

# School of Public Policy and Administration

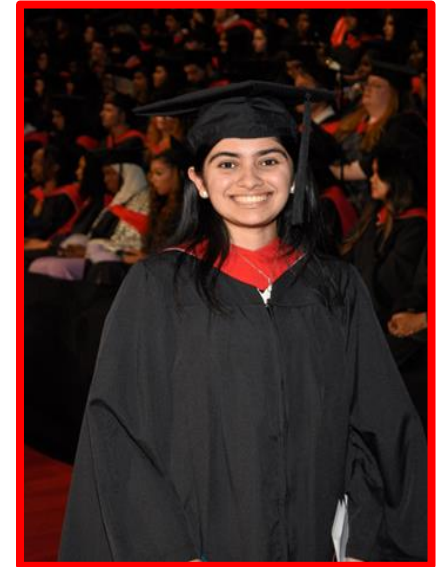
## NEWSLETTER

July 2024 – Volume 12, Issue 8

Congratulations to our June 2024 [SPPA](#) Grads!



**Dr. Jason "Kardinal Offishall" Harrow**  
**Thank you!**  
**York Hon. Doc 2024**



Stay in touch and don't forget to submit your alumni profile [here!](#)



**Congratulations to our June 2024 SPPA Grads!**



**Dr. Arnold Auguste – thank you!  
York Hon. Doc 2024**



**Congratulations to our  
June 2024 MPPAL grads!**





## Congratulations to Tyson Dimayuga, Dr. Kenneth McBey Award winner!



**The launch of SIBOL Pride Network in 2023**

I am deeply honoured to have been awarded the **2024 Dr. Kenneth McBey Graduate Fellowship in Management**. This prestigious award recognizes a master's student who demonstrates outstanding voluntary services to Canada and the community.

I faced numerous challenges when immigrating to Canada from the Philippines in 2016, including a lack of networks, discrimination, and isolation. I quickly realized that while Filipinos in Canada are overrepresented in healthcare and service industries, we are underrepresented in education, government, and law. The COVID-19 pandemic intensified these challenges, prompting me to reflect on bridging the gap in our community's issues.

In 2023, I founded the **SIBOL Filipino Canadian Pride Network**, a volunteer-led community of Filipino 2SLGBTQIA+ in Toronto that focuses on career development, networking, and support.

We used the Filipino word “**Sibol**” (see-ball), which means “growth or spring,” and took inspiration from “Bayanihan,” which refers to the Filipino spirit of communal unity and cooperation, which then became the foundation of this organization.

My team and I have developed career-focused networking and social events using a needs-based approach and community consultations. We created a SIBOL WhatsApp Community Network, leveraging digital space to promote connectivity, share information, and offer job and volunteering opportunities. During the recent Pride Parade, I led the largest delegation of Filipino 2SLGBTQIA+ individuals, achieving our goal of increased visibility and representation in society. Over the past year, we have established safe spaces for our community to expand networks, share ideas, and make valuable connections.

Being recognized for my community-building efforts is a profound honour. I share this achievement with my community, and portions of the grant will serve as seed money for our initiatives to formalize our structure, establish additional partnerships, and achieve financial sustainability. I am deeply grateful to Elizabeth (“Betty-Anne”) McBey, the selection committee, the SPPA community, and York University for bestowing this award upon me.

Salamat, thank you!



**SIBOL Pride Network at the Pride Parade 2024**

## Congratulations to SPPA alumnus Matthew Ko! 2024 Recipient of the [George Vari Award](#)



**Matthew Ko**

“I am honoured to receive the [George Vari Award for Excellence and Good Citizenship](#). It is a privilege to contribute to my community through volunteering with the Canadian Red Cross, [PPASA](#), and supporting various student and university activities. Volunteering has helped me develop interpersonal skills, step out of my comfort zone to try new things, and provided me with an enriching experience that will last a lifetime.

Lastly, I would like to express my gratitude to **Professor Couto, Director of the School of Public Policy and Administration ([SPPA](#))** for nominating me for this award, and my friends and family who supported me to do volunteer work.”

*Matthew Ko*

**Search all LA&PS Awards [here](#)**

**#SPPAproud**

**Congratulations to MPPAL student Roxanne Ma on placing GOLD/1<sup>st</sup> for the [Canadian Association of Programs in Public Administration \(CAPPA\)](#) and the [Institute for Public Administration of Canada \(IPAC\) National Student and Thought Leadership Award!](#)**

[The National Student and Thought Leadership Award \(NSTLA\)](#) comprises two awards: the first is the National Student Award, which Roxanne won, to represent York, after being nominated by **Professor Brenda Spotton Visano** and supported by the **School of Public Policy and Administration's MPPAL program**, for her outstanding work. The second component of this award is the National Thought Leadership Award, which involves having students from across Canada in policy/admin programs, present their research to a panel of judges.

**On Thursday, June 27<sup>th</sup> Roxanne placed first (Gold), Canada-wide for her paper titled:**

***"Colour Me Healthy': Considerations for Collecting Race Disaggregated Data in Ontario's Public Health System to Address Racial Health Inequities."***

Work by the winners of the [National Student Award](#) will be viewable online at the [CAPPA.ca](#) and [IPAC.ca](#) websites in the coming weeks.

**Roxanne Ma** (she/her) is the Vice-President of National Awareness Programs at the Canadian Foundation for AIDS Research (CANFAR).

With a background in International Development Studies and Women's and Gender Studies, Roxanne has always been interested in issues of social justice, gender equity, global health, and racial equity. Having worked in the Global South supporting communities on educational and empowerment-based program development, engaged in feminist leadership at the University of Toronto Scarborough (receiving the UTSC Letter Award in 2015), conducted community-based research both globally and nationally, and created a national educational resource for Canadian youth, Roxanne is passionate about being a lifelong learner, interdisciplinary thinker, and using her leadership, research, and management skills to create meaningful change towards a more empathetic and just society.



**Roxanne Ma**

## Congratulations to MPPAL student and soon to be alumnus Kyrel Thompson!



**Kyrel Thompson**

“I enrolled in the [MPPAL](#) program to better position myself to take the next step in my professional career and potentially work in the public service. Not only did the MPPAL program provide me with learning opportunities in the classroom, but it also allowed me to gain hands-on work experience working for the Ontario Public Service (OPS) in the Youth Justice Division for a summer co-op in my first year. As most of my experience had been in frontline non-profit work, being able to work in a government policy position was a valuable experience that taught me a great deal. It also opened the door for other experiences and opportunities.

***I am thankful to be able to share that I have secured a position with the OPS as a Program Analyst for the Ministry of Children, Community and Social Services -- Community Services Division.*** This division is doing great work in bringing reform to the adult developmental service field. This would not have been possible without the MPPAL program and faculty, and for that I will forever be grateful.”

***Kyrel Thompson, MPPAL Class of 2024***



## Associate Professor Zachary Spicer has co-authored a new book!

**Zachary Spicer**, Associate Professor in the *School of Public Policy and Administration*, has co-written a new book titled, [\*Voting Online: Technology and Democracy in Municipal Elections\*](#) (McGill-Queen's University Press, 2024), with co-authors Nicole Goodman, Helen Hayes, R. Michael McGregor and Scott Pruyzers.

In *Voting Online*, Spicer, Goodman, Hayes, McGregor and Pruyzers explore the increasing trend towards **online voting in Ontario's municipalities, and the unknown effects of this digital voting reform**. Focusing on Canada, where online voting and elections has been widely adopted at one of the highest rates world-wide, the co-authors delve into surveys of candidates, administrators, voters and non-voters in cities across Ontario, providing a holistic view of the practice of digital elections.



Zachary Spicer

“Voting Online will become an important reference point for practitioners and academics alike,” says Micha Germann, senior lecturer in Comparative Politics, University of Bath. “Particularly novel are its findings on the effect of online voting on satisfaction levels with (local) democracy, which are likely to spark debate.”

## [The 2024 Maureen McCauley Bursary is now open for submissions!](#)

OMAA established a Bursary program in 2015. It was renamed after former OMAA Executive Director Maureen McCauley, the primary driver of its creation, by the Board of Directors in 2023. **The Maureen McCauley Bursary** offers **\$5,000** annually to support the education of future municipal government leader.

Open to undergrad and grad students alike - as long as they have completed at least one year of an Ontario university or an Ontario community college program that has the potential to lead to a municipal government career.

More info and link to the webform application [available here](#).



**Deadline is September 30, 2024.**

## [un/SHELTERED: Toronto Design Challenge!](#)

The West End Phoenix and Maytree are launching a design competition! **un/SHELTERED: Toronto Design Challenge** is seeking imaginative, innovative designs for people who are homeless and unsheltered.

In Toronto, approximately 1,000 people are unsheltered, which means they are living outside - in encampments, ravines, doorways, and bus stops. This challenge isn't necessarily intended to address the city's overall affordable housing needs. Instead, we're asking entrants to think creatively - but practically - to develop an immediate, humanitarian response for people who are unhoused. The competition is open to everyone. We will award up to **\$10,000 in prize money**.

Details and design brief [available here](#).

**Submission deadline is September 16, 2024.**





## News from [IPAC Toronto!](#)

### IPAC Toronto Survey. Share your ideas for our future conference topics!

IPAC Toronto hosts the **Emerging Leaders Conference**, an annual hybrid conference that targets the learning needs of early-to-mid career public servants and students interested in public service. The conference is tentatively scheduled for October 17 in downtown Toronto. We are soliciting the community's thoughts on themes and topics for the conference and welcome hearing from the SPPA community by completing the following [quick survey](#).

### Nomination Call for the Emerging New Professional Award!

IPAC Toronto Region invites you to nominate yourself or a colleague for the Emerging New Professional Award! The award recognizes a public servant based in the GTHA with up to 5 years of service who has made remarkable contributions to public service. **Nomination deadline: July 31, 2024**

For additional information, visit the [IPAC Toronto's website](#).

**Hyacinth Gawne, MPPAL Alumni**, the 2022 IPAC Emerging New Professional Award Winner in the Toronto Regional Group!



[Hyacinth Gawne](#) (formerly Khin) holds a Master's in Public Policy, Administration & Law from York University. She currently serves as District Delegate and Community Lead for her workplace union and is a mentor at Victoria College, University of Toronto.

To find out more about the **Emerging New Professional Award** and to nominate either yourself or to encourage someone you know to become a future leader, visit our website and nomination form at the [link](#).

IPAC TORONTO IAPC TORONTO

Nominate an emerging leader for the

# EMERGING NEW PROFESSIONAL AWARD

Deadline for Nominations July 31, 2024

✉ ipactrg@ipac.ca | @IPACToronto

## [Senior Safety Policy Advisor - Ministry of Transportation](#)

Do you have a keen interest in public policy and enjoy working on challenging issues? If so, then consider this opportunity in the Road Safety Program Development Office to demonstrate your policy expertise and have a positive impact on Ontario's road safety policies and programs.

## [Head of Science and Innovation Policy - Ontario \(British Consulate-General Toronto\) - Foreign & Commonwealth Office](#)

The British Consulate-General in Toronto has an exciting opportunity for a dynamic individual to join the UK's global Science & Innovation Network (SIN) as the Head of Science and Innovation Policy for Ontario in Toronto. This is a rewarding role that supports and further develops the close relationship between the UK and Canada, ensuring the UK continues to be the partner of choice on science and innovation for Canada, and catalysing research collaborations on three areas critical to UK and international prosperity and security.

## [Program Manager, Policy and Legislative Review \(Program Manager, Policy and Research\) - York Region](#)

Reporting to the Manager, Strategic Policy & Regulatory Compliance is responsible for leading and developing coherent and coordinated policy and legislative review that support Departmental and Corporate goals to support water, wastewater, waste management, forestry, transportation, transit and energy service delivery; oversees policy development initiatives; liaising with provincial ministries, local municipalities, industry associations, scientific and/or engineering experts and academia to promote the Department's policy goals and objectives and obtains feedback to improve partnership relations.

## [HR & Policy Intern - Dovercourt Boys and Girls Club](#)

BGC Dovercourt is looking for a HR & Policy Intern! BGC Dovercourt is a not-for-profit organization that provides after school, summer and March break programs for over 1,000 children and youth at two locations in Toronto's west end. The mission of the Club is to provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life.

## [Manager, Governance & Policy - Corporate Security – Scotiabank](#)

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture. Manager, Governance & Policy - Corporate Security contributes to the overall success of the Legal and Corporate Affairs department ensuring specific individual goals, plans, initiatives are executed / delivered in support of Strategic Services business strategies and objectives. Ensures all activities conducted are in compliance with governing regulations, internal policies and procedures.

## [Senior Manager, Compliance Governance & Operations - TD Bank](#)

The Global Compliance Department is responsible for overseeing regulatory compliance across TDBG in accordance with the Regulatory Compliance Management Framework. The Senior Manager, Compliance Governance & Operations reports to the AVP, Compliance, strategic Insights and Board Reporting. The team is accountable for promoting regulatory compliance by developing and maintaining compliance programs, including identifying and disseminating regulatory developments to businesses they support, maintaining Compliance policies.

## [Operations and Corporate Compliance Senior Specialist - Fidelity Investments](#)

Reporting to the Director, Operations and Regulatory Compliance, the Operations and Regulatory Compliance Specialist Senior is responsible for completing regular monitoring and reporting on operational compliance matters, maintaining and updating compliance policies, preparing and presenting materials for executive committees, and providing ongoing support on regulatory matters to various business units.

## [Senior Tax Staff - Global Compliance and Reporting – Toronto – EY](#)

As a Senior Tax Staff, you will be a part of our Diversified Staff Group. Our Diversified Staff Group model is all about providing our people with the skills, information and knowledge to take on some of the biggest challenges in taxation. The vision of EY's Diversified Staff Group (DSG) is to grow today's tax professionals to be tomorrow's leaders. You can expect a unique insight into our business, where you'll build a network of relationships in an area that influences major business decisions every day.

## [Senior Compliance Business Oversight Analyst - TD Bank](#)

The Global Compliance Department is responsible for overseeing regulatory compliance across TDBG in accordance with the Regulatory Compliance Management Framework. The team is accountable for promoting regulatory compliance by developing and maintaining compliance programs, including identifying and disseminating regulatory developments to businesses they support, maintaining Compliance policies. The Senior Compliance Business Oversight Analyst reports to the Senior Manager, Compliance Governance & Operations.

## [Policy Analyst - Ministry of Children, Community and Social Services.](#)

Do you have a passion for evidence-based social policy development? Are you seeking a role where you can assess cross-disciplinary academic and community research about current and future social, economic, or demographic trends to generate evidence-informed and contextually relevant policy advice? Consider applying for this role with the Ministry of Children, Community and Social Service's Policy Research and Insights Branch (PRIB), as we work to advance the Ministry's research agenda and mandate for change.

## [Risk & Compliance Manager \(Merchant Acquisition\) - OTT Financial Group](#)

We are looking for a Risk & Compliance Manager to support our business growth in Toronto. The Risk & Compliance (R&C) Manager will help protect the Company and ensures that the organization remains compliant with all regulations and policies related to payments in Canada and the U.S. as well as those requirements of the Card Brands (such as Visa, MC, AMEX, Discover) and Program Acquirer Sponsors & Payment Processors (Adyen, Alipay, WeChat Pay, UnionPay International) as well as our Bank Service Providers.

## [Advocacy Lead, Child Health Policy Accelerator – SickKids](#)

The Department of Paediatrics at The Hospital for Sick Children (SickKids) is seeking an Advocacy Lead to oversee the development and implementation of the objectives of the newly launched Child Health Policy Accelerator. Reporting to, and working closely with, Dr. Charlotte Moore Hepburn (Medical Director, Child Health Policy Accelerator), the successful candidate will lead the collaborative development and implementation of comprehensive advocacy strategies designed to advance the priority policy objectives of the Accelerator.

## [Policy Advisor \(Children & Youth\) - Ontario Federation of Indigenous Friendship Centres](#)

OFIFC Policy Advisors are change-makers who critically analyze the public policy landscape to advocate for a strengthened and thriving Friendship Centre Movement, Indigenous self-determination, and improved quality of life in urban Indigenous communities. We are seeking a policy advisor to recommend through policy advocacy, Indigenous-led solutions, strengths-based approaches, and fundamental changes to systems that do not work for Friendship Centre communities.



## [Research Administrator - Ontario Federation of Indigenous Friendship Centres](#)

We are seeking a Research Administrator to advance the OFIFC's research initiatives aimed at building Friendship Centres' self-sufficiency and self-determination in research, through administering and monitoring contract funding and grant awards, managing administrative aspects of various research projects and initiatives, and coordinating implementation of research administration policies and procedures in accordance with the Utility, Self-Voicing, Access, Inter-relationality (USAI) Research Framework.

## [Director, Regulatory and Government Affairs – Manulife](#)

We are looking for a highly skilled and motivated Director of Global Government Relations to join our dynamic team. In this role, you will play a crucial role in shaping and implementing our global government relations strategy to support our business objectives. You will have the chance to closely collaborate with important individuals throughout the organization and make a substantial impact on our long-term success.

## [Prospect Research Officer - Bayview Glen School](#)

Bayview Glen School is looking for a full-time Prospect Research Officer to join our team. Reporting to the Executive Director of Advancement & External Relations, this position plays a pivotal role in advancing the School's philanthropic goals. The Prospect Research Officer will provide strategic research support and data-driven guidance to identify and engage donors successfully along their giving journey at Bayview Glen.

## [Director, Accounting Policy and Advisory – CIBC](#)

Reporting to the Senior Director, Accounting Policy and Advisory, the Director, Accounting Policy and Advisory will participate in the development, interpretation and implementation of CIBC's accounting requirements. As part of this process you will consult with and obtain input from partners in Finance (including Statutory Reporting, the Controllership teams and the CFO group teams), and other impacted business areas.

## [Compliance Manager/ Officer - FB Canada Express](#)

FB Canada Express is actively seeking a highly skilled Compliance Manager to join our team in Mississauga, Ontario. In the role of Compliance Manager, you will play a pivotal part in ensuring that our operations align with all regulations, standards, and policies. Your role will encompass maintaining compliance with local, provincial, and federal regulations while fostering an organizational culture steeped in ethics and integrity.

## [Lead, Labour and Employment Counsel and Compliance - Mastercard Foundation](#)

Reporting to the Director Compliance, Labour and Employment and Incidence Management, the Lead, Labour and Employment Counsel and Compliance will provide high-quality labour and employment legal advisory services for Foundation-wide issues, ensuring that the Foundation's Canada operations comply with applicable regulatory and internal policy requirements, disclosures and filings.

## [Manager, Business Processes - Control and Compliance - BMO Financial Group](#)

The Manager, Business Processes, Control and Compliance will be responsible to oversee Market Risk compliance program as a 2b function. As part of the Market Risk Governance team in the second line of defense, the Manager will maintain the Market Risk PRC, manage the regulatory inventory, critically assess the unit's internal controls and coordinate the BCP plan. The individual will require to collaborate with various stakeholders within 1st and 2nd line of defense.

## [Assistant Deputy Minister, Provincial Services Division - Ministry of Natural Resources](#)

This leadership opportunity will allow you to lean into your exceptional operational experience while applying your transformational agility to lead teams and support modernization goals within the Ministry. The Assistant Deputy Minister (ADM) of this, large and dynamic division will have an opportunity to deliver on operational service delivery, program development and implementation, science and monitoring and enforcement for a unique array of public service areas including, aviation, forest fires and emergency services; fish and wildlife; science and research and provincial enforcement.

## [Director, Traffic & Parking Management - Halifax Regional Municipality](#)

The Director, Traffic & Parking Management is responsible for the overall management of the Halifax Regional Municipality's (HRM's) roadway network including the development and implementation of policies related to road safety, right-of-way management, Intelligent Transportation Systems, the Municipalities parking system, and traffic and parking operations including enforcement. In fulfilling these responsibilities, the Director, Traffic & Parking Management leads the development of the division's annual strategic business plan, multi-year capital and operating budgets, and management of approximately 82 staff.

## [Director, Public Policy, Canada – Netflix](#)

The Director of Canada Public Policy will be a key leader on this team. They will work with internal partners throughout the business to facilitate production processes in our studios, help identify and define the company's public policy objectives in Canada, and develop and manage relationships with external stakeholders in order to further those objectives. This is a unique opportunity to help shape and drive policy within a culture that attracts individuals who exhibit good judgment, innovation, selflessness, courage, impact, candid communication, passion and curiosity.

## [Governance and Projects Coordinator - Victoria University](#)

Under general direction of the Board Secretary and the Director, Office of the President, the Governance and Projects Coordinator provides a range of complex and confidential administrative and clerical duties to support the Board of Regents, the Senate, and the Office of the President. Communicates with and provides services to a wide range of internal and external contacts. Anticipates and resolves problems; updates supervisors on status of projects.

## [Associate Director - CUSO Risk Policy - Royal Bank of Canada](#)

This role is responsible for supporting the U.S. Risk Governance and Reporting team with governance protocols for GRM's suite of risk policies (including risk frameworks, policies, standards, procedures and standing orders). The scope will cover both change the bank and run the bank activities related to policy governance, adoption and effectiveness and promoting best practices across RBC Combined U.S. Operations (CUSO) Group Risk Management (GRM).

## [Legal Secretary - Ministry of the Attorney General](#)

The Ministry of the Attorney General, Civil Law Division, Legal Services Branch, Ministry of Children, Community and Social Services seeks an experienced and highly motivated legal secretary to provide a full range of legal secretarial and administrative support services in a fast-paced and dynamic environment.

## [Senior Advisor - Ontario Financing Authority](#)

Are you an experienced policy professional, who thrives as a leader and builds relationships with key stakeholders and partners to develop policy? Join our team at the Electricity Finance Branch and showcase your expert knowledge in financial and economic analysis and quantitative modelling.



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<https://www.linkedin.com/groups/3908927>

<https://sppa.laps.yorku.ca/>

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## [Senior Program Lead - Species Conservation Action Agency](#)

In this role you will use your leadership skills to support the Species Conservation Action Agency by leading and coordinating the planning, development, promotion, administration, oversight and financial management of the Species Conservation Funding Program including leading the development/updating of species funding plans, program guidelines, procedures, reports and other related materials to support the Agency and positive outcomes for select species at risk in Ontario.

## [Environmental Compliance Officer - Ministry of the Environment, Conservation and Parks](#)

Are you a results oriented, dedicated professional interested in undertaking diversified industrial, municipal and private environmental compliance programs while supporting the delivery of compliance with Ontario's environmental legislation? If so, the Ministry of the Environment, Conservation and Parks has an exciting opportunity for you to make a positive impact to environmental protection in Ontario.

## [Senior Economic Policy Advisor - Ministry of Mines](#)

Are you a highly motivated, results-oriented individual with proven policy development, evaluation and reporting skills? If so then consider this position where you will play a leadership in the development and research/analysis of related trends, issues and opportunities such as natural resource management, northern development, social, political, economic, and technological) across all ministry program areas, other jurisdictions and stakeholders.

## [Senior Program Advisor - Children and Youth - Ontario Federation of Indigenous Friendship Centres](#)

The role involves taking initiative in the design, development, and implementation of urban Indigenous programs and services in Ontario, supporting Friendship Centres to enhance their program and service delivery. Key responsibilities include conducting research and needs assessments, developing program tools and budgets, and participating in the design of Indigenous-led, culture-based programs. The role also involves collaborative work with OFIFC Policy and Engagement teams, preparing impact reports, establishing data requirements, and supporting financial planning and budgeting.

## [Research Analyst - City of Toronto](#)

Reporting to Transportation Services management, the Research Analyst 1 will research, compile and analyze data and information necessary for infrastructure management, maintenance and claims against the City. Collect and analyze information to capture and/or download Transportation asset and survey data from portable hand held devices and transfers to computer system to perform analysis and interpret findings.

## [Manager, Program, Policy & Delivery - City of Mississauga](#)

The City of Mississauga is committed to ensuring the safety, well-being, and quality of life for all residents and businesses. We are dedicated to maintaining and enhancing the enforcement of city bylaws through strategic planning, policy development, and comprehensive program delivery. As we expand our efforts, we are looking for a seasoned professional to join our team as the Manager, Program, Policy Development & Delivery.