide expert policy advice, consult with internal and external stakeholders, oversee LCBO programs, ensure agency governance requirements are met, and support business transformation and changes to the beverage alcohol marketplace in Ontario. They will also review and evaluate government and trade proposals to assess impacts to LCBO policies and programs and working collaboratively with stakeholders to address any concerns; and support the LCBO's desire to drive change and advocate for innovative growth.

Senior Manager, Policy and Transformation — Liquor Control Board of Ontario (LCBO)

Reporting to the Director, Policy, the Senior Manager, Policy and Transformation will lead a team of policy professionals to complete research and analysis. They will also provide strategic advice and policy recommendations on business transformation and support strategic initiatives related to changes in the beverage alcohol marketplace. The Senior Manager will build and maintain a network of stakeholders to keep abreast of public policy developments and government and corporate issues related to the LCBO. They will also review and evaluate government and trade proposals to assess impacts to LCBO policies and programs.

Communications and Policy Associate, Canada — Block

Block is looking for an extraordinary associate in Canada. Reporting to the Head of International Corporate Communications, the Associate will work with teams across Block to communicate externally a full range of corporate initiatives, build community partnerships and advocate for legislation and regulation for more inclusive economy. The Associate will be a bridge between the two disciplines and help build Block's political and corporate brand in Canada. Block has a distributed work model as well as offices in Toronto and Kitchener in Canada.

Public Affairs Intern — GS1 Canada

The Public Affairs Assistant (Intern) is a strategic writer and researcher, with a background in public policy. This position reports to the Senior Director of Public Affairs and will be responsible for GS1 Canada's research and media monitoring activities; ensuring that the Public Affairs Senior Director and senior management team has the appropriate information and resources necessary to GS1 Canada's core business priorities. As well, this position develops policy and communication materials to advance GS1 Canada's core business priorities.

Policy Advisor (Housing & Employment) — Ontario Federation of Indigenous Friendship Centres (OFIFC)

OFIFC Policy Advisors are change-makers who critically analyze the public policy landscape to advocate for a strengthened and thriving Friendship Centre Movement, Indigenous self-determination, and improved quality of life in urban Indigenous communities. The Policy Advisor recommends policy advocacy, Indigenous-led solutions, strengths-based approaches, and fundamental changes to improve systems that do not work for Friendship Centre communities.

Policy and Program Analyst (Bilingual) — Ontario Ministry of Colleges and Universities

The Colleges Unit in the Postsecondary Education Programs Branch at the Ministry of Colleges and Universities is seeking a Policy and Program Analyst. The Analyst will work closely with senior members of the team to advance a variety of projects important to the ministry, including working closely with the college sector to review and seek approval for new diploma, certificate and graduate certificate programs. The Analyst will also participate in a range of research and analysis projects and support program evaluation and implementation. This is a temporary contract of up to 12 months.

Senior Policy Advisor — Ontario Ministry of Children, Community and Social Services (seven positions)

The Delivery Planning and Implementation Support Branch supports the achievement of the Ministry's mandate for change by collaborating within the Strategic Policy Division and across the ministry to test and refine new and innovative ideas that translate policy into practical actions and measurable impacts. The Division is hiring seven (7) Senior Policy Advisors across four Branches and 3 Units: Assistant Deputy Minister's Office (1 Temporary), the Policy Development and Collaboration Branch (4 Temporary), and the Delivery Planning and Implementation Support Branch (1 Permanent, 1 Temporary).

Policy Analyst — Ontario Chamber of Commerce

The Policy Analyst will contribute to the development of non-partisan, evidence-based public policy positions that support the economic prosperity of the province and the wellbeing of the OCC's member businesses. In doing so, the individual will be part of a team that delivers tangible results to the OCC's membership. The position will be responsible for authoring advocacy papers/ submissions/ letters, finding consensus on thorny issues, and engaging in sophisticated research, analysis, stakeholder engagements, project management, and public-facing presentations.

[Quality Assurance & Research Coordinator - Catholic Children's Aid Society of Toronto](#)

The Catholic Children's Aid Society of Toronto has an opportunity for a 14-month contract for the position of Quality Assurance and Research Coordinator. This position, under the guidance and direction of the Manager, Quality Assurance and Outcome Measurement, will work across the organization to coordinate and support initiatives related to data analysis, research and evaluation, and assist in the design of programs and new project proposals. As a Quality Assurance and Research Coordinator, you have a proven track record in data analytics, research/evaluation, and funding proposal development, ideally in a social service setting.

[Patient Engagement in Research, Manager - University Health Network](#)

Patient Engagement in Research (PER) is a strategic priority for UHN Research, UHN aims to improve the learning health system with patient's insight, experience, and biological and clinical data by engaging and empowering our community of patients and partners across spectrum of research design, execution, interpretation, & communication. The Manager, Patient Engagement in Research works with the PiPER Lead Dr. Cathy Craven, PER Steering Committee, the research community, and stakeholders across the organization, including clinicians, scientists, research teams, senior leadership, Research Solutions & Services leadership, to promote the values of patient-oriented research and leading practices that will drive authentic, transparent, responsive and accountable patient engagement in research. The successful candidate will have the opportunity to work across all research institutes, hospital sites, as well as virtually, as assigned.

[Compliance Officer – AtkinsRéalis](#)

AtkinsRéalis is one of Canada's largest private sector nuclear engineering groups. We have been providing a wide range of services to the nuclear industry in Canada and around the world since for more than 60 years. We are proud to be the steward of Canadian CANDU nuclear technology. The position of Compliance Officer is part of a team responsible for ensuring operations at Atkins Realis nuclear facilities run efficiently by planning, integrating and managing the technical scope assigned to the role, which requires a multi-disciplinary effort. They do so while ensuring that the related technical deliverables are prepared within schedule and budget.

[Senior Lead, Long-Term Health Policy - Ontario Hospital Association](#)

Reporting to the Director responsible for Health System Policy and working closely with the Applied Research team and members of the Strategy and Member Relations team, you will review and analyze developments and trends in key policy areas to identify opportunities and challenges to the Ontario health care context. You will propose and explore strategic policy questions aimed at advancing a high performing health system in Ontario and engage in writing the policy positions. You will develop policy recommendations and analyses, policy papers, opinion pieces, speeches, briefing notes, communication materials and presentations for internal and external executive audiences on a variety of health system issues.

[Senior Research Analyst - Ministry of Public and Business Service Delivery](#)

As part of this team, you will play a central role in the case management system that supports the handling of inquiries and complaints from the public, and the licensing, inspection, and investigation activities of the Consumer Services Operations Division. You will assess the fit of the system to business needs, request appropriate changes, and support the implementation of those changes. You will be a source of validated information about the Division's activities, responding to data requests from a wide range of sources. You will be a source of expert opinion, identifying how to best match business needs and practices with case management system capabilities. You will liaise with the case management system operator and identify how to address unique business needs with available applications and tools.

[Research Assistant III - Lunenfeld-Tanenbaum Research Institute](#)

The Lunenfeld-Tanenbaum Research Institute of Mount Sinai Hospital, a University of Toronto affiliated research centre, is one of the world's leading centres in biomedical research. We are seeking a Research Assistant III to work on multiple projects in the Department of Obstetrics and Gynaecology. The successful candidate will work under the supervision of the Research Manager and the Principal Investigators of the assigned projects but must be able to work independently and effectively to produce high quality research, documents, communication and overall coordination. Two of the Principal Investigators they will be supporting are Dr Julie Thorne and Dr Heather Millar in their studies on abortion care. As such, applicants with experience and/or interest in abortion care and in qualitative methods or human-centered design will be preferred.

[Senior Insurance Operations Specialist, Policy Review – Marsh](#)

You will be an essential part of a highly skilled team who will be collaborating with our client facing colleagues and assisting with policy reviews. This role requires specialized insurance knowledge to be able to fulfill the role in conducting policy reviews and is responsible for reviewing more complex policies and renewals, i.e. multi-layered, co-insured placements. This opportunity will open the doors to a career with one of the leading global insurance brokerage and risk management firms during an exciting time of expansion and transformation.

[Senior Analyst, Research Officer \(Hybrid\) \(English Services\) - CBC/Radio-Canada](#)

As a Senior Research Analyst, you will be an integral part of a dynamic team that provides on-going research for CBC's English Canada's initiatives. You will assist in the design, implementation, analysis and presentation of market, media, and audience research studies undertaken by the Custom Research team. Core responsibilities of the Senior Research Analyst will be questionnaire design, survey scripting and deployment, monitoring data collection, data analysis, report writing and presentation of results.

[Research Data Analyst Controlled Data Access Research Admin – Unity Health Toronto](#)

The primary responsibility of the Research Data Analyst Controlled Data Access is a position specifically created to support the Controlled Access Management for Research Data Initiatives in partnership between Unity Health Toronto and the Digital Research Alliance. The successful candidate will support the project in developing, piloting new digital tools which can include well defined data management tasks such as writing documentation to accompany reproducible code for software that encrypts and manages access to data files. The Data Analyst will use their specialized technical skills to support technical teams piloting digital tools that enable data deposit and secure data access within research data repository environments. They will also act as representative of the program to engage with participating sites and other collaborators including researchers to discuss and clarify requirements and support their successful participation in the pilot.

[Investigators - Ombudsman Act, Access and Privacy, Public Interest Disclosure Act - Manitoba Legislative Assembly](#)

The Manitoba Ombudsman is seeking professional, energetic, responsive and forward-thinking individuals to join our team across all three mandates of the Office – Ombudsman, Access and Privacy, and Public Interest Disclosure. The successful candidates will be dedicated to helping Manitobans and will be passionate about fairness, access to justice, accountability, transparency, promoting access to information, privacy, and improving the public service. Our team members are provided with challenging and meaningful work, ongoing training and development and the opportunity to participate in a Hybrid Work Program. Join our team and help make a difference.

[Policy Advisor - Ministry of Infrastructure](#)

If you are interested in using your planning, policy, analytical and communication skills in a fast paced, dynamic environment to help shape Ontario's infrastructure policies and programs, then this opportunity is ideal for you. The Provincial Infrastructure Policy Unit conducts research, consults and provides strategic advice on provincial infrastructure policy priorities, ranging from developing approaches to strategically guide infrastructure investments, to new and emerging initiatives such as integrating climate change considerations into infrastructure planning. The unit collaborates across the Ministry of Infrastructure and with central agencies and ministries to advance cross-government initiatives. The unit also provides secretariat support for executive level cross-government forums (e.g., the Deputy Ministers Infrastructure Steering Committee).

[Policy Analyst - Canadian Mental Health Association](#)

We are seeking an experienced individual to join our team as a Policy Analyst to steer our substance use and addiction portfolio. Reporting to the Director of Public Policy, this Analyst will investigate trends and opportunities, coordinate projects, manage a community of practice, review legislation and public policy, direct advocacy, and recommend policy options for CMHA Ontario to contribute to the advancement of health systems development and mental health promotion in Ontario. The Analyst will collaborate across other policy areas including health system transformation, housing and the social determinants of health, justice and equity. Experience in the field of substance use and addiction is a requirement.

[Senior Policy Advisor - Ministry of Municipal Affairs and Housing](#)

If you are interested in joining a dynamic team to provide executive support as well as strategic policy and program advice to senior management in a high-profile, fast-paced work environment, then bring your expertise to the Assistant Deputy Minister's Office in the Community and Supportive Housing Division where you will provide information and advice to help shape the future of the province's housing and homelessness policies and programs. Your experience in collaborating across partner ministries and agencies, as well as engaging and consulting directly with key stakeholders will help drive workable improvements across government, and your project management, coordination, and analytical thinking skills will assist in developing sound policies and initiatives aimed at strategic housing priorities.

[Policy Advisor - Ministry of Municipal Affairs and Housing](#)

Do you have excellent research, analytical and communication skills, and have an interest in municipal and local government policy? Are you a self-starter, looking for an opportunity to work in a dynamic team environment? If so, we have an exciting opportunity for you with the Ministry of Municipal Affairs and Housing.

[Communications and Policy Associate, Canada – Afterpay](#)

Our Corporate Communications and Policy teams are made up of tough, proactive, and curious people. We communicate to the world our story and Block's purpose of economic empowerment. The needs of our diverse audiences of sellers, individuals, artists, fans and developers inspire us to create tools that help expand access to the economy. We are looking for an extraordinary associate in Canada. Reporting to the Head of International Corporate Communications, you will work with teams across Block to communicate externally a full range of corporate initiatives, build community partnerships and advocate for legislation and regulation for more inclusive economy. You'll be a bridge between the two disciplines and help build our political and corporate brand in Canada.

[Planner II, Policy - City of Richmond Hill](#)

Reporting to the Manager, Policy, the Planner II is responsible for the handling and delivery of studies and projects related to the development, monitoring and implementation of the Official Plan for the City. Some key duties and responsibilities include: Design and manage studies and projects related to the City's Official Plan; research best practices and trends in land use planning and prepare policy recommendations, and/or Official Plan amendments; develop research and monitoring methods to gauge effectiveness of official plan policies and related implementation tools and recommend improvements where necessary; coordinate and facilitate internal and external working groups/workshops, agency and public consultation meetings as necessary, and incorporate feedback into study materials; execute necessary public consultation process and stakeholder engagement, respond to inquiries, and incorporate feedback into reports and recommendations; and prepare and present information to internal and external stakeholders, including Council and Committees of Council as required.

[Senior Policy Analyst \(Auto/P&C Insurance\) - Financial Services Regulatory Authority of Ontario \(FSRA\)](#)

At FSRA, our vision is to ensure financial safety, fairness, and choice for Ontarians. As a financial services regulator, we're passionate about protecting consumers. Our principles-based approach means we can quickly and effectively respond to the changing needs of consumers and the industry. As a member of the Policy Team, you will provide project leadership and expertise in the planning, development and implementation of policies, programs and evaluation frameworks that meet FSRA strategic objectives.

[Contract, Regulatory Affairs Consultant \(Energy Policy\) - Toronto Hydro](#)

Responsible for leading detailed policy research and regulatory evidence development and engaging with internal and external stakeholders. The incumbent provides advice to senior leaders, and advocates for the organization's regulatory and government relations interests. They consult with business unit stakeholders to educate the organization on the impact of regulatory policy, process and decisions, implementing departmental activities to establish organizational regulatory compliance and alignment with regulatory/rate application strategy.



Call for applications: Book Review Editor or Co-Editor, *Refuge: Canada's Journal on Refugees*

[Refuge: Canada's Journal on Refugees](#) is a non-profit, independently published, interdisciplinary, peer-reviewed journal. Founded in 1981, it publishes articles in English and French from a wide range of disciplinary and regional perspectives, presenting work of academics, policy-makers, and practitioners in the field of forced migration. The journal provides space for discussion of emerging themes and debates, as well as ongoing topics. It also features a book/film review section and occasionally publishes special issues on specific themes related to forced migration. All *Refuge* articles are open access. They are indexed and abstracted widely, from the [DOAJ](#), [Érudit](#), [Google Scholar](#) and [Scopus](#) (Elsevier) to [PAIS International \(ProQuest\)](#).

Refuge invites applications for the position of **Book Review Editor**. We are open to two co-editors sharing the role. This honorary position is for a 3-year term, renewable for an additional term.

Reporting to the Editor-in-Chief, the Book Review Editor's responsibilities include:

- Identifying and soliciting relevant books/films for review;
- Identifying reviewers for book/films;
- Undertaking quality control and editorial review of book/film reviews; and,
- Developing and updating book/film review guidelines, in consultation with the Editor-in-Chief and Managing Editor.
- Updating the editorial team, headed by the Editor-in-Chief, on the status of pending reviews (either by email or at our bi-monthly editorial team meetings).

The Book Review Editor should be a scholar whose research interests include migration. Applicants must hold a PhD (or be close to completion) and be affiliated with a postsecondary institution (as a SSHRC-funded journal, a minimum of one-third of our core editorial team must be affiliated with a *Canadian* postsecondary institution). Preference will be given to candidates with a reading knowledge of both English and French.

In particular, applications should highlight any previous editorial or reviewing experience, international or community connections, and/or interdisciplinary research relating to refugees and forced migration.

Interested candidates should submit their CV, together with a short letter explaining their qualifications and interest, the names of two references, and a brief statement on their commitment to fostering the journal's commitment to [equity, diversity and inclusivity](#) (EDI), by email to refuge@yorku.ca. **Deadline: May 30, 2024.**

Questions can be directed to the current editor-in-chief, SPPA Professor Dagmar Soennecken, at dsoennec@yorku.ca. Only shortlisted candidates will be contacted. Thank you for your interest!



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with SPPA*

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<https://www.linkedin.com/groups/3908927>

<https://sppa.laps.yorku.ca/>

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