

School of Public Policy and Administration

NEWSLETTER

October 2024 – Volume 12, Issue 11

Congratulations to our 2024 SPPA Award Winners!

All awards will be formally presented at the [SPPA Annual Awards Dinner](#) on November 21st



Alumni Recognition Award
Piragal Thiru

*District Manager, Roads Operations.
York Region*



**Foster-Greene Award for Excellence in
Public Policy, Administration and Law**
Sutha Balasingham

Director, Employment and Social Services. City of Toronto



Emerging Leader Award
Khadeja Elsibai

*Acting Senior Policy Analyst | Policy & Regulation Affairs,
Office of the Superintendent of Bankruptcy*



Undergraduate Student Award
Japneet Kaur

Alumna | Past PPASA President

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Graduate Student Award

Jenning Cheung

*Senior Policy Advisor. Assistant
Deputy Minister's Office |
Red Tape Reduction Division*



Practicum Student Excellence Award

Japneet Kaur

Alumna | Past PPASA President



**Graduate Student
Major Research/Paper Award**

Kate Monro

*Policy Advisor, Creative Cluster Policy
Unit, Culture Branch, Ministry of Tourism,
Culture and Gaming*



Mike Da Silva

*Senior Manager | Land Registry Services Branch |
Ministry of Public and Business Service Delivery and
Procurement | OPS*

Co-Practicum Partner Honouree Award



Dan Petoran

*Director, Land Registry Services Branch | Business
Experience & Registries Services Division |
Ministry of Public and Business Service Delivery*

**Congratulations to the 2024
Ian Greene Book Prize Recipients!**



Isabel Arthurs

Assistant Manager, Fleet, Supply and Weapons Services Bureau of the Ontario Provincial Police



Hibaq Gelle

Manager, Transit Integration, Metrolinx



Julia Boruta

Credit Transaction Manager of Business Lending at the Royal Bank of Canada



Manjit Singh

Teacher
Toronto District School Board



Manogya Tekriwal

Senior Policy Advisor at Ontario Treasury Board Secretariat

York U Prestigious 2024 Awards! Congratulations to...



Hale Mahon

**Robert Everett Exceptional
Leadership in Student
Governance Award**



Khadeja Elsibai

**York University,
Top 30 Alumni
Under 30 Award**



Matthew Ko

**George Vari for
Excellence and Good
Citizenship Award**



Tyson Dimayuga

**Dr. Kenneth McBey
Graduate
Fellowship in
Management
Award**

The Canada School of Public Service welcomes SPPA Professor Ian Stedman as its newest Visiting Scholar

2024-25 Jocelyne Bourgon
Visiting Scholar

Ian Stedman,
BA (Hon), LLB, LLM, MA, PhD



In keeping with its mission to build a learning culture within the federal public service, the **Canada School of Public Service** has established the **Jocelyne Bourgon Visiting Scholar Initiative** as a way to recognize academic knowledge and expertise, foster fresh ideas, and offer an external perspective on priority issues within the Government of Canada.

The Jocelyne Bourgon Visiting Scholar Initiative supports the needs of an equipped public service. By inviting visiting scholars, the Canada School of Public Service is able to continue delivering quality and cutting-edge learning content, while building stronger links and partnerships with academia.

The School welcomes Ian Stedman as its newest visiting scholar, who, in this role, will support the School in advancing its activities related to public service values and ethics.

For more information, please visit:

[Visiting scholar: Ian Stedman](#)

[The Jocelyne Bourgon Visiting Scholar Initiative](#)

Information Sessions: Master of Public Policy, Administration and Law (MPPAL)

Come and join MPPAL Graduate Program Director Prof. Ian Stedman to learn more about the MPPAL program at one of our upcoming information sessions. The MPPAL program is primarily a part-time program designed to provide entry level to mid-career professionals in the broader public service with the skills needed for effective public administration and public policy analysis, with an emphasis on law, social justice, program evaluation, leadership and public sector management.

Register for one of our upcoming Fall 2024 Information Sessions below:



**The MPPAL program application
deadline is January 15, 2025**

Markham Campus, York University:

[Monday, October 28, 2024 at 6:00 pm](#)

Downtown Toronto, Osgoode Professional Development

[Monday, November 4, 2024 at 6:00 pm](#)

Keele Campus, York University:

[Saturday, November 30, 2024 at 1:00 pm](#)

To register, please use the links on the dates above.

To learn more about MPPAL, please visit:

<https://www.yorku.ca/gradstudies/ppal/>

Coming to MPPAL Fall 2025.... The Ian Greene & Eilonwy Morgan Award!

“I was privileged to be involved in the development of the [Master of Public Policy, Administration, and Law \(MPPAL\) program](#) in the mid-2000s, along with Ian Macdonald and Tom Klassen. My wife Eilonwy Morgan is a Chartered Accountant and, along with a number of public servants, provided useful advice about the curriculum related to public finance.

When Eilonwy and I subdivided our mountain property in British Columbia in 2022, we decided to donate the proceeds to a scholarship for **MPPAL students**. The MPPAL program has been successful beyond expectations. We know there are current and prospective students who need support. We hope our award will help.”



SPPA is Grateful to the Morgan-Greene Family!

Back row: Ian and son Philip. Front row: daughter Christina, Eilonwy, and son Girum.

Stay tuned for more Award details. [#MPPALproud](#)

2024 Canadian Leadership in Ageing Awards Competition Now Open!

The National Institute on Ageing (NIA) at Toronto Metropolitan University and RTOERO are hosting the **2024 Canadian Leadership in Ageing Awards competition**.

The **graduate award** (\$1,000) will be presented to a graduate student enrolled at a Canadian college or university who has demonstrated leadership in policy development or advocacy in support of older adults and healthy ageing.

The **undergraduate award** (\$1,000) will be presented to an undergraduate student enrolled at a Canadian college or university who has shown exemplary leadership in the area of older adults and healthy ageing through a project or research in the topic area.

Both of the awards will be offered Canada-wide and will highlight the leadership students have taken to address challenges and increase opportunities associated with Canada's ageing population in the past year.

The Application Deadline is October 24, 2024. For more information and to apply, please visit the [Canadian Leadership in Ageing Awards website](#).



York International's Faculty-led Study Abroad Programs

We are excited to announce our [Faculty-led Study Abroad Programs](#) for the summer 2025 and we're hosting information sessions to provide all the details you need to know about these exceptional opportunities. Our study abroad programs have been meticulously curated to enhance the academic and cultural experiences of our students.

We hope you will be inspired to explore the world through our study abroad initiatives. Please spread the word to your York University peers and friends!

To learn more, simply register for the session(s) that pique your interest. Can't make it to the session(s)? No worries! Schedule a personal 1:1 session with us.

For additional information, please contact our YU Abroad Team at York International at yuabroad@yorku.ca

Webinar: Exploring Women Migrants' Entrepreneurship in Migration and Displacement Settings

You're invited to join us for this forthcoming GenMig Research Webinar **exploring the intersections of gender, migration, and entrepreneurship in diverse global contexts, including displacement settings**. Speakers will examine how gender shapes entrepreneurial opportunities, access to resources, social networks, and support structures. The discussion will highlight how entrepreneurship serves as a resilience strategy during crises and beyond, and emphasize pathways to support migrant women entrepreneurs globally.

The webinar will shed light on the broader implications of gendered migration and highlight the influence of entrepreneurship on global migration and development. The panel discussion will include **Dr Dina Nziku** (University of West Scotland), **Dr Yvonne Riaño** (University of Neuchâtel) and **Kseniya Homel** (University of Warsaw).

The webinar will take place on **Wednesday 16 October 2024 at 16:00 – 17:00 CEST on Zoom**. [Register here](#).

This webinar is part of the "GenMig Research Webinar Series: New Insights from the Field" organized in the context of IOM's [Gender and Migration Research Policy Action Lab \(GenMig\)](#).

United for Literacy National Forum: The Power of Literacy in Navigating the Immigration Experience

Today, society demands a sophisticated understanding of written language. Everyone deserves access to literacy and learning. United for Literacy is dedicated to making that possible. Literacy is a foundational tool to ensure newcomers to Canada can thrive. Bridging the literacy gap is something we can do. It's our most effective tool for improving the lives of millions of Canadians.

During this forum, we will address questions such as: How are newcomers to Canada integrating with the educational system? Should people have to "integrate"? What can people do to welcome newcomers to Canada in a meaningful way? How can parents support their children's learning?

Join us on Wednesday, October 16 from 1:00 to 2:30 p.m. EST for an important forum discussion. From 2:35 to 3:15 p.m. EST, we welcome you to connect with our panelists in breakout rooms to continue the conversation.

Registration is open now! For more information about the forum visit www.unitedforliteracy.ca/About/Events/2024-National-Forum

Personal Statements & Grants Writing Club

Enhance your chances of success with the guidance of a seasoned writing instructor and valuable feedback from your peers.

[Are you gearing up for a graduate program application that demands a compelling personal statement or letter of intent?](#)

Crafting a standout personal statement is challenging. You must capture the attention of the admissions committee within a limited word count by aligning your personal, professional, and academic experiences with what the program seeks in candidates.

[Are you writing a SSHRC or OGS grant application that demands a compelling description of your research project?](#)

Crafting a concise, cogent, and exciting description of your research project for non-specialists is a challenge! Your project needs to appear well-informed, judicious, and eminently do-able.

Achieving the above requires multiple drafts and feedback from multiple readers. **Dr. Stevie Bell** has been working with student writers since 2002. She's invested in your growth as a writer as you work towards your goals! **There's no need to register—just drop in when you can.** We recommend attending weekly sessions until your application is polished and ready for submission.

For more information, please visit <https://www.yorku.ca/laps/writing-centre/workshops/#personal-statements>

AMO Healthy Democracy Forum

The Association of Municipalities of Ontario (AMO) and Apathy Is Boring are excited to invite you to an empowering youth engagement session, “**Engaging Youth in Local Democracy and Elections**”, taking place on **Saturday, October 19 from 8:30 AM-2:30 PM** at The Westin Harbour Castle in Toronto, ON. This special event is a unique opportunity for young people to connect, learn, and make their voices heard in the democratic process. This session is part of **AMO's Healthy Democracy Forum**, which is a **two-day workshop** focused on improving Ontario's democracy. This event will help to support AMO and its members, municipally elected officials across Ontario, to better engage youth in municipal politics.

We are honoured to feature Senator Bernadette Clement, first Black woman to serve as mayor in Ontario, and Natasha Salonen, youngest woman to be elected as mayor in Ontario history, as speakers for our session. Both are trailblazers in local politics and are passionate about encouraging youth participation in shaping the future of our communities. The session is being facilitated by Apathy is Boring, a leading national nonprofit working year-round to support and educate youth to become active and contributing citizens in Canada's democracy. Whether you're curious about how elections work or eager to find ways to get involved in your local community, this session is for you! There will also be opportunities for open discussion and networking with like-minded individuals. **Tickets are \$25 and include lunch and networking.** For more information, please visit <https://www.amo.on.ca/education/2024-healthy-democracy-forum>

[Manager, Government Affairs and Public Policy — Google](#)

The manager for the Government Affairs and Public Policy team in Canada will be part of a small team responsible for Google's engagement with government officials, agencies, and other stakeholders in Canada, in support of Google's public policy agenda. They will represent Google in interactions with governments across Canada, as well as public policy think tanks, trade associations, and other entities. The manager will have experience in government, politics, and technology policy issues, as well as excellent written communication skills and ability to explain complex policy issues.

[Senior Advisor — Ontario Ministry of Energy and Electrification](#)

The Senior Advisor will lead the delivery of modernized, customer-focused energy efficiency and energy planning programs in the context of electrification and the energy transition. This involves building strategic alliances with internal and external stakeholders and industry associations, evaluating the impact of provincial energy programs and policies, and researching, analyzing, and developing evidence-based strategic policy advice and recommendations.

[Senior Researcher and Policy Analyst \(Part-time\) — Social Planning Toronto](#)

Social Planning Toronto is seeking a Senior Researcher and Policy Analyst to lead their Fairness for Shelter and Drop-in Workers project. This project explores the realities facing workers as well as the policies, and related actions, that could improve working conditions and wages of shelter and drop-in workers. Responsibilities include: planning and coordinating a multi-sector advisory table, conducting primary and secondary research to produce a report with policy recommendations, and carrying out knowledge mobilization activities.

[Senior Policy and Program Advisor — Ontario Ministry of Citizenship and Multiculturalism](#)

This position is part of the Anti-Racism Directorate and plays a pivotal role in identifying, addressing, and preventing systemic racism in Ontario. The Advisor will lead the development, implementation, and evaluation of policies and programs aligned with provincial anti-racism strategies. They will engage with key stakeholders and partners, providing strategic input to ministry staff and guiding the creation of impactful anti-racism policies and programs. Additionally, they will develop and implement robust program analysis and evaluation frameworks to assess and enhance the government's progress in advancing racial equity.

[Director of Strategy, Programs, and Partnerships — Pediatric Oncology Group of Ontario](#)

POGO is the official advisor to Ontario's Ministry of Health on children's cancer control and treatment. The Director leads the strategic and operational leadership of POGO's programs and initiatives portfolio, ensuring alignment with their mission and strategic goals, through the lifecycle of innovation, development, implementation, execution, and evaluation. This includes contributing to the ongoing development and monitoring of POGO's Childhood Cancer Care Plan, evaluating challenges in existing programs, and championing enhancements in collaboration and best practices with leadership, program managers, and internal and external partners.

[Manager, Electricity — Pembina Institute](#)

Pembina Institute is looking for a manager to support the execution of strategy and initiatives, develop internal and external stakeholder relationships, and support the development of team members by providing coaching, guidance and support. The Manager, Electricity will develop policy options and provide strategic advice on a range of policy issues to ensure the Pembina Institute maximizes its impact in decarbonizing Canada's electricity sector.

[Research Coordinator — Women’s Shelters Canada](#)

Working with the Research and Policy Manager, the Coordinator will provide support on existing projects, such as the annual *Shelter Voices* report, *Shelter Trends* reports, and national profile. This profile includes policy research and briefs, literature reviews and environmental scans, designing mixed methods research projects, and analyzing and reporting on the findings of WSC’s studies. The Coordinator will interact regularly with other members of staff, shelter staff from across the country, and representatives from the provincial/territorial associations. WSC is based in Ottawa, but they may consider fully remote work for the right candidate.

[Director of Advocacy — Animal Alliance of Canada](#)

Animal Alliance and the Animal Protection Party is seeking a new team member for the leadership and direction of all advocacy efforts and to assist in party leadership. The role includes developing and implementing advocacy strategies, tactics, and budgets to achieve public policy outcomes; establishing and maintaining strong, collaborative relationships with politicians, staff, government officials, industry, and allied stakeholder organizations; and monitoring and analyzing legislative and regulatory developments at federal and provincial levels.

[Senior Policy Advisor — Ontario Ministry of Municipal Affairs and Housing](#)

The Community Housing Policy Branch at the Ministry of Municipal Affairs and Housing is looking for two Senior Policy Advisors to provide advanced policy analysis, research, and business planning in support of strategic housing policy initiatives and legislative regulatory development. The Advisor will lead and/or participate in developing policy and legislation in support of the government's housing initiatives; formulate strategies, policy and program analysis, policy options, and a recommended course of action to address issues of housing in Ontario; and undertake highly technical research and evaluation studies.

[Policy Advisor — Kinark Child and Family Services](#)

The Policy Advisor supports and sustains Kinark’s policy framework through policy analysis, development, and maintenance. They will deliver leadership and expertise in the research and development of policies and procedures including consulting with stakeholders, drafting and revising policy and procedural content, and managing the agency policy library. The work of the Policy Advisor enables the consistency, quality and productivity of Kinark services related to child and youth mental health, autism and forensic mental health, and related support services. In addition, the Policy Advisor provides advice and support to the agency in strategic planning through environmental scanning, policy analysis, and the development of opinions and recommendations.

[Manager, Management System — Nuclear Waste Management Organization](#)

Reporting to the Director, Management System & Performance Improvement, the Manager, Management System will require extensive experience in corporate management systems, quality management and contractor surveillance, along with excellent team leadership and coordination skills to develop and continuously improve the NWMO's management system, processes, and quality management functions. This role is essential for readying the organization to become a nuclear licensee, while conducting, procuring, and overseeing APM activities in a way that satisfies CSA N286-12 and related regulatory requirements. The incumbent is expected to have excellent verbal and written communication, cross-organizational collaboration, and change leadership skills, as well as practical understanding of a broad range of nuclear and conventional quality assurance standards and their graded implementation.

Project Officer/Engineer– Nuclear Waste Management Organization

Reporting to the Director, Site Characterization and working collaboratively across other departments and disciplines, the incumbent will provide project management expertise and be responsible for ensuring the delivery and coordination of the technical aspects of the deliverables of the Site Characterization Project, this will include data and reports associated with Geoscientific and environmental field and laboratory studies. The incumbent will develop, plan, schedule, and manage a work program to ensure the delivery of the Site Characterization Projects deliverables (data and reports) to project clients at the agreed quality and timeline.

Senior Policy Advisor — Ontario Ministry of Colleges and Universities

The Postsecondary Education Division / Indigenous Education Branch of the Ministry of Colleges and Universities is seeking a strategic-minded professional who possesses in-depth knowledge of and experience in working with Indigenous partners to take on the role of Senior Policy Advisor. The Advisor will work collaboratively across the ministry and government to ensure considerations relating to Indigenous learners and communities are identified as part of policy and planning processes. They will also develop and promote cooperative approaches, partnerships and solutions that respond to and reflect First Nations, Métis and Inuit histories, traditions and cultures.

Policy Advisor — Greenbelt Foundation

The Policy Advisor plays a key role in supporting the Foundation's policy work, assessing ongoing government policy announcements and directions, facilitating understanding of policies and providing recommendations on the continued protection and enhancement of the Greenbelt. The ideal candidate has a strong interest and knowledge of the Greenbelt (or related areas) and its objectives and policies, takes initiative, and is comfortable working with diverse stakeholders.

Government Relations Officer — York University

Reporting to the Director, Government and Community Relations (DGCR), the Government Relations Officer will be responsible for supporting the advancement of York University's strategic government relations strategic plan by ensuring opportunities are developed and long-term relationships are cultivated and maintained between the University and its key stakeholders, which support the University's efforts to advance our institutional strategic priorities.

Sr. Consultant, Information Technology Compliance - CIBC

As a member of CIBC's Technology Operations Services team, the Sr. Consultant, Information Technology Compliance will be responsible for providing advice and consultation for risk, regulatory and Industry best practices. The role provides technical leadership, interpreting complex information and leading the technology risk stream of compliance programs and regulatory requirements. The Sr. Consultant, Information Technology Compliance develops, recommends and facilitates activities required for the continuous management of such programs. The role manages the response for the Technology Domain in accordance with CIBC's Regulatory Compliance Management Policy and Technology Risk Management Policy. In doing so, the consultant will monitor the regulatory landscape impacting CIBC from a technology perspective and ensure such regulatory developments are assessed, managed, and tracked in our central repository. The consultant will also take part as a key stakeholder in various assessments to provide effective review and challenge of risks related to technology.

[Director, Policy and Advocacy — World Education Services](#)

WES is seeking an experienced leader for the role of Director, Policy and Advocacy. The Director reports to the Senior Director, Strategy Policy and Research. The Director will work closely with the Senior Director to drive towards desired policy goals and impact. Areas of responsibility for the Director include: team leadership and management; priority setting; oversight and direction of key projects; and internal and external relationship management. The Director leads a small team of (3) Policy and Research Managers.

[Director, Compliance & Ethics – Loblaw Companies Limited](#)

Are you a passionate and driven compliance professional seeking a challenging and rewarding opportunity? Loblaw Companies Limited is seeking a highly motivated Director, Compliance & Ethics to lead and execute on a variety of high-impact and high-visibility compliance programs and initiatives across Loblaw Companies Limited and its subsidiaries. Reporting to the VP, Compliance & Ethics, you will be a key driver in fostering a culture of compliance and ethics, partnering with business units to proactively identify and mitigate regulatory risks. You will oversee a team of subject matter experts, collaborating closely with other 2nd and 3rd Line of Defense functions to ensure comprehensive risk coverage and effective decision-making.

[Senior Policy and Planning Advisor – Toronto Transit Commission](#)

As the Senior Policy and Planning Advisor you will support the CEO's office to drive key CEO and Board priorities in the areas of effective intergovernmental relationships, providing advice and recommendations to senior management and in developing and implementing corporate wide plans and strategies.

[Senior Policy Analyst — National Institute on Ageing \(TMU\)](#)

Are you a bold and passionate policy professional? Are you excited about supporting ageing Canadians through advocacy and public policy solutions? Would you like to be part of a collaborative and award-winning team? The NIA has a rewarding Senior Policy Analyst role you will want to know more about. The Senior Policy Analyst conducts policy analysis, monitors and tracks policy issues and political trends across multiple jurisdictions, and develops actionable policy recommendations to support the National Institute on Ageing's (NIA) public policy agenda. They provide policy advice to the Director and develop policy-specific communications products, such as briefing notes, policy options papers, discussion papers, reports, submissions, and correspondence, to promote NIA's mandate, priorities and activities. The Senior Policy Analyst leads engagement and outreach activities, collects and solicits input from a broad pan-Canadian and cross sectoral network of diverse partners, and builds productive, collaborative relationships with stakeholders, partners, and government officials to advance progress on key issues related to ageing in Canada.

[Chief Executive Officer — Employee Ownership Canada](#)

The Chief Executive Officer (CEO) will leverage new federal legislation and tax incentives, transforming the organization into a world-class industry association. Reporting to the Board of Directors, the CEO will set strategic goals, manage organizational activities, and ensure legal compliance. Key responsibilities include growing membership, advancing public policy goals, and building awareness of all employee-ownership models within the business and advisory communities. The role also involves leading communications to promote the EOT model, refreshing the brand, serving as a media spokesperson, and managing the organization's finances.

Research Ethics Coordinator - Holland Bloorview Kids Rehabilitation Hospital

Reporting to the Manager, Office of Human Research Protections, the Coordinator, Research Ethics, is integral to the operations of the Research Ethics Office (REO) by supporting the Research Ethics Board (REB) and serving as the primary liaison between the REB and the research teams. The Coordinator, Research Ethics, is responsible for facilitating the research ethics review process, interpreting REB guidelines and practices governing human research participant protection, and the prompt processing of research ethics submissions to the Holland Bloorview REB through all stages of review, approval, and monitoring.

Senior Economist - Desjardins

Based in Toronto, the Canadian Economics team is a division of the Economic Studies department of Desjardins. The team undertakes pan-Canadian analysis including at the national and regional levels outside of Quebec. Spanning current analysis to longer time horizons, the Canadian Economics team's work touches on all aspects of the Canadian economy, from macroeconomic and housing analysis to government finances and public policy. In that capacity, the team supports the various business lines of Desjardins as it continues to expand across Canada. The Senior Economist will work under the direction of the Senior Director of Canadian Economics.

Manager, Control Room, Compliance – TD Bank

The Primary responsibilities of the Manager, Control Room, Compliance will include primary compliance coverage and real time support and advice to business areas within Investment Banking (which includes Mergers & Acquisitions, Corporate Finance and Equity & Debt Capital Markets), Global Credit and Global Markets, with respect to personal trading requirements, personal trade monitoring and surveillance particularly with respect to the Grey and Restricted Lists and policy requirements such as pre-trade approval and hold periods, supporting the business in their development of policies, procedures and training programs to facilitate compliance with regulatory requirements, etc.

Senior Policy Analyst – The Dais

The Senior Policy Analyst will lead an exciting new Dais project focused on education policy and technology in K-12 education systems across Canada. With a background in domains including education policy, technology/edtech and project management, the Senior Policy Analyst will be responsible for overall project coordination and delivery, including research design, analysis and knowledge dissemination, partner and relationship management, including in governments and the education sector.

Associate, Wealth Investment Research – Fidelity Investments

The Associate, Wealth Investment Research is responsible for supporting the investment research efforts for the list of mutual funds, ETFs, model portfolios and other securities that are covered and approved by the research team. The successful candidate will be a key contributor to ongoing performance, risk, and other investment related reporting functions for various approved investment solutions and recommended lists. The successful candidate will be responsible for liaising with key partners on the implementation of these approved securities including (but not limited to) Investment Research, legal & compliance, and client facing teams to ensure successful delivery of solutions.

Senior Policy Analyst – Ministry of Education

Are you interested in taking on a strategic role and applying your strong research and analytical skills? Do you have the skills and knowledge to synthesize and analyze qualitative and quantitative data to inform policy and evidence-based decision-making? Are you interested in working closely with school board stakeholders in supporting the delivery of capital accommodation needs? The Capital Programs Branch is seeking your leadership skills to support the development and delivery of Capital Programs for school and child care facilities.

Policy Associate – Yorkville University

We are looking for the visionaries, the change-makers, the self-starters who are seeking more from their career. Change begins with the small decisions we make, each day, to support each other and strive to create inspiring incredible educational experiences for all students, no matter where they are or how they learn. This concept connects deeply to the idea that, in choosing a career with Yorkville University and Toronto Film School, you will have the opportunity to push boundaries, flex your creativity and inspire positive change for so many people. It's also a call-back to the transformative power of education itself. Our core values put the student experience at the center of what we do, reflecting who we are and aspire to be. If you want to shine a light on academic excellence, be empowered to make an impact on the transformation of the Canadian post-secondary education landscape, and work collaboratively beyond levels, join us.

Licensing and Compliance Administrator – NRT Technology Corp.

NRT is one of the 50 Best Managed Companies, and we're looking for a dynamic candidate who is motivated and passionate about working for a FinTech leader! The Licensing and Compliance Administrator will report directly to our Senior Vice President Legal, Compliance & General Counsel. The responsibilities for this position include managing the applications process (including document management, filing and renewal) of the Company's many business and gaming licenses held with various regulatory bodies across the world and providing additional support as needed to support the related business activities of the Company.

Behavioural Scientist – Ontario Cabinet Office

The Cabinet Office's Behavioural Insights Unit is looking for a Behavioural Scientist to develop tools and resources to ensure successful implementation and sustainment of the behavioural sciences framework across the OPS. The Behavioural Scientist will also provide scientific expertise, strategic advice and briefings to a wide range of clients, partners and stakeholders; monitor trends and developments related to the use of behavioural science in public policy, and plan, design and manage research studies.

Community Relations Coordinator - Mayor's Office, Hamilton

The incumbent will be responsible for advising the Mayor and their staff on all community relations and outreach matters while building relationships on the Mayor's behalf. The outreach component of the job will require the Advisor to engage in offsite visits, with a diverse range of stakeholder groups and attend various meetings and off-hour events relevant to the position. In addition, the Advisor is accountable for responding to emails and calls that have been referred by the Constituent Assistant or reception. When requested, the incumbent will provide policy advice and counsel to the Mayor, and regularly through the Chief of Staff. The Advisor will be responsible for building a network of contacts with community organizations, business groups, not-for-profit agencies, neighbourhood associations, etc.

[Coordinator, Compliance - College of Immigration and Citizenship Consultants](#)

Do you want to be part of a team that strives to enhance and uphold Canada’s immigration and citizenship consulting profession? The Coordinator, Compliance provides policy and administrative support to assist the College in fulfilling its compliance obligations, with a focus on the Access to Information Act, the Privacy Act (access to information and privacy [ATIP]) and the Library and Archives of Canada Act.

[Policy Advisor — Maytree](#)

Maytree is seeking an experienced Policy Advisor to join Maytree’s Systems Change team. Reporting to Maytree’s Policy Manager, the Policy Advisor will undertake research, analysis, and advocacy that contributes to policy options that strengthen affordable housing and income security from a human rights-based approach. The Policy Advisor will lead several policy files and will be expected to work collaboratively with the broader Maytree team and external partners.

[Research Assistant – University of Toronto](#)

As a Research Assistant, you will use your strong understanding and application of qualitative and quantitative research methods to support the planning of research goals. You will be hands on in analyzing, formatting, and synthesizing of research data to contribute to the formation of systematic literature reviews and presentation materials. You will utilize your communication and strong interpersonal skills to maintain relationships and ultimately support business objectives.



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