

# School of Public Policy and Administration

## NEWSLETTER

January 2024 – Volume 12, Issue 1

**Congratulations to the MPPAL students representing York at the 2024 CAPP-IPAC National Case Study Competition!**



Mirusha Ramaj



Rubaiya Sharin



Ashika Sharda



Kurt Strachan



Shahithya Ravindran

The National Annual Public Administration Case Competition is a joint project of [CAPP](#) and the [Institute of Public Administration of Canada](#) (IPAC). Canadian universities that have programs in public administration may compete. It is designed to highlight the excellence of Canadian public administration programs and students, and to provide a valuable learning experience for students.

## Congratulations to the MPPAL students representing York at the University of Toronto's Policython Competition!



Aymen Afzal



Tyson Dimayuga



Aamina Masood

**The University of Toronto's Policython**, is a UofT based case competition/hackathon that challenges university students to engage with Canadian public policy and current events by prompting participants to create a policy brief resolving a given policy issue. While there are several universities holding this event in the United States (Harvard, Princeton, etc.), UofT's Policython is the first and largest Policython event held in the Canadian political context reviewing a comprehensive set of policy issues in human rights, foreign policy, economy, public health and environment.

## Congratulations to Jocelyn and Sandra on their Success!



Jocelyn Short, Class of 2020

As the new **Chief of Staff to Metrolinx's President and CEO, [Jocelyn Short](#)**, acts as a trusted advisor, providing guidance in the development, implementation, and deployment of corporate and operational strategies around key issues and organizational direction. She serves as the central liaison between Metrolinx's Senior Management Team (SMT), external stakeholders, and relevant governing bodies, leveraging effective relationship management skills to resolve complex issues, advance strategic endeavours and provide advice and counsel to the President & CEO. Jocelyn added, "My time as an MPPAL student very much contributed to where I am today."



Sandra McEleney, Class of 2018

After a 15-year career at the Region of Durham as a land use and transportation planner, **[Sandra McEleney](#)** has recently joined the **Planning Policy & Research team at the Town of Ajax**. With extensive experience in public engagement and consultation, her skills and expert planning knowledge will be put to use to support various strategic planning work at the Town. Sandra also holds a Registered Professional Planner (RPP) designation through the Ontario Professional Planners Institute (OPPI). She recently fulfilled a life-long travel dream of visiting Italy to see its ancient cities. Sandra stated, "As a government professional seeking to advance her career, the MPPAL program really helped give me both the confidence and credentials that I needed when seeking my recent promotion."

**#MPPALproud! Submit your [Profiles](#) today!**



## Congratulations to Jeffrey and Tyson on their new jobs!

### Jeffrey Man joins the Ministry for Seniors and Accessibility



First year MPPAL student Jeffrey Man recently joined the Deputy Minister's Office at the Ministry for Seniors and Accessibility (MSAA), where he advises on policies, programs and initiatives that benefit older Ontarians and people with disabilities.

Jeffrey is passionate about all things across government integration, public service innovation, and organizational performance. Prior to joining MSAA, Jeffrey advised on HR programs and innovations at Cabinet Office and the Ministry of the Solicitor General.

Jeffrey credits MPPAL's commitment to integrity and excellence for his continued professional growth. "My MPPAL colleagues and professors challenge me to consistently provide thoughtful and nuanced advice each and every day. I would not be where I am without them."

### Tyson Efren Jr. Dimayuga joins the Ministry of Education



I am excited to be starting a full-time role with the Ontario Public Service (OPS) as an Information Officer for the Stakeholder Relations and Data Collections Unit of the Ministry of Education in January 2024. In my new role, I will be responsible for the collection and quality assurance of student and teacher-level information data from various educational institutions and sources that will serve as a foundation for the policies and programs of the ministry.

In May 2023, my MPPAL journey started when I attended the networking event at the AGO where I immediately established connections with professors, alumni, and other students. Over the summer, I received co-op opportunities facilitated by Professor Couto, who actively encouraged incoming students to apply for the roles.

In my initial year of studies, I am pleased to have successfully landed a long-term position within the provincial government. I extend my sincere gratitude to Professors Naomi Couto, Ken Ogata, Ana Kapralos, and the entire SPPA and MPPAL community for their unwavering support. Salamat, thank you!

**Please join us in Congratulating Jeffrey and Tyson!**

## Join us for another fantastic SPPA event! Professional Development Workshop II

Boost your interview skills at our Professional Development Workshop II. You will have the opportunity to learn key tips and tricks from industry professionals on how to make your mark in the public sector.



### Benefits:

- Learn how to be prepared for interviews
- Network with attendees
- Complimentary headshots will be available at the event

**WHEN:** Thursday, January 25 from 6:00pm to 9:00pm

**LOCATION:** 305 Founders College, Keele Campus, York University

**RSVP [Here!](#)**

Your student association ([PPASA](#)) works on behalf of all SPPA students. Click on the names of the members below to learn more about each one!



[JAPNEET KAUR](#)  
President



[ALI ADAM](#)  
Vice President



[BASSAM KASSAR](#)  
Secretary



[HO MING XIAO](#)  
Treasurer



[YUVRAJ AUJLA](#)  
Director of External  
Affairs



[KASHISH BABBAR](#)  
Director of Recruitment



[GRACE MAMBERI](#)  
Director of  
Student Engagement



[ISHVITA SHARMA](#)  
Director of Internal Affairs



[THARUNE RAJASEKARAN](#)  
Director of Outreach



[MATTHEW KO](#)  
Director of Academic Affairs



[HAFEZA KHAN](#)  
Director of Professional  
Communications



[GRIZZEL CALIDA](#)  
Director of Marketing  
and Social Media

Thinking about 2024-2025 elections? Do reach out to the amazing team above!

**Join us for another amazing SPPA event!**  
**Bridging The Gap**

Register to learn about cross-overs between the sectors, different career paths, internship programs, leadership and learning strategies and how to pivot your career to the private or non-profit sectors.



**WHEN: Thursday, February 15 from 6:00pm to 9:00pm**  
**LOCATION: 140 McLaughlin College, Keele Campus, York University**

**RSVP [Here!](#)**



## Student Opportunities:

### [Council of the Federation Youth Internship – Canada’s Premiers](#)

**Application Deadline is February 22, 2024**

The Council of the Federation Secretariat is now hiring for the 2024-2025 Youth Internship Program! Based in Ottawa, this 14-month internship begins in May 2024 and offers you a full-time, paid opportunity to work in Canadian intergovernmental relations. Applicants must be aged 25 or younger, have graduated from an undergraduate or graduate program at a recognized university, and be legally able to work in Canada. Additionally, applicants must demonstrate an interest in Canadian politics and federalism and be able to communicate effectively in both English and French.

### [Policy Intern – Association of Municipalities Ontario](#)

**Application Deadline is January 22, 2024**

Assisting Senior Advisors, the Senior Manager and the Director of Policy and Government Relations, the successful candidate will support AMO’s policy development and advocacy. The job will require research, analysis, report writing, project planning and coordination. The Policy Intern will help identify issues of importance to municipal government and help demonstrate impacts of the issues and appropriate responses. The Policy Intern will also assist with the development and implementation of AMO’s August 2024 Annual Conference in Ottawa, Ontario. The Policy Intern will also participate in the implementation of the AMO-Memorandum of Understanding with the Government of Ontario on consultation, including participation in meetings with provincial Cabinet Ministers.

## Events and Conferences:

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### [Scrabble for Literacy – CIBC](#)

**Wednesday March 6, 2024 – 5:00pm to 9:30pm – Arcadian Loft, 401 Bay Street, 8<sup>th</sup> floor, Toronto**

This year, we're not only offering the classic Scrabble game but also adding two new games: Scattergories and Trivia. It's a fantastic opportunity to play, laugh, and compete for a good cause. Gather your friends and colleagues or come solo - everyone can contribute to the cause and have a great time. Beyond the games, there'll be activities to appeal all interests! Meet fellow participants, cheer on your team, bid on fantastic silent auction items, and savour canapés and cocktails in a competitive yet fun atmosphere.



## [Chief Strategy and Customer Experience Officer – Toronto Transit Commission](#)

At the core of delivering exceptional service are the individuals responsible for its provision. Within this framework, it's crucial to recognize the lasting influence that diverse organizations exert on the customer experience. This unique positioning empowers such organizations to deliver an experience that is genuinely nuanced and consistently evolves for the better. It's within this context that the Toronto Transit Commission (TTC)—dedicated to the better way in all its forms—invites nominations and applications for the role of Chief Strategy and Customer Experience Officer (CSCE).

## [Coordinator, Public Affairs – Canada Infrastructure Bank](#)

The Coordinator, Public Affairs, will be responsible for assisting with implementing the public affairs and stakeholder engagement tactics and strategies. The successful candidate will report to the Manager, Public Affairs, and work in close collaboration with the Bank's Communication and Research teams. Strong oral and written communications skills are mandatory. An interest and experience in public affairs, government relations and stakeholder engagement are required.

## [Policy Analyst – Ministry of Energy](#)

Be responsible for identifying ministry policy options and initiatives as they relate to the electricity distribution sector. Conduct research and financial studies on policy and program options. Utilize research techniques to complete a variety of policy and data analysis. Prepare briefing materials and correspondences for senior management. Contribute to legislative, regulatory, and program design efforts that affect the distribution sector and support Ontario energy consumers

## [Senior Policy Analyst – York Region](#)

Reporting to the Manager, Strategic Planning & Performance, is responsible for project management leadership and all aspects of policy development; developing and leading teams to support the development and delivery of the diversity and inclusion frame work, policy and implementation plan, departmental support, the department strategic plan and strategic initiatives, staff engagement, consultation and the development and delivery of departmental diversity and inclusion frame work consistent with corporate strategies and initiatives, providing policy support and strategic advice to the Department; interpreting federal and provincial legislation and regulations, monitoring and assessing impact on Regional policies and practices, including planning initiatives and providing advice on performance measurement; researching, developing and analyzing innovative and strategic policies and programs to respond to human services, agencies and community needs; preparing environmental scans.

## [Health Policy Analyst – The College of Family Physicians of Canada](#)

The Health Policy Analyst provides policy analysis and research on health policy issues relevant to family medicine in Canada. The analyst interacts with government officials to obtain relevant policy data and summarize it for the CFPC. The policy analyst leads the researching and writing of health policy materials that further the advancement of family medicine in Canada, including advocating for the CFPC's Patient's Medical Home vision, as well as presenting these materials to government. Knowledgeable about the CFPC and its processes, the policy analyst takes initiative and responds to queries from members and those in other CFPC departments. Assisting CFPC committees in their work, the policy analyst provides background materials and draft policy papers, when appropriate.

## [Senior Manager Inspections – City of Toronto](#)

Reporting to the Director, Legal Services – Prosecutions, in this permanent full-time role you will lead and oversee all aspects of the Administrative Penalty System. You provide strategic advice, guidance and support on key service deliverables, program transformation and continuous improvement initiatives to ensure efficient and effective service delivery as well as day-to-day operations.

## [Compliance Analyst – Gore Mutual Insurance](#)

Reporting to the Director, Compliance & Privacy, the Compliance Analyst will support the delivery of a robust Regulatory Compliance Management (RCM) Program, providing insights, trends and data and analytics support. The Compliance Analyst will support the fostering of strong partnership across the organization's business units to strategically identify, assess, and mitigate regulatory compliance risks under the RCM Program.

## [Research Coordinator – Unity Health Toronto](#)

Working under the direction of the Principal Investigator and Research Program Manager, the Research Coordinator will support communications and liaison with community and research partners, research study administration, and other implementation and dissemination activities involved in Well Living House projects. Tasks will include: coordinating, tracking, and completing project activities; meeting organization; scheduling and administrative support. The Research Coordinator must be highly organized, able to multi-task, and able to adhere to research protocols and work in a good way with Indigenous community partners, scientists, staff and grandparents to carry out various aspects of community partnered or community-based health equity research.

## [Manager, Community Relations \(Public Affairs\) – Coca-Cola Canada Bottling Limited](#)

The Manager, Community Relations is responsible for developing strategies and implementing plans that demonstrate how Coke Canada Bottling is Earning Our Social License to Operate, building our business responsibly and making our employees and stakeholders proud by making a positive difference in our Local Bottler communities. Reporting to the Director, Public Affairs, the Manager, Community Relations will oversee the development and execution of annual plans that deliver on Coke Canada Bottling's evolving community long range business plans. The Manager, Community Relations is primarily responsible for analyzing, creating, evolving and managing tools and programs that support leaders in effectively delivering Your Local Bottler activities, overseeing day to day management of Coke Canada Bottling's philanthropic activities.

## [Administrative and Research Coordinator – Canada China Business Council](#)

Provide general administrative support for the corporate office and other chapters when needed including, but not limited to: reports, webinar and meeting support, filing, mailing, handling general inquiries, and other related duties; Participate, with other team members, in the planning, organization and logistics of large events and meetings including the Annual General Meeting and Leaders' Banquets; Multitask various office administrative duties, including coordinating visa and document notarization processes.

## [Manager, Public Affairs and External Relations – The Town of Caledon](#)

Reporting directly to the Chief Administrative Officer (CAO), this role serves as a key connection between the Town of Caledon and the public providing strategic advice, communication planning, and stakeholder management to the CAO. This position will require a combination of communication expertise, political awareness, and in-depth understanding of community relations and local government functions.

## [Specialist, Policy & Research – Rugby Canada](#)

This is a term contract position in the Governance and Regulation department of Rugby Canada. This is a new contract role so someone with keen energy to contribute to excellence in policy, procedure, research and governance is important. The incumbent, with direction and assistance from the Director, will research, create, refine and support implementation of a variety of policy, process, procedure and support documents and tools to support Rugby Canada's quest in being a leading sports organization. A remote role.

## [Senior Policy and Technical Lead – Financial Services Regulatory Authority of Ontario](#)

As a member of the Policy Team, the Senior Policy and Technical Lead will provide strategic advice and leadership in the development of solutions and recommendations supporting innovation and on related financial services regulation in Ontario as they pertain to the overall policy direction and regulatory framework. This role includes leading and/or coordinating projects to conceptualize, plan, develop and recommend policy, programs and evaluation standards; undertaking/leading all aspects of policy and program planning and development from research and analysis of trends, issues and directions, impact analyses, to the development of options and recommendations and implementation planning; and developing critical stakeholder relationships with various levels of government to consult on proposed policies and gather intelligence and to represent FSRA on task forces, forums and working groups.

## [Public Affairs Advisor – Ontario Health Association](#)

The OHA is looking for an energetic professional with political acumen and outstanding communications skills. You will bring to this position a strong understanding of government decision-making processes and a broad network of political and governmental contacts. You will have a thoughtful and confident communication style that is conducive to building and maintaining positive relationships. You thrive in a fast-paced environment and have a strong sense of accountability for your work and the service that you provide to your colleagues, the organization, and its members.

## [Chief Electoral Officer – Legislative Assembly of Alberta](#)

As Chief Electoral Officer you are accountable for the conduct of all provincial enumerations, elections, by-elections and plebiscites through application of the Election Act and the Election Finances and Contributions Disclosure Act as well as elections conducted in accordance with the Senatorial Selection Act. You will provide leadership and direction to staff of Elections Alberta as well as oversee electoral events to ensure they are conducted fairly and that political entity and stakeholder activities abide by the rules set out in the legislation. Your responsibilities include collecting, examining and publicly disclosing the registration and financial documents of provincial political parties, constituency associations and candidates.

## [Ethics Commissioner – Legislative Assembly of Alberta](#)

In this role, you will work with Members of the Legislative Assembly to review and discuss private disclosure statements filed by Members, prepare public disclosure documents, investigate concerns and complaints, and provide advice and recommendations regarding Members' compliance with the legislation. In promoting the understanding of the Members' obligations under the Conflicts of Interest Act, you will provide information, facilitate individual discussions, and maintain contact with caucuses of all parties. As set out in the Conflicts of Interest Act, the Ethics Commissioner may be appointed on either a full-time or part-time basis and is currently an 80% full time equivalent. The Commissioner also carries out a similar role with designated senior officials in the Alberta Public Service.

## [Research Analyst – ICES Central](#)

ICES is currently seeking a highly motivated Research Analyst to join our Research and Analysis Department. The Research Analyst reports to the Research Program Manager in their assigned program. The Research Analyst will work collaboratively with the project team and the Principal Investigator (PI) or Staff Scientist, and will provide analytic input to, and complete their assigned projects.

## [Senior Advisor/Advisor Regulatory Affairs – The MEARIE Group](#)

The Senior Advisor/Advisor Regulatory Affairs will be accountable for regulatory policy and industry analysis, primarily in the area of distribution and regulatory activities for Ontario's local distribution companies (LDCs) and will develop effective policy positions and strategies that articulate and address member issues. The Regulatory Affairs Senior Advisor/Advisor will effectively represent the collective interests of LDCs through ongoing understanding and knowledge of members' needs, provision of quick responses in developing position papers and successfully influencing and changing public policy in a direction that will benefit LDCs, shareholders and their customers.

## [Manager, Compliance – Royal Bank of Canada](#)

To provide bilingual compliance support and advice to the Wealth Management Canada business, including RBC Dominion Securities Inc. and RBC Wealth Management Financial Services Inc., including responding to inquiries from the branch network and addressing client complaints, with a view to mitigating civil, regulatory and reputational risk for RBC. Additionally, to assist with regulatory and internal initiatives and projects as needed.

## [Risk Policy Management Officer – Citi](#)

Drive the development of new and revised Policy Documents through ongoing interactions with senior management. Assess and challenge the content and structure of Policy Documents. Guide Policy Documents through required approval processes. Publish Policy Documents on the enterprise-wide platform. Maintain and analyze data attributes, and generate management reporting as necessary

## [Senior Research Analyst – NielsenIQ](#)

Reporting to a project lead, you will be responsible for the successful execution of customized quantitative or qualitative studies, questionnaire design, project execution, and analysis and report writing. You will manage multiple custom consumer insights studies seamlessly, translating research findings into actionable business opportunities for our clients. Internally, senior team leaders will be looking to you for ongoing project updates and feedback, as well as to respond directly to client needs via your role as the main day-to-day contact.

## [Political Mobilizer – Green Party of Ontario](#)

The Green Party of Ontario is looking for an experienced campaigner to join their Mobilizing team, to help execute and grow their grassroots organizing model across the province. This is a unique opportunity to work with an ambitious team, coach and sustain local volunteer leadership, and build a powerful movement in Ontario. Responsibilities will include developing and delivering training materials for volunteers, mobilizing ridings and volunteers for party initiatives and action campaigns, and much more.

## [Research Analyst – McDonald's](#)

This is an unparalleled opportunity to join a winning organization during an exciting time of transformational change. You will gain exposure across all levels of the organization, from your team members to the Executives and Franchisees. You are looking for a company with a winning culture where you can grow in depth and breadth while making a tangible impact on central initiatives.



## [Senior Policy Advisor – Ministry of Solicitor General](#)

Lead projects to conceptualize, research, develop and recommend strategic policy options, including projects involving development of legislation and regulations. Maintain awareness of policy/fiscal/social developments and innovations that may affect provincial policy directions. Develop analysis and briefing materials, including Cabinet submissions. Lead briefings of senior management and executives

## [Regulatory Compliance Manager – Fidelity Investments](#)

Working with us means you'll be part of a diverse and dedicated group of people who make a real difference for our clients and communities every day. You'll have a wide range of opportunities to grow and develop your career in an inclusive environment where you'll feel valued and supported to be your best - both personally and professionally.

## [Director, Government Affairs – McKesson](#)

In partnership with the VP, manages the consulting lobbyist team and directly lobbies government decision-makers to positively influence legislative and regulatory outcomes. Supports McKesson Canada's senior leadership and businesses by preparing regular updates/presentations required to educate the on upcoming legislation/regulations changes and by deploying communication tools required to help them effectively adjust to these changes.

## [Senior Manager, Policy and Compliance – March of Dimes Canada](#)

This position is responsible for leading and planning policy development, implementation and supporting policy and compliance change initiatives that promote capacity building and good governance practices. Working closely with leaders and managers across March of Dimes Canada (MODC), this role stewards the development and ongoing support of policy and compliance activity to advance effective policy and compliance management, protect MODC assets that include our people, reputation, physical spaces, financial assets, and reputation ensuring legal obligations are fulfilled.

## [Vice President, Policy, Government Relations and Research – Payments Canada](#)

As a leader, the incumbent will play a pivotal role in shaping and advancing our company's interests by leading the Government Relations, Policy and Research teams. Under the leadership of the Chief Payments Officer, this strategic position involves developing, influencing, guiding Payments Canada's interactions with all stakeholders in the governmental and political landscape, and developing and sharing insights with the organization to ensure Payments Canada is well-positioned to deliver on all aspects of its mandate.

## [Director of Policy and Standards – Forest Stewardship Council Canada](#)

Reporting to the FSC Canada President, the Director of Policy and Standards will be responsible for coordinating and overseeing the successful development or revision of FSC forest related standards (National Forest Stewardship Standard and National Risk Assessment) and related tools; to support the implementation and coordinate the monitoring of these standards.

## [Research/Planning Analyst – Ministry of Health](#)

The Research/Planning Analyst will be responsible for managing various Transfer Payment Agreements (e.g. research grants) and work with various ministry program areas and research institutions in developing the grants and tracking deliverables. The Analyst will also contribute to various knowledge mobilization programs at RPMU and help strengthen the relationship between researchers and ministry knowledge users.

## [Developmental Student, Communications – Nuclear Waste Management Organization](#)

We are currently seeking an enthusiastic Developmental Communications Student (high preference for a bilingual candidate). The successful candidate's primary responsibility will support communications activities across the department. The Communications team operates in a fast-paced, creative environment and interacts with teams across the organization. We are a not-for-profit organization implementing a large long-term national environmental infrastructure project that will last multiple generations. This role is based at our Toronto headquarters on Yonge and St. Clair.

## [Developmental Student, Corporate Communications – Nuclear Waste Management Organization](#)

We are seeking an enthusiastic Developmental Corporate Communications Student placement. The successful candidate's primary responsibility will support communications activities across the department, focusing on project management using Wrike.

## [Developmental Student, Engagement \(Ignace\) – Nuclear Waste Management Organization](#)

Reporting to the Community Liaison Manager, the Developmental Engagement Student will be responsible for organizing, supporting, and implementing initiatives geared specifically for local, regional, youth and community engagement. The student will assist in staffing the local Learn More Centre/NWMO Project Office as well as plan, prepare and participate in community events.

## [Developmental Student, Engagement \(South Bruce\) – Nuclear Waste Management Organization](#)

Reporting to the Relationship Manager – South Bruce, the Developmental Engagement Student will be responsible for organizing, supporting, and implementing initiatives geared specifically for local, regional, youth and community engagement. The student will assist in staffing the local NWMO Project Office as well as plan, prepare and participate in community events.

## [Developmental Student, Indigenous Engagement \(SON\) – Nuclear Waste Management Organization](#)

Reporting to the Director, Indigenous Engagement, Site Engagement Associate and Sr. Engagement Advisor, the Developmental Engagement Student will be responsible for organizing, supporting, and implementing initiatives geared specifically for Indigenous engagement. The student will assist in engagement as well as plan, prepare and participate in community events.

## [Developmental Student, Engagement \(Northwest\) – Nuclear Waste Management Organization](#)

Reporting to the Section Manager, Indigenous Engagement – Northwest, the Developmental Engagement Student - Indigenous will be responsible for organizing, supporting and implementing initiatives geared specifically for Indigenous engagement. The student will assist in engagement as well as plan, prepare and participate in community events.

## [Developmental Student, Environmental Technician – Nuclear Waste Management Organization](#)

We are currently seeking an enthusiastic Developmental Student – Environmental Technician for the summer 2023 term. Reporting to the Section Manager, Environmental Assessment, the student will be responsible for assisting field staff in data collection, compliance inspections and to contribute to data review/entry and QA/QC checks.



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