

School of Public Policy and Administration

NEWSLETTER

September 2024 – Volume 12, Issue 10

MENTORSHIP CIRCLES – CALL FOR PARTICIPATION

Dear students and alumni,

We are pleased to announce the call for participation in the 2024-2025 SPPA Mentorship Circles.

Circles have 3 members (3 of the 4 categories represented in each circle):

Level 1: 1 Upper year BPA, MPPAL student or recent graduate at entry-level position

Level 2: 1 Analyst/Advisor

Level 3: 1 Manager

Level 4: 1 Senior Executive e.g.: Director, ADM

Where possible, each group will consist of a Level 1, 2 and 3 or a Level 2, 3 and 4.

The minimum commitment is to hold two meetings for each grouping by end of March 2025, and preferably one more by the end of April or May, with the aim to advance the professional development and careers of participating members.

**If you are interested in participating, submit your application [HERE](#) no later than
Thursday, October 17, 2024 - by 11:59pm.**

If you have questions about the mentorship circles, please contact Prof. Naomi Couto, SPPA Director,
via email at naomi@yorku.ca

Please see the list of confirmed Lead Mentors on the next three pages.

MENTORSHIP CIRCLES – CALL FOR PARTICIPATION (continued)

Confirmed lead mentors include:

- **Fuad Abdi** – Assistant Deputy Minister of Infrastructure at the Ministry of the Solicitor General
- **David Au** – Assistant Deputy Minister, Employee Relations and Negotiations Division, Centre for Public Sector Labour Relations and Compensation, Treasury Board Secretariat
- **Sutha Balasingham** – Director, Employment and Social Services, City of Toronto
- **Diana Barbato** – Director(A), Strategic Technologies, Architecture and Data Services Branch
Labour and Transportation I&IT Cluster
- **Jim Cassimatis** – Chief Executive Officer, Bereavement Authority of Ontario and former Assistant Deputy Minister, Enterprise Business Services Division at Ontario Ministry of Government and Consumer Services
- **John Chua** – Acting Supervisor, Compliance Business Licensing & Regulatory Services, Municipal Licensing & Standards, City of Toronto
- **Raphael Costa** – Director, Economic Development, City of Vaughan
- **Orelie Di Mavindi** – Policy Manager, Employment and Social Development Canada
- **Judith D’Souza** – Director, Occupational Disease & Survivor Benefits Program, WSIB Ontario
- **Khadeja Elsibai** – Policy Advisor at the Federal Youth Network. Secondment from the Office of the Superintendent of Bankruptcy
- **Daniel Faranda** – Manager, Children, Community and Social Services (MCCSS), OPS

MENTORSHIP CIRCLES – CALL FOR PARTICIPATION (continued)

Confirmed lead mentors include:

- **Irwin Glasberg** – Fairness Commissioner, Office of the Fairness Commissioner, Ontario Ministry of Labour, Immigration, Training and Skills Development
- **Nathan Gomes** – Senior Policy Advisor, Ministry for Seniors and Accessibility
- **Lindsey Gray** – Director, Community Safety & Justice, PwC Canada
- **Ryan Hamilton** – Detective Sergeant, Ontario Provincial Police (OPP)
- **Khondoker Walid Hassan** – Emergency Management and Security Coordinator, Corporate Management Division, Ministry of the Environment, Conservation and Parks
- **Wayne Isaacs** – Advocate for Economic Equality, Specialist in Developing (Caribbean) Economies, (International) Business Strategist and Specialist in Mergers & Acquisitions
- **Ezra Isaacson** – Director, Funding Unit, Sector Support Performance & Accountability, Ontario Health
- **Michael Jacek** – Senior Advisor, Association of Municipalities of Ontario (AMO)
- **Ana Kapralos** – Director, Program Modernization and Appointments, Policy Division, Ontario Ministry of the Attorney General
- **Michael Kehinde** – Senior Manager, Ministry of the Solicitor General, OPS
- **Asare Kester-Akrofi** – Acting Manager, Program and Strategic Support to Deputy City Manager of Corporate Services, City of Toronto

MENTORSHIP CIRCLES – CALL FOR PARTICIPATION (continued)

Confirmed lead mentors include:

- **Shilpa Kotecha** – Manager, Media, Issues & Correspondence, Ministry for Seniors & Accessibility (MSAA), OPS
- **Noah Morris** – Former Assistant Deputy Minister, Government of Ontario
- **Fausto Natarelli** – Educator, Mentor, and Advisor. Former career public servant with positions spanning the Ministry of Transportation, Metrolinx and York Region Rapid Transit Corporation
- **Rory O’Connor** – Director General, Regional Infrastructure Delivery Branch, Indigenous Services Canada
- **Mera Ramjas** – Director of Transition, Deputy Minister’s Office, Ministry of Public and Business Service Delivery and Procurement, OPS
- **Eric Sabiti** – Senior Advisor, Ministry of the Solicitor General, OPS
- **Nancy Sanders** – Career public servant and former Assistant Deputy Minister, Solicitor General of Ontario
- **Victor J. Severino** – Former Assistant Deputy Minister, Government of Ontario
- **Joseph Silva** – Treasurer and Director of Financial Services, City of Markham
- **Manjit Singh** – Educator, Author, Speaker, Advisor and Political Strategist
- **K. Ekuwa Smith** – Anti-Racism Lead and Senior Advisor to the Assistant Deputy Minister, Settlement, Integration and Francophone Affairs Sector, Immigration, Refugees and Citizenship Canada
- **Piragal Thiru** – District Manager, Roads Operations, York Region

Congratulations to MPPAL Student Thivyan Gunarajah!

I am excited to share that I have accepted a Senior Program Consultant position with the Ministry of the Attorney General ([MAG](#))!

Through [MPPAL](#) (and one of Professor Couto's emails; advice – read your emails!), I started a [Master-level Policy Co-op](#) this summer, 2024, within MAG. I quickly became accustomed to the fast-paced environment within the Program Modernization and Appointments Branch. From researching and analyzing policy, to drafting briefing notes and presenting group assignments. The knowledge and experience I gained from being an MPPAL student prepared me well for the role.

To anyone hesitant to apply for a co-op opportunity: I recognize the financial strains that may come with taking on a co-op. If it is within your means, consider a co-op an investment into yourself and your career. I was also reluctant to consider a co-op, but I wanted to gain experience in public policy development. I was encouraged to apply by my MPPAL colleagues, the faculty, and my family. I am grateful for the opportunity and the support of the MPPAL community.



Thivyan Gunarajah

#MPPALproud

Congratulations to MPPAL Student Abdulkadir Osman!



Abdulkadir Osman

I am pleased to share that I have started a new role as a Junior Policy Advisor with the Ministry of Education, Student Achievement Division, within the Curriculum, Assessment, and Student Success Policy Branch. My success is a direct reflection of the impact of the [MPPAL program at York University](#). The program's flexible structure, allowing for full-time work, combined with invaluable skills taught by outstanding professors as well as incredible leadership, such as Dr. Couto, whose dedication to student success is exceptional, has greatly contributed to this achievement.

The co-op component of the MPPAL program provided me with firsthand experience in the machinery of government, including practical insights into policy development and decision-making processes. Prior to my co-op role, much of my experience was rooted in the non-profit sector, including management roles. However, being an MPPAL student exposed me to the public service, which was a key motivation for majoring in public policy during my undergraduate studies and enrolling in the MPPAL program.

I strongly believe that the MPPAL program is not only a bridge to the public sector but also a key to professional success.

#MPPALproud

SPPA's 2024 High School Essay Contest

Please share with any High School students and teachers you know!

TOPIC:

Reimagining Education and Policy for the 21st Century

The School of Public Policy & Administration at York University and its undergraduate student association, the [PPASA](#), invite high school students to submit essays for its 2024 competition. See link [here](#) for the Essay Question and more details. Don't forget to follow us on [X](#) and [LinkedIn](#)!



Eligibility Criteria

High school students in **grades 10-12** are invited to participate. Individual submissions or co-authored essays by up to 3 authors will be considered. The essays should be **500-1000** words (1-2 pages) in length.

Process

A group of faculty, current students and alumni from the School of Public Policy & Administration will review the essays and nominate 3 winners. Essays can be submitted online **no later than Monday October 14, 2024**.

[Submit your Essay here.](#)

Find out more about past winners, contest prizes and essay topics [here!](#)

Information Sessions: Master of Public Policy, Administration and Law (MPPAL)

Come and join MPPAL Graduate Program Director Prof. Ian Stedman to learn more about the MPPAL program at one of our upcoming information sessions. The MPPAL program is primarily a part-time program designed to provide entry level to mid-career professionals in the broader public service with the skills needed for effective public administration and public policy analysis, with an emphasis on law, social justice, program evaluation, leadership and public sector management.

Register for one of our upcoming Fall 2024 Information Sessions below:



**The MPPAL program application
deadline is January 15, 2025**

Markham Campus, York University:

[Monday, October 28, 2024 at 6:00 pm](#)

Downtown Toronto, Osgoode Professional Development

[Monday, November 4, 2024 at 6:00 pm](#)

Keele Campus, York University:

[Saturday, November 30, 2024 at 1:00 pm](#)

To register, please use the links on the dates above.

To learn more about MPPAL, please visit:

<https://www.yorku.ca/gradstudies/ppal/>

Coming to MPPAL Fall 2025.... The Ian Greene & Eilonwy Morgan Award!

“I was privileged to be involved in the development of the [Master of Public Policy, Administration, and Law \(MPPAL\) program](#) in the mid-2000s, along with Ian Macdonald and Tom Klassen. My wife Eilonwy Morgan is a Chartered Accountant and, along with a number of public servants, provided useful advice about the curriculum related to public finance.

When Eilonwy and I subdivided our mountain property in British Columbia in 2022, we decided to donate the proceeds to a scholarship for **MPPAL students**. The MPPAL program has been successful beyond expectations. We know there are current and prospective students who need support. We hope our award will help.”



SPPA is Grateful to the Morgan-Greene Family!

Back row: Ian and son Philip. Front row: daughter Christina, Eilonwy, and son Girum.

Stay tuned for more Award details. [#MPPALproud](#)

Hearts of Freedom (HOF) Exhibit and Passage to Freedom Documentary Film Comes to York University's Osgoode Hall Law School

The **Hearts of Freedom – Stories of Southeast Asian Refugees exhibit** commemorates the lives of all those Southeast Asian refugees who resettled in Canada during the tumultuous war-torn period of the Vietnam War, the Cambodian Genocide, and the Laotian Civil War, which led to the Communist takeover of these countries. The Passage to Freedom documentary film is based on the HOF interviews of many of those who escaped the horrors in these countries and made their way, first, to refugee camps in Hong Kong, Thailand, Malaysia, Indonesia, and the Philippines before being resettled to Canada.

The HOF – Stories of Southeast Asian Refugees exhibit will be on display at York University's Osgoode Hall Law School Library, main entrance, from **September 13th to October 14th, 2024**. The exhibition was curated by **Professor Stephanie Phetsamay Stobbe**, Canadian Mennonite University, Winnipeg, Manitoba. Professor Stobbe is the current President of the Canadian Association for Refugees and Forced Migration Studies (CARFMS). And, most importantly, she was one of the many thousands of Southeast Asian refugees who arrived in Canada as a young child with her family.

The late Dr. Howard Adelman, a distinguished philosopher at York University's Department of Philosophy, was the founder and head of Operation Lifeline that brought thousands of Southeast Asians to Canada through the Canadian Private Sponsorship of Refugees Program in the 1970s and 1980s. Professor Adelman went on to establish the **Centre for Refugee Studies (CRS) at York University**, which is one of the world's leading research centers of its kind.

All York University community members are welcomed to attend the official opening of the Hearts of Freedom – Stories of Southeast Asian Refugees exhibition and Passage to Freedom film screening on **Tuesday, September 24th, 10:00 am to 3:00 pm**, at the Helliwell Centre, Osgoode Hall Law School, York University. To reserve your free ticket, click on the link <https://bit.ly/3AFVr9c>.

See the full article [here](#).

For more information, please see the Hearts of Freedom website: <https://heartsoffreedom.org/>.

If you have any questions, please contact, Michele Millard, Coordinator, Centre for Refugee Studies (CRS), York University, at mmillard@yorku.ca.



York University's Writing Centre Services

The **Writing Centre** is providing writing support for all York University students.

Students can register for **one-to-one writing support with university writing instructors** at our Centre here:

<https://www.yorku.ca/laps/writing-centre/sign-in/>

In addition to individual writing instruction, the Writing Department offers **several workshops on specific aspects of writing. All Writing Centre workshops are free to attend.** In Fall 2024, the Writing Centre is offering online, synchronous writing workshops on Zoom. Simply browse through our calendar and select the event that you wish to attend for more details: <https://www.yorku.ca/laps/writing-centre/workshops/>

All students are welcome! No RSVP required.

Do you have a quick question about your writing? Ask one of our writing experts at **our drop-in sessions, through our easy-to-access Zoom links, or come visit us in the Learning Commons!** No need to register or make an appointment, just show up or click and go!

Fall 2024 Drop-in Session schedule is available here:

<https://www.yorku.ca/laps/writing-centre/writing-support/drop-in-sessions/>

For further information, please visit:

<https://www.yorku.ca/laps/writing-centre/>

For questions, contact the Writing Centre at:

lapswrit@yorku.ca | (416) 736-5134 | 311 South Ross Bldg.



[OMAA Bursary](#) now offers two \$5,000 awards!

The **Maureen McCauley Bursary** now offers **two \$5,000** awards to support the education of future municipal government leaders. [OMAA](#) is delighted to announce that the Association of Municipalities of Ontario (AMO) has recently become an equal partner on this initiative. AMO is actively engaged in developing initiatives to help municipal employers with recruitment and retention under its Workforce Development Project. This commitment is another step AMO is taking to engage Ontario's municipal employers and employees, municipal staff associations, and post-secondary sector partners to attract the next generation of community builders for careers in the municipal sector.

The Bursary is available to any student in a post-secondary program meeting the following criteria:

- (1) Is a student residing in Ontario
- (2) Is a student that has completed at least one year of an Ontario university or an Ontario community college program that has the potential to lead to a municipal government career.
- (3) Has submitted the completed Application Form, accompanied by the noted requirements



The Awards Committee will assess all submissions under approved evaluation criteria. The successful candidate will be advised of their award in October. Bursary funds will be made available to the successful applicant shortly thereafter. Successful candidates will be invited to attend the Fall Workshop virtually or in person to receive their award.

Applicants must complete [the application form](#) and also develop a **2-3 minute video** which would outline the significance of municipal government service delivery and the value of professional management thereof. Examples are included on our website. Applications close on **30 September 2024**.

Student Paper Competition: Building Better Financial Futures Challenge

The [National Student Paper Competition](#) organized by the [Financial Consumer Agency of Canada](#) (FCAC) is now open for submissions! The theme for this year's **Building Better Financial Futures competition** is focused on the "**Five Key Consumer Building Blocks**", inspired by FCAC's [National Financial Literacy Strategy](#). We are seeking undergraduate and graduate student papers that recommend an evidence-based solution to an existing problem in Canada's financial ecosystem. Consistent with the competition's theme, proposed solutions should aim to identify ways to encourage Canadians to foster financial resilience. This could include helping Canadians navigate the financial marketplace, build just-in-time financial knowledge and confidence, or manage expenses, debt, and savings. Papers should include a relevant literature review, and a proposal for a study that could be conducted to test the effectiveness of the solution.

Submit your paper [here](#). Deadline for submissions: April 30, 2025

Competition details can be found at: [Competition guidelines for the 2025 Building Better Financial Futures Challenge - Canada.ca](#)

Please direct any questions or concerns to Competition@fcac-acfc.gc.ca

Future-Proofing Infrastructure: Leveraging AI and Analytics for Competitive Advantage Webinar

You are invited to attend a complimentary webinar with [The Canadian Council for Public-Private Partnerships](#), taking place on Tuesday September 24, from 12:00-1:00 pm ET.

'[Future-Proofing Infrastructure: Leveraging AI and Analytics for Competitive Advantage](#)', presented by [Roshan David](#), Partner & Leader, Applied Analytics and [Bill Syrros](#), Futurist and Exponential Labs Leader, Innovation & Change, both of [BDO](#), will explore the transformative power of AI and advanced analytics in the infrastructure sector.

Attendees of this webinar will discover how cutting-edge technologies are revolutionising infrastructure management by enhancing efficiency, reducing costs and providing a competitive advantage. Featuring engaging demos and industry use cases, this webinar offers actionable strategies on how analytics and AI can:

- Boost project profitability
- Optimise real-time performance, and
- Revolutionise contract and construction management

[Registration is open](#) and free for all to attend, so please feel free to share this invitation with anyone you think would find it relevant and reach out to Adam Straker (astraker@pppcouncil.ca) if you have questions or if there's anything else that you need.

Exciting News! Introducing the York University Ski and Snowboard Club (YUSSC) EDI Scholarship, designed to support members from underrepresented groups who share a passion for skiing and snowboarding!

If you're a full-time undergraduate student at York, a member of the YUSSC club, and eager to join us on the slopes, this could be for you!

Eligibility criteria include: Full-time undergrad at York University; YUSSC club membership; a genuine love for skiing and snowboarding; and belong to a historically underrepresented group (Indigenous, LGBTQ2S+, Women, People of Colour, or recent immigrants to Canada).

Ready to apply? Check the link in our Instagram bio! Here is our Beacons link for all club activities.

<https://beacons.ai/yussc>

Any Questions? Reach out to **Marshall MacDougall**

President @ York University Ski and Snowboard Club (YUSSC)

marsh24@my.yorku.ca

<https://www.linkedin.com/in/marshall-macdougall-b03845191>



Student Poster Competition!

The [Association for the Study of the Middle East and Africa \(ASMEA\)](#) is pleased to offer its Poster Presentation Competition for undergraduate and graduate students at its *Seventeenth Annual Conference* being held in Washington, D.C. on **November 2 - 4, 2024**.

Presenting a poster is an excellent opportunity for young scholars to show their work in a visual format, promote discussion about their chosen subject, interact with seasoned academics, and receive feedback about their projects.

INFORMATION FOR APPLICANTS:

- Undergraduate applicants must be juniors or seniors in the 2024–25 academic year.
- Graduate applicants must be enrolled at a higher education institution for the 2024–25 academic year.
- Interested students must submit an application via the online submission portal and include a 300-word abstract of original unpublished data.
- Applicants must submit a brief letter of reference from an advisor or department chair uploaded to the application portal or emailed.
- A C.V. or resume must be uploaded to the online application.
- Topics must be related to the Middle East and/or Africa.
- Successful applicants will be required to register for the Conference.
- Scoring is based on how well the presenter demonstrates understanding of their subject matter as well as by the clarity of their presentation.
- More submission details and guidelines for final poster projects will be made available to confirmed participants.

Applications are evaluated and accepted on a rolling basis until October 1, 2024.

For more information and to apply, please visit: www.asmeascholars.org.

Questions? Contact ASMEA at 202.429.8860 or info@asmeascholars.org.

United Way Climb Up!

[Come on out and take part in United Way ClimbUP!](#) Our annual CN Tower climb is on **Saturday, Nov. 9 and Sunday, Nov. 10** and we need community champions like you to step up to the challenge and climb the 1,776 steps to the top!

Our community is facing many challenges: the cost-of-living crisis, skyrocketing food costs, increasing mental health needs and more. By climbing, you'll help United Way fight poverty and build a GTA for all. Together, we can create a region where everyone has access to what they need to thrive. We'll do this by continuing to connect 1.8 million people to the support they need through 650+ programs across Peel, Toronto and York Region.

[REGISTER HERE.](#)

Specialist, Policy & Planning - Ontario Health

The Ontario Laboratory Medicine Program Strategic Planning & Program Development team is looking for one (1) full time, permanent Senior Specialist, Policy & Planning to support and contribute to the development and implementation of laboratory medicine programs. The Senior Specialist has expertise and experience in scanning and assessing large bodies of evidence (including academic and grey literature), and a strong grasp of verbal/written communication to contribute to and/or synthesize findings into reports, briefing notes, presentations, tools, and other products. Additionally, the Senior Specialist will require strong project management expertise and will be the main point of contact for multiple stakeholders.

Assistant Deputy Minister and Chief Information Officer - Ministry of Public Safety and Solicitor General

The BC Liquor Distribution Branch (LDB) is one of two branches of government that provide oversight for the beverage alcohol and non-medical cannabis industries in the province. The LDB is responsible for the wholesale distribution of liquor and cannabis and operates the retail brands BCLIQUOR (BCL) and BC Cannabis Stores (BCCS). The Assistant Deputy Minister (ADM) & Chief Information Officer provides overall vision, direction and leadership in the effective planning, implementation and sustainment of information systems and supporting infrastructure technologies within the LDB. This includes developing strategic plans and budgets and directing activities of the Information Technology division. This role provides vision and direction to LDB executive and senior management staff relating to corporate and LDB information technology issues, objectives, policies, and procedures and is responsible for the achievement of corporate strategic plan/department business plan objectives, through effective and efficient utilization of resources.

Specialist, Policy Data — Canada Mortgage and Housing Corporation

Join the Policy Results and Operations team at CMHC, a key partner to the Department of Housing, Infrastructure and Communities Canada in federal housing policy. The team uses data to support evidence-based policy outcomes and results and support the operations of the policy function. The specialist will support the development of solutions to complex measurement questions, working with others to design data and analytics tools to assess and forecast performance of investments in housing. They will also develop comprehensive recommendations and guidance for senior management and the government on federal housing policy and program options, program performance, and outcomes.

Senior Technology and Policy Advisor - Information and Privacy Commissioner of Ontario

This position will include conducting research and analysis on leading edge information technologies in support of the work of the IPC; identifying and analyzing trends in cybersecurity best practices and governance, and contribute to developing the IPC's cybersecurity policy capacity; tracking and assessing trends concerning Privacy Enhancing Technologies, and contribute to developing policy capacity and external guidance on the use or adoption of these technologies; supporting the development or assessment of artificial intelligence governance instruments; identifying and analyzing potential impacts of emerging information technologies on information management practices; developing and delivering guidance or educational materials for IPC staff, external parties and Ontarians on cybersecurity, surveillance technologies, artificial intelligence technologies, privacy enhancing technologies, and data access issues; and providing advice, support and technical analysis in access and privacy complaint investigations and appeals.

[Multiple roles \(4 positions!\) — Office of the Solicitor General of Ontario](#)

The Office of the Solicitor General of Ontario (Minister Michael Kerzner and Associate Minister Graham McGregor) are looking for talented individuals of all experience levels to join their team in the following roles:

- Communications Advisor/Assistant
- Digital Communications Advisor
- Policy Advisor
- Stakeholder Advisor

[Administrator of Accreditation - Safety Codes Council](#)

The Safety Codes Council (“the Council”) is seeking an Administrator of Accreditation to lead Council’s standards of accreditation. The Council accredits municipalities, agencies, corporations, and regional service commissions to administer inspections and other safety services under the Safety Codes Act. In turn, accredited organizations provide on-the-ground monitoring of compliance with safety codes, and employ safety codes officers to evaluate plans, issue permits, perform inspections, issue variances, and enforce compliance through orders.

[Expert in International Trade and Intellectual Property Law, EDM – Cowater International](#)

Funded by Global Affairs Canada, the Expert Deployment Mechanism for Trade and Development (EDM) provides technical assistance to Official Development Assistance (ODA)-eligible countries to maximize the development impacts of trade and investment. Over seven years (2018-2025), EDM will invest CAD 16.5 million to support Canada's developing country trading partners to negotiate, implement, benefit from, and adapt to trade and investment agreements with Canada. Design and deliver a series of training workshops for Cambodian intellectual property officials on the amendment of laws and regulations necessary to come into conformity with the provisions in international trade agreements, with particular attention to recent Canadian trade agreements. The technical expert will also be responsible for the logistics of organizing the training workshops.

[Legal Expert in Trade Secrets Enforcement and Dispute Resolution in Canada, EDM – Cowater International](#)

The technical expert(s) will prepare a background paper on how disputes on trade secrets are conducted under Canadian (common and civil) law. The paper will serve as a resource for negotiators and provide the foundation for a workshop to provide an in-depth examination of the law, the relevant legal procedures, and obligations in Canadian trade agreements. It is expected that the paper and workshop will include case studies of significant disputes and legal precedents; design and deliver a workshop for officials of ASEAN Member States to present and discuss the background paper. The workshop is to be delivered virtually to a maximum of 50 participants, including negotiators, intellectual property officials, legal practitioners, and judges responsible for the enforcement of trade secrets. Despite its virtual format, the workshop is expected to be highly interactive, to provide ASEAN officials an opportunity to seek detailed answers to legal and technical questions; and provide a responsive advisory service, for a period of 30 days after the delivery of the workshop, to respond to additional questions raised by the workshop participants.

[Senior Manager, Strategic Policy - Financial Services Regulatory Authority of Ontario](#)

Accountable for leading the overall strategy, planning, and advisory functions for the Financial Services Regulatory Authority of Ontario (FSRA) to assist in shaping the overall approach to regulating financial sectors and protecting the public interest.

[Pension Compliance Analyst - Financial Services Regulatory Authority of Ontario](#)

This position involves identifying, reviewing, and verifying pension plans that have failed to file the required reporting documents as outlined in the Pension Benefits Act and regulations. To coordinate the preparation of delinquent filing notification letters and provide information to pension plan administrators related to legislated filing requirements to facilitate voluntary compliance. To provide technical support to the Pension Risk Analysis Officer for the preparation of prosecution materials for the initiation of enforcement proceedings by FSRA as required.

[Director, Government Relations — Healthcare of Ontario Pension Plan](#)

Reporting to the Vice President of Strategy, Global Intelligence and Advocacy (SGA), the Director of Government Relations is a member of the SGA Senior Management team. The Director is responsible for overseeing the development and execution of HOOPP's domestic Government Relations (federal, provincial, inter-provincial, quasi government) proactive and reactive strategies and engagement plan to ensure it helps achieve the organization's strategic plan and long-term objectives.

[Senior Director, Canada Government Engagement – Visa](#)

Reporting to the Head of Corporate Affairs, Canada, the Senior Director, Government Engagement will support a complex set of federal and provincial and policy initiatives in support of Visa's overall business objectives. This role is responsible for upholding Visa Canada's strategy for government engagement and public policy to help drive Visa's business across the country. This leader will work closely with Visa's regional business leaders to ensure engagements with government officials and regulators align with corporate objectives and regulatory requirements to drive business impact. This position is a 15-month fixed-term contract.

[Legal and Policy Risk Advisor – MineHutte](#)

MH Intelligence (Canada) LTD is looking for a Legal and Policy Risk Advisor to join this growing company. The successful candidate will play a critical role in the development and enhancement of the company's legal risk reports and risk benchmarking products, as well as working with the Canadian and UK teams on tailored research and consultancy projects focused on mineral resource governance and risk.

[Senior Accounting Policy Analyst - Treasury Board Secretariat](#)

The Controllership Policy and Accounting Consultation Branch is looking for a motivated and driven individual with a passion for public service and technical accounting. As a Senior Accounting Policy Analyst, you will be a key member of a team that addresses a wide variety of complex accounting issues and provides accounting policy and financial management advice to Treasury Board Office, Ministry senior management, and executives. You will also be responsible for supporting the development and implementation of an accounting policy framework for the Ontario Public Service.

[Advisor, Safeguarding Research – York University](#)

With expertise in the principles and practices of safeguarding research, open-source diligence, policy analysis and development of training and communications, the Advisor, Safeguarding Research role assists in the development and implementation of York University's safeguarding research strategy, policies, and procedures. Safeguarding research is a new and evolving discipline, and the role is responsible for advising employees, involved in research activities, on navigating related considerations and new compliance requirements.

[Policy and Government Relations Director — Ontario Federation of Indigenous Friendships Centres](#)

The OFIFC is seeking a Policy and Government Relations Director to lead the development, implementation and distribution of external and internal policy objectives that are aligned with OFIFC's long-range strategic plan. Among other responsibilities, they will direct and lead the monitoring and research of legislative proposals, build and maintain positive supportive stakeholder partnerships, and supervise and maintain HR responsibilities for direct reports.

[Youth Justice Worker – Delta Family](#)

As part of its Guns, Gangs and Violence Reduction Strategy, the Province is addressing community safety by facilitating the delivery of tailored youth violence prevention programs. Delta is seeking a dynamic and experienced Female Youth Justice worker (YJW) to deliver the Mmere Dane project. Reporting to the Manager, Youth Justice Department, the YJW will deliver services primarily to Black and racialized youth who are involved with the Youth Court system and their families. They will establish linkages with youth and partners, liaising with clients, community partners such as school administration, Toronto Police, local community agencies, and Probation and Extra Judiciary programs. They will develop and implement program components (e.g. facilitate educational workshops, recreational activities, employment training, mentorship, and deliver anti-violence curriculum). They will engage youth, train and mentor them to develop their innate leadership.

[Research Coordinator, Institute for Mental Health Policy Research - Centre for Addiction and Mental Health](#)

The Research Coordinator will work collaboratively as part of a team of researchers of the Ontario Node of the Canadian Research Initiative in Substance Matters (CRISM). As one of the five Nodes across Canada, the Ontario CRISM Node (OCRINT) conducts evidence-based research to improve interventions and systems for people who use substances and focuses on research on prevention and treatment interventions for substance misuse (primarily illicit drugs and non-medical use of pharmaceutical drugs), and knowledge translation of related research and evidence. The Research Coordinator will report to the OCRINT Research Manager and Scientific Lead/Node Manager to support a longer-term mixed-methods research evaluation of two of Toronto Public Health's Supervised Consumption Sites. The Research Coordinator will be responsible for all project-related activities, including data collection, analyses, and results write-up and will work closely with internal and external stakeholders, as well as people with lived and living experience with drug use.

[Research Associate, Labour Relations - SEIU Healthcare](#)

The Research Associate promotes the values, principles, and services of the SEIU by being responsible for providing support for collective agreement negotiations up to and including interest arbitration. This will include conducting qualitative and quantitative research on comparative terms and conditions of employment, the economy, and corporate structures of Employers in order to support negotiations; drafting arbitration briefs and presenting at arbitrations; research on government healthcare policy and spending. In addition, researchers will be involved in generating position papers that reflect the interests and policy positions of the Union; and provide central and chain bargaining support. The position holder will report to the Director Of Research, and work in close coordination with Union Reps, Clerical Staff, Researchers, and their assigned sector managers.

[Research Analyst - ICES Central](#)

ICES is currently seeking a highly motivated Research Analyst to join our Research and Analysis Department. The Research Analyst reports to the Research Program Manager in their assigned program. The Research Analyst will work collaboratively with the project team and the Principal Investigator (PI) or Staff Scientist, and will provide analytic input to, and complete their assigned projects.

[**Research Associate Limited Term - David Asper Centre for Constitutional Rights - University of Toronto**](#)

The David Asper Centre for Constitutional Rights is a centre within the University of Toronto Faculty of Law devoted to advocacy, research, and education in the areas of constitutional rights in Canada. We are currently looking to hire a Research Associate (Limited Term) on a 2 year Term to provide legal research and advocacy support to the Asper Centre. The incumbent will work closely with Asper Centre students and partners including civil society networks and organizations. The Research Associate Term position will be responsible for: Conducts constitutional rights research related to Asper Centre projects, particularly in the areas of constitutional litigation, positive rights under the Charter and experiential education; Research, draft, and edit policy papers, advocacy materials, legal submissions, and reports on constitutional rights issues; Develop and implement advocacy strategies; Assist with the research, development, and supervision of Asper Centre clinic projects; and Liaise with various stakeholders, including community partners.

[**Senior Analyst in Insurance Policy and Regulation — Canadian Life and Health Insurance Association**](#)

Reporting to the Director, Market Conduct Policy and Regulation, the Senior Analyst in Insurance Policy and Regulation advances the interests of the life and health (L&H) insurance industry by optimizing the policy, legislative and regulatory environment related to the distribution of insurance and marketplace regulation. The Senior Analyst is a team player who works effectively both within and outside the Association on issues related to insurance distribution and intermediaries, the fair treatment of consumers and L&H insurance products as well as investment products, such as segregated funds.

[**Assistant Vice President, Strategic Communications — Canadian Life and Health Insurance Association**](#)

Reporting to the Vice President, Government Relations and Policy, the Assistant Vice President (AVP), Strategic Communications, oversees the planning, development and execution of the association's strategic corporate communications, including advocacy efforts to advance key priorities of the association with specific stakeholders. The AVP ensures that media relations, events and conferences, advocacy program initiatives and translation services programs are delivered effectively and efficiently in accordance with quality standards of quality and continuous improvement.

[**President & Chief Executive Officer, Atlantic Lottery - Royer Thompson**](#)

Atlantic Lottery (AL) is the region's first choice for lottery and gambling, dedicated to healthy play, an entertaining and seamless player experience, innovative iGaming products and services, and maximizing community impact. With an unwavering commitment to responsible, healthy and fun play, AL players are more than customers, they are neighbours, family and friends. AL is continually innovating to deliver exceptional products, services and value for Atlantic Canadians. AL is focused on community impact through partnerships, sponsorships, employee volunteering and returning all profits to Atlantic communities. Atlantic lottery has been proudly owned by the four Atlantic provinces since its inception in 1976.

[**Manager Distribution Policy - Government of Alberta**](#)

Do you enjoy working in a fast paced, collaborative team environment? Do you pride yourself on your exceptional research, analytical and communication skills? Does leading policy review and implementation projects within the Affordability & Utilities space interest you? If so, this may be a great opportunity for you to join the Retail, Distribution and Programs Branch of the Ministry of Affordability & Utilities as a Manager.

[Senior Manager, Government and Regulatory Affairs — Questrade](#)

Working with the Head of Government & Regulatory Affairs, the Senior Manager role will support the development and implementation of the organization's provincial and federal government and regulatory affairs strategies related to key business priorities across QFG's lines of business including Questrade, Questrade Wealth Management, Zolo, ThinkInsure, Flexiti, and Community Trust Company and journeys. This role will also manage strategic corporate projects, internal research and reporting requirements, and build relationships with key government and regulatory stakeholders.

[Senior Policy Advisor - Ministry of Energy and Electrification](#)

Consider joining a dynamic, collaborative team as a Senior Policy Advisor that will inform and deliver modernized, customer-focused energy efficiency and energy planning programs in the context of electrification and the energy transition! This permanent role is a unique opportunity to manage and monitor program operations, support policy development, and build and maintain relationships with energy sector agencies, municipalities and other stakeholders.



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