

# School of Public Policy and Administration

## NEWSLETTER

December 2024 – Volume 12, Issue 13

**Wishing You the Very Best this Holiday Season!**



**SPPA** thanks interim Administrative Coordinator **Meaghan McCue**, for her time with us at the School. You will be missed Meaghan. Wishing you every success and happiness!

## Congratulations to Professor *Ana Kapralos* – Recipient of the Dean's Award for Excellence in Teaching!



Professor *Ana Kapralos* received the **2023-24 Dean's Award for Excellence in Teaching in the Contract Stream category**. The Dean's Award for Excellence in Teaching celebrates outstanding contributions to teaching and learning in our undergraduate programs. These educators integrate innovative techniques and actively engage students in the learning process.

Professor Kapralos is passionate about teaching and believes that each student should feel that they are heard, belong, and valued. She creates an experience for students that follows Maya Angelou's famous quote: *"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel"*.

Her passion and commitment to Multimodal Pedagogy is commendable as it produces deep and sustained learning for students. Student nomination letters highlight how Professor Kapralos' innovative teaching style extends beyond traditional methods by incorporating student feedback and aligning her teaching style with course objectives. Furthermore, the Sub-Committee applauds Professor Kapralos for her approach that integrates experiential education and networking opportunities into the program and enriches students' practical learning experiences.

**#SPPAproud**

## MPPAL Students Present to Toronto Public Library on Equitable Access



“During our summer MPPAL course **GS PPAL 6020, Public Finance and Accounting**, we created a Financial Sustainability project and had the opportunity to take it to the next level by presenting our findings to the **Toronto Public Library (TPL)**. Our project advocated for enhanced access to library services for asylum seekers. Drawing from our diverse professional backgrounds, utilizing our contacts, and with the encouragement from our diligent **Professor Ana Kapralos**, our team reached out to the TPL to share insights on improving settlement services and the Open Hours Plan.

MPPAL students **Ashika Sharda**, a Field Intelligence Officer at the Youth Justice Division (MCCSS), **Mirusha Ramaj**, Service Canada Benefits Officer, **Shahithya Ravindran**, Policy Advisor at the Ministry of Long-Term Care, **Wahida Zahoori**, ILETS tutor and **Kurt Strachan**, Program Office for Toronto School District Board, brought forward our unique perspectives to the project, with contributions ranging from policy analysis to real world experiences in the community. Our presentation had a large focus on addressing the challenges faced by asylum seekers in accessing the TPL’s services. We proposed a range of policy options, including the integration of settlement programs into branches with extended hours and the expansion of services to better serve high-demand areas.

The ability to take our work to share with the Toronto Public Library, and their willingness to connect, listen and take in our thoughts and ideas is a true reflection of not just the team’s commitment to social good and public service, but the willingness of public entities to continue to grow and learn from others.”



**#MPPALproud**



## Congratulations to Cvitan Brkic and Tharune Rajasekaran!



“I am thrilled to announce that I have accepted a new position with the **City of Toronto as an HR Consultant- HRIS within the People & Equity division**. My promotion comes with many responsibilities including delivering, designing and developing various application software in Health and Safety, Labour Relations and Recruitment including job aids, presentations and training materials. In addition, I am also involved in conducting HR systems training needs assessments/projects and recommending new programs, educational strategies and initiatives with different business units. I am thankful to not only my previous division at the City of Toronto as a Trainer Business Process but also to the MPPAL program for providing me with the opportunity to take the next step in my professional career and prepare for future roles as well.” **Cvitan Brkic, Class of 2024 #MPPALproud**



“My journey through the **Bachelor of Public Administration (BPA) program**, specializing in the Management Stream, has been a transformative experience marked by growth, resilience, and gratitude. Starting as a Junior Ambassador for the Public Policy and Administration Student Association (PPASA) and progressing to Director of Outreach and Treasurer, I developed leadership and strategic skills that have enabled me to support impactful community projects and initiatives. Currently, I work as a **Program & Policy Coordinator at Voila/ConnectED Labs**, a role I secured through York's LA&PS internship program. This opportunity allowed me to apply the skills I gained at SPPA, growing from an Administrative Assistant to a Program & Policy Coordinator in just 5 months. My practicum with the City of Mississauga's Disaster & Emergency Management team allowed me to gain real-world problem-solving experience, further strengthening my professional skill set. I am grateful for the support from SPPA, including mentorship from professors and the guidance and network provided by the MPPAL alumni. This journey has given me valuable experiences and skills, preparing me to make a meaningful impact in the communities I serve and shaping my path for the future.” **Tharune Rajasekaran #SPPAproud**

## Congratulations to MPPAL students Alena Davydenko and Dharmendra Singh



[MPPAL](#) student **Alena Davydenko** recently received the [Maureen McCauley Bursary Award](#) from the Ontario Municipal Administrators Association ([OMAA](#)). OMAA established a Bursary program in 2015 and renamed it after former OMAA Executive Director Maureen McCauley, the person behind the creation of the award, in 2023.

The award is given annually to one or two emerging municipal leaders who demonstrate the **Value of Municipal Service Delivery**. This award recognizes commitment and active engagement in municipal government through professional work, volunteer service, and leadership. In her application, Alena demonstrated a strong passion for public service and dedication to the Davisville Community and the city of Toronto through over a decade of volunteer work in the TDSB, various community organizations and non-profits, like Thorncliffe Park Autism Support Network, municipal elections, and leading a project to support the resettlement of war refugees in Canada.

**#MPPALproud**



“I recently had the honour of giving a sponsored presentation at an international conference on public administration, hosted by the Escuela Superior de Administración Pública (ESAP) in Bogotá. The forum, funded by the Federal Government of Colombia, brought together over 40 national and international speakers from countries including Canada, Colombia, the United States, France, the U.K., Venezuela, Ecuador, Germany, and Brazil to discuss critical themes such as green economy, peacebuilding, innovation in public administration, state reform, and digital transformation. My presentation, titled **“Digital Government: The Delivery of Public Services in the Digital Age,”** focused on the integration of digital technologies in public service delivery. I shared insights on how digital transformation can enhance efficiency, accessibility, and transparency in government operations. After the presentations, I also had an opportunity to participate in a panel discussion, where we delved deeper into these policy areas.” **Dharmendra Singh**

**Join us for another great SPPA event!**

## **Professional Development Workshop I**

If you would like to elevate your resume and cover letter, PDW I is the event for you! Join us for cover letter and resume building as well as information on internships and co-op opportunities.



***Gurvir Bains***

HR Leader in Tech | Transforming  
Culture, Coaching & Performance

### **Benefits:**

- Enhance your resume and cover letter for public sector jobs
- Learn about job opportunities for students and new graduates
- Network with professionals, and gain insights, tips, and tricks
- Learn about the [OLIP](#) and [OIP](#) opportunities!

**Thursday, December 12<sup>th</sup> from 6:00pm to 9:00pm at  
Vanier College Senior Common Room (VC 010),  
Keele Campus, York University**

**RSVP [Here!](#)**



Welcome to Our PPASA 2024-2025 Junior Ambassadors!



**ANDREW  
FERNANDO**



**YASHWINI  
LEPAGARAN**



**ANGELA  
WILKINS**



**ALTHEA  
KOTSOPOULOS**



**MARIE  
JOELLE**



**SABEEKA  
CHAUDHRY**

## IPAC Toronto Region is recruiting for positions on its Board of Directors

Interested in getting involved in the public sector community & leading initiatives that contribute to excellence in the public service? **The Institute of Public Administration of Canada – Toronto Region (IPAC TRG)** is recruiting for positions on its Board of Directors!

The Board is the chapter's primary governance body, responsible for developing strategic goals and actions plans, overseeing resource allocation and leading delivery of initiatives, and engaging with members and other IPAC partners.

**For more information and/or to apply:**

<https://forms.gle/iijy9EZ7JVL7Pxb1v9>

**Application deadline:** December 31, 2024

**To learn more about IPAC Toronto:**

[About IPAC Toronto](#)

# RECRUITING

for the

# BOARD OF DIRECTORS

Skills/Experience Needed

- 1) communications
- 2) events management

**APPLICATION DEADLINE**

**DECEMBER 31, 2024**





## Coming to MPPAL Fall 2025.... The Ian Greene & Eilonwy Morgan Award!

“I was privileged to be involved in the development of the [Master of Public Policy, Administration, and Law \(MPPAL\) program](#) in the mid-2000s, along with Ian Macdonald and Tom Klassen. My wife Eilonwy Morgan is a Chartered Accountant and, along with a number of public servants, provided useful advice about the curriculum related to public finance.

When Eilonwy and I subdivided our mountain property in British Columbia in 2022, we decided to donate the proceeds to a scholarship for **MPPAL students**. The MPPAL program has been successful beyond expectations. We know there are current and prospective students who need support. We hope our award will help.”



**SPPA is Grateful to the Morgan-Greene Family!**

Back row: Ian and son Philip. Front row: daughter Christina, Eilonwy, and son Girum.

**Stay tuned for more Award details. #MPPALproud**

## Application for Pathy Foundation Fellowship Now Open!

### What would you do in your community with \$50,000?

The **Pathy Fellowship** is an intensive experiential learning opportunity for recent graduates to test and develop their skills while leading innovative social change in their communities, anywhere in the world. Over the course of **one year**, up to twelve emerging leaders in Canada will be selected to bring their passion projects to life, while benefitting from a rich support network, generous funding, state-of-the-art training, and a committed cohort of likeminded leaders. Are you ready to lead? Fellows are provided with **\$50,000 in funding** to support their living costs and start-up and operational costs for their community initiatives.



**BECOME A FELLOW** - The **Pathy Foundation Fellowship** is a unique opportunity for Canadian university students to contribute to meaningful change in their communities while benefiting from generous funding and wrap-around supports.

**APPLICATIONS FOR THE 2025-26 COHORT ARE OPEN UNTIL DECEMBER 15TH, 2024.**

For assistance with your application, please reach out to [pathyfellowship@stfx.ca](mailto:pathyfellowship@stfx.ca), or visit <https://linktr.ee/pathyfellowship>.

For more information and how to apply, please visit the [Pathy Foundation Fellowship website](https://www.pathyfellowship.com).

### **Student – Policy and Analysis Jobs - Various Ministries**

**Are you a student or recent graduate looking for an opportunity to build your career over the summer?** Are you passionate about making a difference? The Summer Employment Opportunities program provides opportunities to obtain valuable work experience, gain transferable skills, and build professional networks. [Submit an application today for these summer employment opportunities:](#)

- **Policy and Programs Assistant**
- **Research Assistant**

**Information to assist you with the application process is available on the Summer Employment Opportunities website.** This job posting represents multiple positions within different ministries and at various locations across Ontario. Certain cities may be located in distant or remote areas in Ontario and may not be accessible by public transit. Carefully review locations through **GoogleMaps** and select **ONLY** those locations that you are able to travel to and work in. You can select up to 10 locations.

## LA&PS Winter Welcome Days: January 8 & 9, 2025!

You are invited to two days of fun, food, puppies, and more!

This event is drop-in, registration is not required but let us know you are coming! [RSVP here!](#)

Mark your calendars and get ready for an unforgettable start to 2025 in the faculty of Liberal Arts & Professional Studies! Connect with friends, get ahead in your studies, make plans to enhance your degree, de-stress, and have some fun!

- **Free food** (Ramen soup, hot chocolate, and timbits!)
- **Therapy dogs** to enjoy and cuddle with
- **Study, career, & wellness supports** to start the year strong
- **Fun activities** like board games, karaoke, and more!



**Location:** Vanier College & Founders College, Courtyard Level

**Time:** 11:00am-4:00pm (drop in! See schedule for specifics)

**Location:** LA&PS Courtyard (Courtyard level of Vanier College and Founders College)

This is a great opportunity to meet the people you'll be studying with during the next few years.

**Activities taking place during this two-day event include:** Winter Welcome Social, Enhance your Degree Tabling, Games Café: Take on Professors!, Therapy Dogs, Drop-in Advising, Academic Support Fair, Commerce Information & Networking Social, Stay Well this Winter Tabling, Drop-in Counselling, Academic Support Fair, Economics Information & Networking Social, Karaoke and A Study Abroad this Summer Information Session.

**LA&PS Winter Welcome Day 1** - Wednesday January 8<sup>th</sup>, 11:00 am – 4:00 pm

**LA&PS Winter Welcome Day 2** - Thursday January 9<sup>th</sup>, 11:00 am – 4:00 pm

For the full two-day schedule and all of the fantastic activity details, [click here.](#)

To RSVP, please visit: [https://docs.google.com/forms/d/e/1FAIpQLScyUjCco9KmJkBmwUYAPJVJUoM\\_R73eAjxWhGPiOHPCTi-jww/viewform](https://docs.google.com/forms/d/e/1FAIpQLScyUjCco9KmJkBmwUYAPJVJUoM_R73eAjxWhGPiOHPCTi-jww/viewform)



## Students Come and Join Us for Pizza with Profs - Winter 2025 Term

Come connect with professors through a **panel discussion** and breakout groups, where you can hear about their journey and explore the world of academia. It's a chance to hear their stories, learn about their aspirations, and enjoy meaningful conversations—all while savoring some pizza! 🍕

**Pizza with Profs is all about fostering connections and strengthening the LA&PS community** in a relaxed, welcoming atmosphere. These events offer a unique opportunity to step outside the classroom and engage with profs on a more personal level.

Each session begins at **2:40 PM** with a **25-30-minute panel discussion** centered on the event's theme. Afterward, breakout tables allow for more personal, one-on-one conversations between professors and students about all kinds of topics.

Save the dates and get ready for great conversations and great pizza!

 **Wednesday, January 22, 2025 – 2:30 PM to 4:00 PM, VC 001**

**Theme: Life After Graduation**

Enjoy free pizza and discuss insights on career paths, grad school, and navigating post-grad life.

[REGISTER HERE](#)

 **Tuesday, February 11, 2025 – 2:30 PM to 4:00 PM, VC 001**

**Theme: BIPOC Edition**

Join us for a conversation on navigating academic and career paths as BIPOC faculty and students. This is a space to connect, ask questions, and get insights on building paths forward!

[REGISTER HERE](#)

Please share this invitation with any undergraduate students in LA&PS who may wish to participate.

**For more information or any questions**, feel free to contact Heather Grebler, Student Engagement Coordinator, LA&PS Colleges at [hgrebler@yorku.ca](mailto:hgrebler@yorku.ca)

## [Licensing Assurance & Compliance Officer – City of Toronto](#)

Responsibilities include completing compliance audit procedures (examining documents and reports, financial statements, individual, corporation and partnership filings, vehicle and driver insurance, license and vehicle data obtained from the Ministry of Transportation, rideshare/taxi trip and geographical data, criminal background data, interface with the Ministry of the Attorney General systems for driving violation data, etc.) developed for each objective in accordance with the compliance plan; conducting studies, environmental scans and surveys and provides analysis to inform policy and by law developments/modifications using business intelligence, and specialized computer programs; researching and developing municipal policies and procedures for licensing and compliance; coordinating requests for compliance investigations of licensed organizations, including reviews of financial records, organization eligibility, business and driver conduct; maintaining an ongoing relationship with divisional sections and other orders of government in order to keep current on operations and to identify emerging trends with particular reference to compliance concerns and issues; conducting regular compliance audits to ensure license and permit holders maintain continued compliance with by laws and regulations; and verifying information such as letters, by-laws, regulations, operating budgets, financial statements and tax returns to ensure continued compliance.

## [Research Assistant I Genomics Research - Unity Health Toronto](#)

The Genomics Health Services and Policy Research Group is currently looking for a casual temporary Research Assistant I. In this position, the individual will provide essential assistance, organizational and administrative support to research projects at a basic level. Tasks may include (1) collecting and recording data through survey, chart review, and in-depth interviewing, (2) processing and analyzing data, (3) following research procedures and helping maintain protocols, standard operating procedures and REB documents, and (4) obtaining consent and conducting study visits. In general, the role provides project support for the Research team and Principal Investigator. The Research Assistant may also contribute to the funding and grant processes by providing information, helping quality check documentation, and liaising with internal and external partners.

## [Senior Specialist, Funding Policy and Operations - Ontario Health](#)

The Senior Specialist, Funding Policy and Operations, Ontario Renal Network will be a critical member of the team. The Senior Specialist is a senior level position within the Funding Policy and Operations team primarily responsible for leading and/or supporting the development and implementation of a suite of initiatives and policy to support renal patient care in the province. The Ontario Renal Network (ORN), a part of Ontario Health, is responsible for advising the Ontario government on the renal system. The ORN manages the delivery of clinical services to patients with chronic kidney disease in Ontario. The ORN's Funding Policy and Operations team leads the funding policy development, implementation and continuous improvement of the ORN's provincial funding model for renal services in the province.

## [Lead, Patients Before Paperwork Health Policy - Ontario Health](#)

Patients before Paperwork (Pb4P) is a provincial priority that has been identified as part of the drive to modernize Ontario's health system. In October 2022 the Ontario Ministry of Health (MoH) released an "Axe the Fax" Implementation Plan and Roadmap Report that will guide a transformational change to how providers communicate across the health system. The Lead, Patients Before Paperwork Health Policy will be responsible for the development of evidence-based policies and program enhancements, including materials to support change management. The Lead will work closely with internal clients and external partners to set strategic priorities, identify milestones, manage associated workstream(s) and ensure that Pb4P project objectives are continually integrated into portfolio plans and deliverables.

## **Chief Research Officer — Conference Board of Canada**

We are seeking a Chief Research Officer to join our Executive Team. Reporting to the CEO, the Chief Research Officer will be responsible for collaborating in defining and driving the organization's research agenda and ensuring its alignment with strategic goals. Our ideal candidate is an experienced leader, an expert in qualitative and quantitative research methodologies, and a seasoned research-based advisor to decisionmakers in governmental, corporate and NGO sectors. We are a virtual organization and as a remote worker you must be comfortable and able to work 100 per cent of the time from a home office in Canada. To be successful as a remote worker you need to have a self-starter attitude, possess strong organizational and time management skills and be a proactive communicator.

## **Research Associate (Indigenous and Northern Communities) — Conference Board of Canada**

The CBoC is seeking a Research Associate to be part of a professional research team and will undertake robust, objective, non-partisan applied research for public, Indigenous, non-profit and private sector decisionmakers. The CBoC team has a compelling research agenda that addresses several interrelated themes, including Indigenous self-determination; Northern and remote socioeconomic development; labour market development; institutional capacity development; corporate-Indigenous relations; and Indigenous finance and management. This position will contribute to delivering on this agenda and communicating CBoC work to relevant decision-makers.

## **Nursing and Health Policy Analyst: Health System - Registered Nurses Association of Ontario**

The primary function of the Nursing and Health Policy Analyst: Health System is the development of evidence-based public policy, consistent with RNAO's values, that advances RNAO's mission to represent registered nurses, nurse practitioners and nursing students in Ontario, advocate for healthy public policy, promote excellence in nursing practice, and empower nurses to actively influence and shape decisions that affect the profession and the public.

## **Director of Policy and Advocacy — Enchanté Network**

The Director of Policy and Advocacy will spearhead QueerActionConnect, a multi-year initiative designed to empower 2SLGBTQI+ organizations to engage in meaningful advocacy and public policy initiatives. The successful candidate will lead the development of advocacy strategies, build strong coalitions, and provide the tools and resources necessary for member organizations to mobilise and drive systemic change.

## **Analyst, Research and Policy - Regional Municipality of Peel**

The Analyst, Research and Policy on the Public Health Practice team at Peel Public Health will primarily focus on developing and maintaining research review processes methods and tools. The Analyst will use their expertise in critical appraisal, knowledge synthesis and action-oriented communication techniques to provide guidance on research review projects, use strong facilitation and collaboration skills to support linkage and exchange across public health, and help to build capacity across the department. They may conduct research reviews, as well as provide support to others on all steps in the process. The Analyst will also support knowledge management projects, including the development and maintenance of SharePoint publishing sites.

## **Senior Policy Analyst - Financial Services Regulatory Authority of Ontario**

We are currently hiring a Senior Policy Analyst in the Mortgage Brokering Policy unit. As a member of the broader Market Conduct Policy Team, you will provide project leadership and expertise in the planning, development and implementation of policies, programs and evaluation frameworks that meet FSRA strategic objectives.



## [Program Manager, Justice Policy — Canadian Mental Health Association \(CMHA\), Ontario](#)

CMHA Ontario is seeking a Program Manager, Justice Policy. Reporting to the Director, Justice Policy at CMHA Ontario, this position will provide guidance and program management on all aspects of the Justice Policy files, including leading the Human Services and Justice Coordinating Committee (HSJCC) Network. This position will work closely with the HSJCC Secretariat Team, the P-HSJCC Co-Chairs, and the P-HSJCC Executive Committee to provide overall project management for all activities of the Provincial HSJCC. The position is a temporary special funded contract for a 1-year duration.

## [Assistant Commissioner - Information and Privacy Commissioner of Ontario](#)

Reporting to the Commissioner, the Assistant Commissioner, Tribunal and Dispute Resolution is a member of the executive management team and is responsible for the overall strategic direction and performance of the department that is centered around two key pillars: access and privacy. It receives, screens, mediates, investigates, and adjudicates appeals and complaints about access to information and privacy under the Freedom of Information and Protection of Privacy Act (FIPPA); the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), the Personal Health Information Protection Act, 2004 (PHIPA); Part X of the Child, Youth and Family Services Act (CYFSA) and the Anti-Racism Act (General – O. Reg. 267/18). The Assistant Commissioner ensures that the Tribunal leadership team, and through them approximately ninety-five (95) staff, operate in keeping with the IPC's mandate, vision, mission, goals, and corporate values, and it is a critical member of the executive leadership team responsible for advancing the IPC's strategic priorities to meet its evolving mandate in a fast-paced and complex digital environment. The Assistant Commissioner also provides high-level strategic advice and support to the Commissioner on all matters under the Assistant Commissioner's areas of responsibility and may publicly represent the IPC and the Commissioner at public events, serving as ambassador for the organization and championing Ontarians' access and privacy rights.

## [Chief Operating Officer - Office of the Auditor General of Ontario](#)

The Chief Operating Officer (COO) will report to the Auditor General of Ontario and will be a member of the Executive Team. This newly created position involves providing strategic vision and leadership across the organization. The COO will oversee the functions of the Corporate Services Division, which includes Information Management and Information Technology, Risk Control, Facilities, Finance, Procurement, Human Resources, Organizational Effectiveness, and Communications. The ideal candidate for this position will excel in a transformational environment and have experience in developing and maintaining effective partnerships with key stakeholders across the organization. The COO will be comfortable leading innovative transformations of processes and procedures and implementing change, encouraging creative and innovative thinking, enhancing collaboration, optimizing operational efficiency, and breaking down silos while adhering to the values of the Office of the Auditor General of Ontario (OAGO).

## [Senior Information Management Advisor/Senior Information Management Policy Advisor - Ministry of Health](#)

The Ministry of Health's Information Management Strategy and Policy Branch leads the development and implementation of data strategy and policy across all sectors of healthcare and plays a key role in designing new health system approaches to data to transform our citizens' experience of healthcare and push the boundaries of health innovation. Who we are looking for: The Branch is seeking a Senior Information Management Policy Advisor and a Senior Information Management Advisor. We are looking for mission-driven self-starters with multidisciplinary abilities and creative, lateral thinking skills; strategic and creative thinkers that excel at tackling complex and interesting problems; excellent collaborators with an ability to adapt, learn quickly and take charge in a dynamic and fluid start-up type environment.

## [Senior Manager, Strategic Engagement — Metrolinx](#)

The Senior Manager, Strategic Engagement leads, develops and implements outreach strategies to promote the benefits of the Ontario Line subway, involve community members in the project, and create excitement about how this new transit will change the city for the better. A strong candidate is equally comfortable crafting a strategy as implementing it, facilitating a brainstorming workshop as leading detailed process improvements.

## [Senior Advisor, Community Engagement — Metrolinx](#)

The Ontario Line subway program seeks two dynamic Senior Advisors to join its Community Engagement team to provide guidance to colleagues, management teams, key community groups and stakeholders. These critical team members will be assigned to a portion of the new Ontario Line subway and work with other staff to advise and recommend actions on a variety of topics related to policy, programs and construction issues to help Metrolinx be a good neighbour in the communities where it builds. Proactive communications planning and managing special projects are essential parts of the role.

## [Senior Manager, Public Affairs \(Ottawa or Mississauga\) - Walmart Canada](#)

The Senior Manager, Public Affairs helps develop and execute Walmart Canada's government relations strategy. The Senior Manager will be responsible for building and fostering relationships with key government, media and industry stakeholders, monitor relevant government policy and legislation, raise Walmart's visibility among decision-makers as well as advise on the development of proactive government relations, policies and strategies that advance the company's strategic objectives.

## [Press Secretary — The Office of Mayor Olivia Chow](#)

The Office of Mayor Olivia Chow is hiring for the *Press Secretary* position. They are seeking an experienced, high-energy and driven media relations professional to join their team and lead media relations, and act as a spokesperson for the Mayor. Reporting to the Director of Communications, the Press Secretary has experience with newsrooms and the news cycle, builds constructive relationships with reporters, demonstrates skill meeting reporter deadlines while ensuring the Mayor's priorities are clearly communicated and presented. The Press Secretary will be responsible for delivering on the strategic and day-to-day communications needs of the Mayor's office.

## [Senior Public Affairs Specialist — Ontario Securities Commission](#)

The Senior Public Affairs Specialist plays a key role in providing informed strategic communications advice by recommending and developing high-quality communications strategies, positioning materials and by taking a lead role in enterprise reputation management. Working within the Public Affairs Team, and reporting to the Public Affairs Manager, this role requires a keen attention to detail, and the ability to act as a conduit between the OSC's internal stakeholders, and the complex external environment in which they operate. Understanding the focus of media, the mood of their audiences, and the effect these can have on public policy and OSC's own work is an essential part of this exciting role.

## [Senior Operational Policy Officer - Ministry of Transportation](#)

The Safety Program Development Branch is seeking a highly motivated individual for this challenging position where you will develop, evaluate, modify, implement and assess complex operational policies, and provide technical advice and liaise with staff and units within the branch, the division, the ministry, other ministries, other jurisdictions, stakeholders and the public.

## **Senior Policy Specialist - York Region**

This position is responsible for providing project management leadership and all aspects of policy development to support the development and delivery of the corporate inclusion, diversity, equity, and accessibility (IDEA) policy frameworks, and full suite of People, Equity and Culture (PEC) or Human Resources (HR) policies and programs. Provides policy support and strategic advice to the Branch; interpreting federal and provincial legislation and regulations, monitoring and assessing impact on Regional and PEC policies, practices and programs.

## **Economist - York Region**

Reporting to the Manager, Budget Coordination, is responsible for providing budget system support, budget process and policy advice, and supporting the long-term fiscal planning and/or multi-year budget efforts of the Region in the Operating Budget, Capital Budget and Fiscal Planning units. Supports the processes, planning and coordination of the annual and multi-year budget, budget book development, corporate in-year expenditure analysis and reporting, and the administration of the budget system.

## **Director, Artificial Intelligence Strategy Branch — Ministry of Public and Business Service Delivery and Procurement**

Leading the Artificial Intelligence Strategy Branch, and reporting to the Chief Artificial Intelligence and Technology Officer, the Director will lead strategic AI initiatives, including input in policies and directives, prioritization, governance, execution of the OPS AI strategic framework. The Director will be responsible for fostering and promoting a productive, inclusive, and diverse team environment and a culture of service excellence.

## **Research Analyst, Institute for Mental Health Policy Research - Centre for Addiction and Mental Health**

We are seeking two-full time, contract (12 months) Research Analysts, who will work collaboratively as part of a team of researchers of the Ontario Node of the Canadian Research Initiative in Substance Misuse (CRISM). As one of the five Nodes across Canada, the Ontario CRISM Node (OCRINT) conducts evidence-based research to improve interventions and systems for people who use substances and focuses on research on prevention and treatment interventions for substance misuse (primarily illicit drugs and non-medical use of pharmaceutical drugs). The research analysts will work on a project which focuses on addressing Ontario's drug and overdose crisis by advancing understanding and evaluating the implementation of Supervised Consumption Services (SCS) and Safer Supply Programs (SSPs) as critical public health interventions. This project involves conducting a comprehensive environmental scan of SCS and SSPs across Ontario to assess their availability, operational characteristics, and impact, particularly on opioid-related harms. Additionally, it will examine the implications of potential policy changes on these services to inform evidence-based practices and policies.

## **Languages Commissioner - The Legislative Assembly of Nunavut, Iqaluit**

This is a five-year, full-time statutory appointment. The Languages Commissioner is an Independent Officer of the Legislative Assembly. The office-holder is appointed on the recommendation of the Legislative Assembly, pursuant to the Official Languages Act. The position exercises a range of powers and responsibilities under the Official Languages Act and the Inuit Language Protection Act. Copies of the statutes are available at: [www.nunavutlegislation.ca](http://www.nunavutlegislation.ca). The successful candidate will be an experienced senior manager who has a strong knowledge of official languages legislation, including national trends in the field of language rights. Professional experience must also include proven success in the areas of financial and human resources management. Candidates must be fluent in the Inuit Language and at least one other of Nunavut's official languages. This appointment is restricted to Nunavut Inuit.



## **Team Lead — Ontario Ministry of Infrastructure**

Working in the Infrastructure Strategy, Policy and Research Division - Infrastructure Policy Branch, the Team Lead will provide policy leadership and expertise to support the development of policies to support the efficient delivery of Ontario's capital plan; provide strategic advice on cross-sectoral priorities for provincial infrastructure investments; and build partnerships and lead and manage collaboration with other capital ministries, Infrastructure Ontario and central agencies in the delivery of MOI's policy agenda.

## **Research and Policy Analyst — Canadian Association of Retired Persons**

This role will be responsible for participating in advocacy and policy discussions with our senior team, CARP members, federal and provincial elected officials and senior bureaucrats, and other stakeholders; researching and writing advocacy briefs, such as pre-budget submissions and white papers, for dissemination to policy makers, media, and the public; writing issue briefs for members and volunteers in CARP chapters across Canada; framing important topics so that volunteers can in turn fluently advocate with peers, local media and elected representatives; and editing existing policy briefs for dissemination on CARP's website.

## **Coordinator, Policy & Advocacy (Bilingual) — Imagine Canada**

Reporting to the Manager, Strategic Advocacy (Bilingual), the Coordinator, Policy & Advocacy (Bilingual) will carry out activities related to growing a Canadian-wide research, policy and advocacy network for the charitable and nonprofit sector. This involves administering tasks related to knowledge mobilization activities, coordinating the input of multiple stakeholders in development of sector-related public policy, and carrying out supportive tasks related to research and advocacy activities.

## **Global Payroll Compliance Specialist - Rippling**

We're looking for an experienced compliance specialist to join Rippling's Global Payroll Operations team. We are rapidly expanding Rippling to serve the needs of employees and employers all over the world. Our Global Payroll Operations team plays a critical role in ensuring the success of our global payroll products, which are natively built and fully integrated with Rippling's broader suite of products. The Global Payroll Compliance Specialist will own all payroll and tax compliance requirements across Canada to drive our expansion into new customer segments. Candidates should have knowledge of required pay rules, calculation structure, and all leave requirements. This is an exciting role that requires significant cross-departmental engagement across Legal, Product, Sales, and Engineering, with a major impact on the product and customer experience.

## **Associate Director of Government Affairs & Policy — Moderna**

The Associate Director of Government Affairs and Policy in Eastern Canada will play a pivotal part in shaping Moderna's external affairs strategies, working closely with federal and provincial governments, decision-makers, and other key stakeholders. The Associate Director will focus on creating a public policy environment conducive to the adoption of Moderna's innovative solutions, especially in the areas of respiratory vaccines and rare diseases. Through proactive engagement and analysis of political and policy developments, this role will drive advocacy initiatives and foster partnerships that align with Moderna's strategic goals.

## Political Organizer — Green Party of Ontario

The Political Organizer's role will be to support the Green Party of Ontario's mobilizing team and local Constituency Associations (CAs) to recruit candidates for the Ontario Greens and support their nomination and registration process through the next general provincial election. After all candidates are successfully on the ballot, this role will likely be asked to join a local campaign for the remainder of the election period. Travel within Ontario is required. Hours of work are generally business hours but closer to elections hours include evenings & weekends, compensated accordingly for overtime worked.

## Manager, Policy and Governance – Capital One

Do you want to join a team that's dedicated to making risk management a competitive advantage at Capital One? We are looking to hire a Manager, Policy & Governance on our fast-moving, hard-working, and fun Legal, Compliance, and Risk Management (LC&R) team! This newly-created role will report to the Canada Deputy Chief Risk Officer and will support various governance and operational activities within the Legal, Compliance, and Risk Management teams. The right candidate is a results-driven relationship builder who possesses strong influencing and prioritization skills to ensure activities within the department are well-managed.

## Research Associate II, Process Development - BlueRock Therapeutics

BlueRock is seeking a talented and highly motivated full-time Research Associate to join the Cell Banking Process Development function. As a member of the team, the candidate will contribute towards the generation of high-quality tested cell lines and banks of human pluripotent stem cells (hPSCs) that form the foundation of cell-based therapies. The primary responsibilities will be supporting evaluation of improvements to the cell banking process including new cell culture methods, raw materials, analytics and automation, towards the goal of ultimately tech-transferring learnings to Analytical Development, Quality Control and GMP manufacturing. There will also be the opportunity to collaborate with other groups within the Process Development team as well as internal and external development partners.



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