

# School of Public Policy and Administration

## NEWSLETTER

August 2024 – Volume 12, Issue 9

### Congratulations to the New GSAPPAL Executive!

#### Meet the 2024-2025 Team



KURT STRACHAN

Vice President of  
Promotion and  
Merchandise



ASHIKA SHARDA

President



MIRUSHA RAMAJ

Vice President of  
Finance and Policy  
Protocol



TYSON DIMAYUGA

Director of Social Media and  
Communications



AYMEN AFZAL

Director of Stakeholder  
Engagement and Events

**#MPPALproud**

## SPPA “[Hands-on](#)” Courses and Student Testimonial



### One example of a [PPAS 4200 Applied Public Policy Analysis](#) course project

**PPAS 4200 Applied Public Policy Analysis** presents an amazing opportunity to take academic theories and skills beyond the classroom, by applying them to a real-world project with community partners and stakeholders. Our policy consultancy team assessed the feasibility and viability of Universal Basic Income (UBI) in Canada, in collaboration with the Association of Municipalities of Ontario (AMO) as our client.

AMO’s objective was to gain an understanding of the feasibility of a UBI program for Ontario’s diverse communities. After extensive research and collaborative effort, our team delivered a report carefully detailing probable benefits, challenges, and considerations for implementation. We presented a hybrid Guaranteed Basic Income model, and coined 'The Provincial Flexibility Model,' which sought a new kind of collaboration among all levels of government. We were honoured to hear that our findings will be used by AMO to influence the parliamentary review of UBI.

Reflecting on our journey, we highly recommend this course to students. The course exemplifies the importance of collective action, and the power of policy research to promote veritable, positive change in the world. The practical application provided us with diverse opportunities to sharpen our policy skills and build valuable connections with community partners and peers. We are grateful for [Professor Wilkins'](#) support and guidance which allowed us to contribute to AMO’s mission!

### Student’s feedback on one of our “[Hands-on](#)” courses

“As a student who completed the **PPAS 4995, Practicum in Public Administration**, course, I am grateful for the experience which elevated my knowledge of public service, contributed to the development of my professional skill set, and provided me with opportunities to apply academic concepts to real world policy projects. I served with the Ministry of the Solicitor General, Institutional Operational Policy Unit (IOPU) where my supervisor and fellow colleagues ensured I had a memorable experience.

After sharing my perspective on a relatively new policy project that the team was exploring, I was provided with the appropriate resources, knowledge, and support to conduct in-depth research and take the project in the direction that I had envisioned. Moreover, I was provided with diverse opportunities to build my network. Through 1 on 1 meetings with industry professionals, I elevated my search for employment, learned about different professional certifications and programs, and reflected on the type of impact that I want to have as a public servant.

Ultimately, I am thankful for the opportunity to have been a student of the course. I highly recommend this course to students, as you will be provided with multiple opportunities to excel both academically and professionally. I am grateful for the support I received in the classroom by [Professor Natarelli](#) and [Professor Constantinou](#), and in the workplace by the IOPU team! “

*Japneet Kaur, Class of 2024*

## MPPAL students shine once again! Global Affairs Canada - Joint Submission



“Congratulations - You are an International Policy Ideas Challenge (IPIC) 2024 winner!” This was the subject line that popped off the screen on Friday Aug. 2nd, 2024, at 12:38pm when I checked my email. - *Kurt Strachan*

It was around noon when Kurt called me and asked if he could share some news with me. He seemed serious and I thought I needed to step out of my office for the call... He sent over the email which read... “Congratulations...” An overwhelming feeling of happiness, pride, and a sense of accomplishment took over. We spent the next few minutes cheering for each other, laughing and smiling ear to ear. What a moment! - *Ashika Sharda*

We are both deeply honoured, and excited that our paper has been selected as a winner in this 2024 national competition. We co-authored a research proposal titled “Reputational Risk: Canada’s Triple Threat” that we submitted on July 15th, under the supervision of Dr. Ken Ogata, along with the encouragement of several MPPAL professors at [York’s School of Public Policy and Administration](#). The biographies and photos of the winning candidates will soon be posted on the [International Policy Ideas Challenge](#) website. Now, we turn our attention to writing a full 3500-word paper by mid-October for final submission in November, after which we will be awarded \$4,000.

**Stay tuned as we prepare to present our paper at a National Symposium in November (date TBA)!**

This is an incredible opportunity that Global Affairs Canada (GAC), in collaboration with the Social Sciences and Humanities Research Council (SSHRC) has provided graduate students, post-doctoral fellows and early-career civil society researchers from across Canada and we highly recommend others to “go for it” when the 8th edition of the IPIC is announced.

**#MPPALproud**

## Congratulations to MPPAL Alumnus Gurkamal Dhahan!

“Class of 2022, [MPPAL](#) alumnus, Gurkamal Dhahan recently joined **Mitacs**, a firm that is investing into and catalyzing innovation across the country, as their **Director of Government Relations and Partnerships**.



Gurkamal Dhahan

At Mitacs, Gurkamal is working at the nexus of academia, government, and the public and private sectors as they build partnerships linking post-secondary expertise to needs in industry and society. These partnerships, in turn, are improving Canada’s economic performance, creating jobs, and de-risking innovation.

Prior to working at Mitacs, Gurkamal was a *Senior Policy Advisor in Innovation and Technology to Ontario’s Minister of Economic Development, Job Creation and Trade, the Honourable Vic Fedeli*. This is a position that he started while completing his MPPAL, and he credits the MPPAL for having served as a springboard to his career.

Although he graduated in 2022, Gurkamal remains active on the **SPPA’s alumni association**, [YUSPPAAN](#), as Director of Finance. This allows him to stay engaged with the SPPA’s network of policy professionals while also allowing him to pay forward the support he received while in the [BPA](#) and then the [MPPAL](#) program.”

**#MPPALproud**

## Congratulations to SPPA Alumna Khushbu Dhaliwal!

“I am happy to share that I successfully competed for a **Program Consultant** role within my current team, the Internships Unit at **Treasury Board Secretariat (TBS)**. This team delivers and oversees the prestigious Ontario Internship Program (OIP).

This promotion comes with many responsibilities, such as leading strategic communications for the OIP, developing briefing materials for TBS senior leadership, and working on strategic recruitment initiatives to hire recent graduates to ensure the success of the next OIP cohort, while continuing to fill the emerging need for top, diverse talent in the Ontario Public Service (OPS).

Reflecting on my OPS journey thus far, **I wouldn't have had the success I have now without the School of Public Policy and Administration (SPPA) and the [Professional Certificate in Public Policy Analysis \(PPA\)](#)**. The [practicum course \(PPAS 4995\)](#) in my final year of university played an integral role in my decision to pursue a career in the public service and kickstarted its trajectory. Since then, I have had countless opportunities to gain experience and hone my skills to prepare me for future roles.

As Chair of the York University School of Public Policy and Administration Alumni Network ([YUSPPAAN](#)), it is my goal to provide students and alumni with opportunities to expand their networks by connecting them with professionals. By doing so, it will help them visualize themselves in those roles and see that their dream careers are achievable, the same way I did during my time at York University.”



Khushbu Dhaliwal

## Congratulations to MPPAL Student Ashika Sharda on Her New Job!



Ashika Sharda

This job came to me when I least expected it and is now part of my journey here in Ontario and quickly highlighted how impactful the MPPAL program is.

During my interview, I wanted to use the most recent examples. **I believed that using the skills I have been taught in the [MPPAL program](#) would allow me to stand out.** I brought forward my experience with [CAPP/IPC's National Case Study Competition](#), where the MPPAL team was able to represent York University on a National Platform. I discussed how some of our professors, being former OPS staff, or current executives, were bringing us practical skills to apply in our workplaces.

Due to a successful interview, I won the competition and was able to move forward to accept **the role of Field Intelligence Officer at the Ministry of Children, Community and Social Services in the Youth Justice Division.** During my debrief, I was told how unique it was that **my education brought me the essential skills and tied together the vital qualities that they were looking for.** While I may not have direct experience from the field, I was able to call on my classroom experiences. My gratitude towards the MPPAL program continues to grow with each semester, but this experience highlighted how valuable this program is in bringing experiential education to our future careers.

I'm forever grateful, thank you to the faculty and my peers for being a part of my journey.

**#MPPALproud**

## Congratulations to Class of 2024 MPPAL Alumna, Louisa Samuels!

"I am beyond thrilled to announce that I have been accepted to the **National Graduate Institute for Policy Studies (GRIPS) in Japan!** This one-year Master's program starts in October 2024, and I am honored to be the recipient of the **government-funded MEXT Scholarship**, which covers all costs—including my flight to Japan!

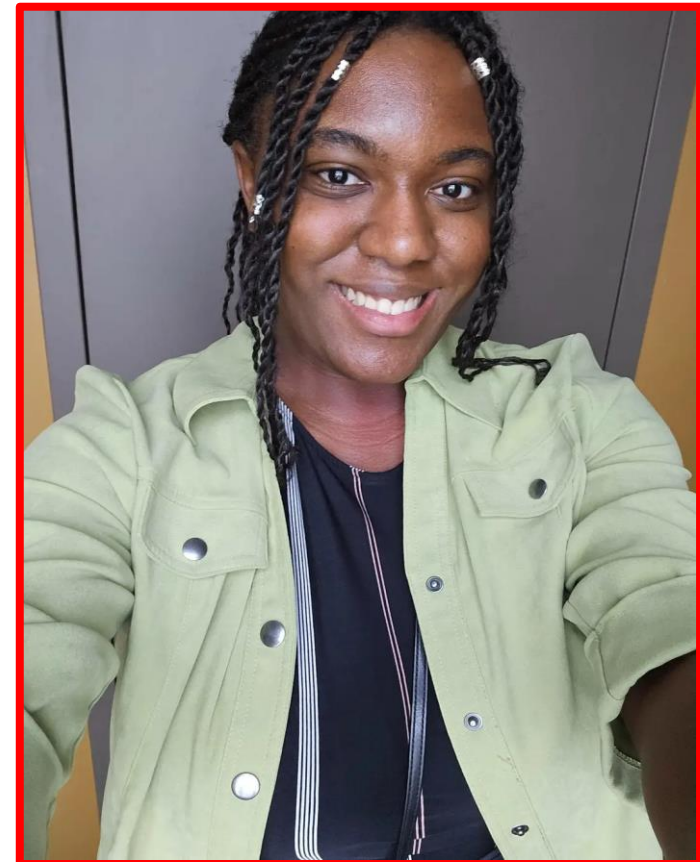
My journey to this point has been greatly shaped by the [MPPAL program](#).

The rigorous training I received equipped me with the analytical tools and critical thinking skills that have been indispensable in shaping my research interests and approach. **The knowledge and experience I gained at York University have laid a solid foundation for my upcoming research at GRIPS.**

At GRIPS, I will be focusing on international and domestic environmental laws related to freshwater management and preservation practices. I strongly believe that water will be at the heart of future political debates, especially as the world continues to grapple with the impacts of climate change. Water is life, and safeguarding this precious resource is essential for the survival of both our planet and its inhabitants.

My research will also draw upon Indigenous teachings about respecting the land and water, recognizing the profound interconnectedness of all living things. This holistic approach is vital for creating sustainable policies that honor both the environment and the diverse cultures that depend on it.

Everything is so interconnected! I'm so excited for this new adventure!"



Louisa Samuels

**#MPPALproud**

## MPPAL's Graduate Program Director (GPD), and Associate Professor in the School of Public Policy and Administration, Ian Stedman, was quoted in [Global News!](#)



Professor [Ian Stedman](#) comments on Liberal cabinet minister Randy Boissonnault's former business partner who made statements to the parliamentary ethics committee that contradict public records.

*"That text alone should make the ethics commissioner want to formally ask some questions," says Stedman.*

## Professor Stedman has joined an international team working on "Project CANAIRI"

**The Collaboration for trANslational AI tRIals (CANAIRI)** seeks to establish guidance around 'translational trials' - a set of ideal practices for health settings to adopt to facilitate ethical AI translation. Expanding on the practice of 'silent trials,' the team seeks to include domains like human factors, patient engagement, environmental impact assessment, fairness, operational readiness, and more to make AI translation more efficient, comprehensive, and safe. These trials are the canary in the coal mine, telling us when AI poses a risk and when it's safe.

Supported by the [Australian Institute for Machine Learning \(AIML\)](#), the project Leads are [Drs. Melissa McCradden](#) and [Xiao Liu](#), and a group of International collaborators!

Learn more here: [https://medium.com/@aiml\\_58187/ais-canary-in-the-coal-mine-translational-trials-for-accountable-ai-integration-e2b43909ce72](https://medium.com/@aiml_58187/ais-canary-in-the-coal-mine-translational-trials-for-accountable-ai-integration-e2b43909ce72)



## Coming to MPPAL Fall 2025.... The Ian Greene & Eilonwy Morgan Award!

“I was privileged to be involved in the development of the [Master of Public Policy, Administration, and Law \(MPPAL\)](#) program in the mid-2000s, along with Ian Macdonald and Tom Klassen. My wife Eilonwy Morgan is a Chartered Accountant and, along with a number of public servants, provided useful advice about the curriculum related to public finance.

When Eilonwy and I subdivided our mountain property in British Columbia in 2022, we decided to donate the proceeds to a scholarship for **MPPAL students**. The MPPAL program has been successful beyond expectations. We know there are current and prospective students who need support. We hope our award will help.”



**SPPA is Grateful to the Morgan-Greene Family!**

Back row: Ian and son Philip. Front row: daughter Christina, Eilonwy, and son Girum.

Stay tuned for more Award details. [#MPPALproud](#)

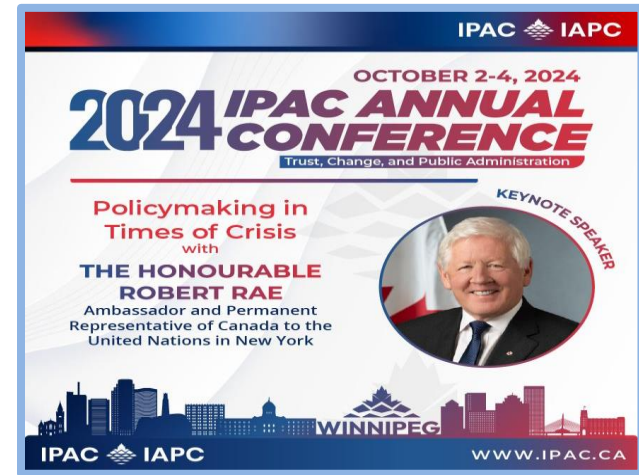
Join the IPAC’s 76th Annual Conference!

This year’s themes: Trust, Change, and Public Administration!

IPAC's National Leadership Conference provides leaders, public servants, and academics across the country with the opportunity to engage with leading minds that have successfully tackled change, adapted to complexities, and continue to foster empowerment.

Join us in **Winnipeg** from **October 2-4, 2024**, to hear from Mr. Rae and other leading experts. This is an incredible opportunity to gain insights from one of Canada’s foremost public leaders.

Register using the [link](#)



Volunteer Recruitment!

Want to contribute to make water accessible worldwide?

**8 Glasses** is looking for student volunteers to help make a difference! We aim to provide drinking water to remote communities worldwide by investigating drinking water quality, design reverse osmosis systems to remedy contaminations, and construct units that are functional and robust. We are seeking passionate individuals in various fields including marketing, fundraising, media, and many more positions to join our mission.

Our hope is to have quality water for every life, everywhere.

**Join Us!**

Currently, we are looking for help in the following committees:

**Fundraising Committee, Design Committee, Market and Media Committee and Website Launching.**

For more information check out our social media:

Instagram: <https://www.instagram.com/8glassesorg/>

Facebook: <https://www.facebook.com/8glasses.org>

For applications please complete the following google form!

<https://docs.google.com/forms/d/e/1FAIpQLSc5WAoxkHzt3yU082f2Xq9TwhLi-nqXy2KQuuDmJ7cxDNIS2g/viewform>

## Check out the Analyst position at The Library of Parliament!

**The Library of Parliament** is a non-partisan organization that supports Canadian parliamentary democracy and provides a stimulating and rewarding work environment. We recognize that our employees are our most important asset, which is why we offer excellent benefits, a minimum of four weeks' vacation leave, flexible work schedule options, a 35-hour work week, learning opportunities to support professional and career development, competitive salaries and more!

We are looking for candidates to staff current and future vacancies for the following position: **Analyst**. Analysts work in multidisciplinary teams and provide parliamentarians with non-partisan, authoritative and high-quality information, research and in-depth analysis tailored to the needs of parliamentary committees and associations, and individual parliamentarians.

### Requirements:

- Master's degree related to the position, or a Law degree, or a combination of related degrees.
- Experience in conducting research and analysis on federal public policy areas.
- Knowledge of Canadian Parliament, federal government, and current affairs.

### Assets:

- Knowledge/experience in Gender-based Analysis Plus (GBA Plus).
- Experience with visual elements and quantitative research methods.
- Knowledge of Indigenous issues or legal traditions in Canada.

### Application:

- Apply by **September 1, 2024**, 11:59 PM Eastern Time.
- Send CV and cover letter to: **LOPCareers-CarrieresBDP@parl.gc.ca**
- Quote your full name and 24-LOP-72 in your documents and subject line.

For more information visit the [job posting](#).

For questions, contact: [LOPCareers-CarrieresBDP@parl.gc.ca](mailto:LOPCareers-CarrieresBDP@parl.gc.ca)

## **Governance Risk & Compliance Lead (GRC) - Ontario Securities Commission**

Reporting to the Chief Information Security Officer, the Governance, Risk and Compliance Lead is responsible for supporting information security programs, services and initiatives in alignment with the OSC business objectives. This position will establish policies and ensure key information security protocols are adhered to across the OSC to avoid data compromises and security breaches.

## **Vice President, Strategic Policy & Partnerships - Civic Action**

The VP, Strategic Policy & Partnerships will play a pivotal role to drive the thought-leadership and advancement of CivicAction's ambitious five-year strategic plan by cultivating essential partnerships and shaping impactful policy frameworks within the Greater Toronto and Hamilton urban landscape. As a key member of the senior leadership team, the VP will provide strategic counsel to the CEO and Board, to influence multi-sector decision-makers in the advancement of collaborative solutions for broader societal impact. Ideal candidates will bring proven leadership in policy development, a track record of forging effective partnerships, and a passion for driving positive change in communities.

## **Manager, Social Action - Family Service Toronto (FST)**

Reporting to the Senior Director, Strategy and Innovation/National Director, Campaign 2000, the Manager, Social Action will play a key role in shaping and delivering on the department's goals. The Manager, Social Action will help to solve public policy challenges with respect to social and economic issues that affect individuals, families, and communities locally, provincially and nationally. They will also identify and foster strategic relationships, track trends in policy, provide strategic advice to the senior leadership and coach a small dynamic team of professionals while helping to advancing a culture of social action and advocacy throughout the organization and community social services sector in Toronto and nationally.

## **Manager, Intermediate and High-Level Waste - The Nuclear Waste Management Organization (NWMO).**

Reporting to the Director, Strategic Projects, the Manager, Intermediate and High-Level Waste will lead a group responsible for the strategic planning, development, and implementation of the High-Level Waste (HLW) from future nuclear reactors (e.g., Small Modular Reactors) and current and future Intermediate Level Waste (ILW), Non-Fuel High Level Waste (NFHLW). The Nuclear Waste Management Organization (NWMO) is a not-for-profit organization tasked with the safe, long-term management of Canada's used nuclear fuel inside a deep geological repository, in a manner that protects people and the environment for generations to come.

## **Senior Regulatory Policy Officer - Canadian Nuclear Safety Commission**

This position at the Canadian Nuclear Safety Commission (CNSC) involves leading and managing modernization initiatives, including policy development, project management, and regulatory framework digitization. The role requires collaboration with other government departments, coordination of internal committees, and support for the CNSC's consultation approach. The candidate must have a strong background in policy analysis, project management, and experience in a regulatory environment, with the ability to brief senior management and lead organizational-wide initiatives.

## **Laboratory Technical Officer/ Senior Laboratory Technical Officer - Canadian Nuclear Safety Commission**

This position at the Canadian Nuclear Safety Commission (CNSC) is for Laboratory Technical Officers responsible for preparing and analyzing samples, performing quality control and maintenance of laboratory instruments, and assisting with new method development. The role involves supporting CNSC programs such as environmental monitoring and nuclear safeguards, requiring a strong background in chemistry, laboratory safety, and radiation protection. Candidates must have experience in sample preparation and routine laboratory maintenance, with a focus on chemical and radiochemical analyses.

## [Research Analyst - Insurance Bureau of Canada](#)

The Research Analyst will be instrumental in advancing innovative public policy solutions for the auto insurance industry in Canada. Reporting to the Manager of Policy, you will be a crucial part of IBC's esteemed team, contributing to groundbreaking initiatives that support IBC's regional teams and member companies. The Research analyst will: retrieve, process and analyze industry data from several sources, including actuarial exhibits, to provide a comprehensive overview of the state of the auto insurance industry and identify key trends; conduct thorough primary and secondary research, both quantitative and qualitative, on topics related to auto insurance; and support the development of detailed briefing notes, policy submissions and presentations.

## [ATE Policy Coordinator - ARAG Legal Solutions Inc](#)

ARAG Legal Solutions Inc., part of the ARAG Group, is the global leader in legal expense insurance operating in 19 countries offering an innovative and comprehensive range of legal expense products and services for brokers, underwriting agents and insurers across Canada. Reporting into the ATE (After the Event) Manager, the ATE Policy Coordinator will be responsible for maintaining and contributing to the management of the overall life-cycle of an ATE Insurance Policy. The position will liaise with cross-functional internal departments to improve the entire customer experience.

## [Consultant, Public Affairs — Hill and Knowlton](#)

The Consultant will work on a diverse portfolio of clients. Working for a global communications and public affairs agency, the Consultant would have the unique opportunity to work with some of the biggest companies in the world and some of the most important organizations in Canada. This role would have a particular focus on health care, but with opportunities to support clients in technology, financial and professional services, energy, transportation and other sectors. H&K is looking for not only incredible talent but also great attitude, energy, and passion for H&K, the team and their clients.

## [Manager Policy - Ministry of Public Safety and Solicitor General](#)

The Policy Manager will develop policies, legislation and regulations for the gambling and horse racing sectors. This role includes crafting policy options and recommendations for senior government officials and preparing decision-making materials such as briefing notes and cabinet submissions. In this position, you may supervise one to two staff members and spearhead cross-branch initiatives. This position ensures a robust regulatory environment, promoting safe and fair gambling practices.

## [Senior Policy Officer - Canadian Nuclear Safety Commission](#)

As a Senior Policy or Program Officer, you will have a specialization in a core area, either in Indigenous consultation and engagement, Indigenous reconciliation policy writing, managing funding programs, and/ or managing and conducting public engagement arising from regulatory responsibilities associated with CNSC's Indigenous Consultation, and Strategic Stakeholder Engagement programs. You will develop, modernize and implement cross-sectoral support on programs, policy development, projects, stakeholder engagement and related policies and cost sharing initiatives (examples: Indigenous Consultation, Strategic Stakeholder Engagement, CNSC Funding Programs).

## [Healthy Public Policy Analyst - Vancouver Coastal Health](#)

Vancouver Coastal Health is looking for a Healthy Public Policy Analyst to join the Healthy Public Policy Unit team. This is a temporary position for approximately 12 months. As a Healthy Public Policy Analyst with Vancouver Coastal Health you will: Report to the Population Health Manager, and working closely with Policy Leads, Practice Leads, and Public Health Communications.

## [Customs Compliance Analyst - Panasonic Corporation](#)

Supports Management to ensure we are current on compliance with CBSA Trusted Trade Program requirements (PIP/CSA) and other regulatory requirements pertaining to Forced Labor and those under the Customs Act and other associated trade compliance activities within and related to PCI Business Units are undertaken in accordance with applicable policies, procedures and other government regulations. Prepares ad hoc reports, project plans, recommendations, process improvement and participates in projects as required.

## [Policy and Compliance Analyst - Legislative Assembly of Ontario](#)

Are you ready to embark on an extraordinary journey to shape the future of Ontario's Legislative Assembly, with innovation and excellence in parliamentary operations? At the Office of the Assembly, we're not just supporting Parliament; we're a dynamic team dedicated to driving change and making an impact every day. Seize this opportunity to embody our organizational values within our Legislative Protective Services Branch. As a valued member of our team, reporting directly to the Sergeant At Arms, you will collaborate closely with a dynamic group of professionals.

## [Senior Policy Analyst - The Law Society of British Columbia](#)

Our Policy & Planning department is seeking a permanent, full-time Senior Policy Analyst. The Senior Policy Analyst is responsible for providing research, analysis, advice and recommendations on key issues and policies affecting the Law Society's regulatory responsibilities and operations. The nature of the work requires frequent contact with Benchers and senior staff and involves creativity and insight. Work is frequently provided to Committees, Task Forces and Benchers for decision.

## [Analyst, Strategic Projects - SickKids Foundation](#)

Reporting to the Manager, Strategic Projects, the Analyst, Strategic Projects will support strategic initiatives by assisting in research, analysis and supporting ongoing projects. Support the ongoing projects within the Strategy portfolio including the tracking and reporting of the new strategic plan and alignment of the 3-year business plans to the strategic plan objectives; Support process improvement initiatives across all Business Units including process mapping and identifying efficiencies.

## [Policy & Procedure Analyst - Zhiibaahaasing First Nation](#)

The Policy and Procedure Analyst will help to ensure consistency and clarity of Zhiibaahaasing First Nation internal policies by developing and reviewing such documents. This will assist staff, Chief and Council, and the public with effective operation and understanding of the administration. The Policy and Procedure Analyst is responsible for developing and maintaining all policy, procedure, and work instruction documents to reflect Zhiibaahaasing First Nation's operational realities and requirements, so as to enable consistent performance and outcomes.

## [Council Liaison - Office of the Registrar and CEO - Ontario College of Social Workers and Social Service Workers](#)

We are seeking a Council Liaison to join the Office of the Registrar. This role requires an exceptionally organized, adaptable, and proactive professional, dedicated to providing comprehensive support to the College's Council and committee members in carrying out effective governance. Reporting to the Registrar and CEO, the ideal candidate will possess a proven ability to serve as the primary liaison and point of contact of Council and committees with College staff, the public and key groups. They will also act as a staff resource to various committees.

## [Executive Director - Ottawa Police Service Board](#)

The Ottawa Police Service Board is seeking to appoint its Executive Director (ED). As OPSB's most senior administrative leader, the ED strategically supports the Board by leading the Board Office to develop and implement strategies, policies, and stakeholder relationships that enable the Board to enhance public safety and ensure the delivery of efficient community safety services.

## [Director, CEO Office - Greater Toronto Airports Authority](#)

Reporting directly to the CEO, the Director, CEO Office coordinates multiple programs on the CEO's behalf and serves as the primary interface for executive team matters. As a liaison for the CEO, the Director helps remove barriers and resolve issues hindering corporate performance, manages strategic initiatives under the purview of the CEO, leads office staff, and ensures that management committees, activities, and practices are working effectively across the organization. The Director aids in long-term planning of the CEO's priorities and scheduling, and updates and monitors policies and procedures set by the CEO.

## [Policy Planner II, Environmental - City of Brampton](#)

Reporting to the Manager, Environmental Planning, responsible to provide project management expertise related to major policy planning studies to support the City's environmental protection, resources management and sustainability policies, programs and actions for both natural and built systems. Provide assistance in the work direction of coop students and volunteers. Responsible to support the preparation of special studies and reports on a wide range of sustainability and natural heritage matters and other policy planning issues; coordinate the monitoring and reporting of the Brampton Grow Green Environmental Master Plan (EMP), and Natural Heritage and Environmental Management Strategy (NHEMS).

## [Research Analyst - Institute for Mental Health Policy Research - Centre for Addiction and Mental Health](#)

The Institute for Mental Health Policy Research, Centre for Addiction and Mental Health (CAMH), is seeking one-full time, contract (12 months) Research Analyst. The Research Analyst will work collaboratively as part of a team of researchers of the Ontario Node of the Canadian Research Initiative in Substance Misuse (CRISM). As one of the five Nodes across Canada, the Ontario CRISM Node (OCRINT) conducts evidence-based research to improve interventions and systems for people who use substances.

## [Director Advocacy & Engagement - Federation of Canadian Municipalities](#)

The Director, Advocacy and Engagement develops and leads on FCM's government relations strategy and monitors, evaluates and responds to political and public interest issues that may affect Canada's municipal governments. As such, the Director establishes, develops and nurture a network of key stakeholders among Members of Parliament, Senators, government and opposition political staff, federal officials, other organizations, and members of the federal advocacy community.

## [Compensation Advisor - Parliament of Canada, Senate](#)

The Compensation Advisor is responsible for providing a full range of pay and benefit services including processing pay entitlements of employees through reference of complex collective agreement, regulations, and policies. The successful candidate will complete diverse accounting functions related to human resources, including calculating salary costing scenarios, severance pay, vacation pay, garnishments, reconciliation and maternity/parental allowances. Additionally, the incumbent provides expert advice, and guidance to all employees on rules, regulations, policies and procedures related to pay and benefits operations.

## [Lead, Privacy - Ontario Health](#)

Reporting to the Manager, Privacy, the Privacy Lead is responsible for the continued development, operation and execution of the privacy program for Ontario Health's Trillium Gift of Life Network (TGLN) business unit that ensures full harmonization and compliance with Ontario Health's enterprise privacy program. The successful operation of the program will ensure the business unit meets is in compliance with the privacy provisions of the Gift of Life Act (GOLA) and Freedom of Information and Protection of Privacy Act (FIPPA), and embeds privacy best practices and Privacy by Design principles into business unit operations.

## [Senior Advisor \(Remote - Toronto\) - Ontario Native Women's Association](#)

Reporting to the Senior Director Strategy & Communications, the Senior Advisor will support various internal and intergovernmental initiatives to address the priorities and the strategic direction of ONWA. The Senior Advisor provides analysis, advice, guidance, and recommendations to ONWA's portfolio teams and Senior Leadership on the development and implementation of programs that address issues affecting Indigenous Women and their families.

## [Fiscal Planning Lead - Ministry for Seniors and Accessibility](#)

Consider this excellent opportunity to showcase your skills as you conduct complex analysis and provide strategic advice to senior management and other stakeholders in support of the ministry's business planning processes. As part of a branch that provides corporate services to ministry clients with diverse portfolios, the Fiscal Planning Lead is an exciting role for an individual seeking to showcase leadership, strategic thinking, analytical, evaluation and business planning expertise.

## [Research Compliance Analyst - University of Manitoba](#)

The University of Manitoba is looking for a Research Compliance Analyst. This role will be responsible for supporting the Team in the implementation of the University's research compliance program, including assisting in conducting initial and ongoing risk assessments of funders and research projects, assisting in monitoring reviews, conducting tests of internal controls and transactions for compliance, and preparing reports of deficiencies identified and recommendations for improvement.

## [Divisional Coordinator - Ministry of Economic Development, Job Creation and Trade](#)

Are you a highly skilled and organized professional with experience in operations, communications, and stakeholder management? If so, consider working within the Strategic Industries Assistant Deputy Minister's Office for the Government of Ontario.



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with SPPA*

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**MPPAL LinkedIn Group:**  
<https://www.linkedin.com/groups/3908927>

<https://sppa.laps.yorku.ca/>

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