

# Migration and Resilience in Urban Canada: Identifying Strengths and Building Capacity

Community Planning Committee  
Markham  
November 8, 2016

# GOAL



# Context

## International Migration

- Diverse migration flows
- Complex institutional landscapes
- Emphasis on how migrants overcome challenges



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#### New Webinar – Low Risk, Big Return: Using Paid Internships to Recruit Skilled Immigrant Talent

April 16, 2014

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Internships are a cost-effective way for businesses to test out potential candidates, including skilled immigrants, for fit and expertise. This webinar will showcase how companies have accessed internationally-trained interns through the Career Edge Organization as well as a unique and innovative partnership between Career Edge, RBC Royal Bank and business clients of the bank. Join us for this free webinar and learn how paid internships can be a powerful recruitment strategy, a way to diversify your workforce and benefit the overall bottom-line of your company!



#### Speakers

- Mark Appleton, Director, Business Credit Process Transformation, RBC
- Naguib Gouda, President, Career Edge Organization
- Maryam Rezaie, Technical Director, C&T Steel Reinforcing Co.

#### Moderator

- Peter Paul, Project Leader, ALLIES, Maytree

Watch the webinar

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# Research Program

- Examine and measure resilience
- Investigate how social institutions affect resilience
- Pilot institutional interventions to enhance resilience



- CITY NETWORKS
  - York Region
  - City of Toronto, Ottawa, Gatineau, Montreal, Kitchener-Waterloo, Sherbrooke
- Academic, government, NGO, migrant communities, and employers

# Tentative Schedule

## Setting the agenda

- Montreal meeting, Nov. 24/25, 2016
- Initial city network meetings, Dec., 2016 & Jan., 2017

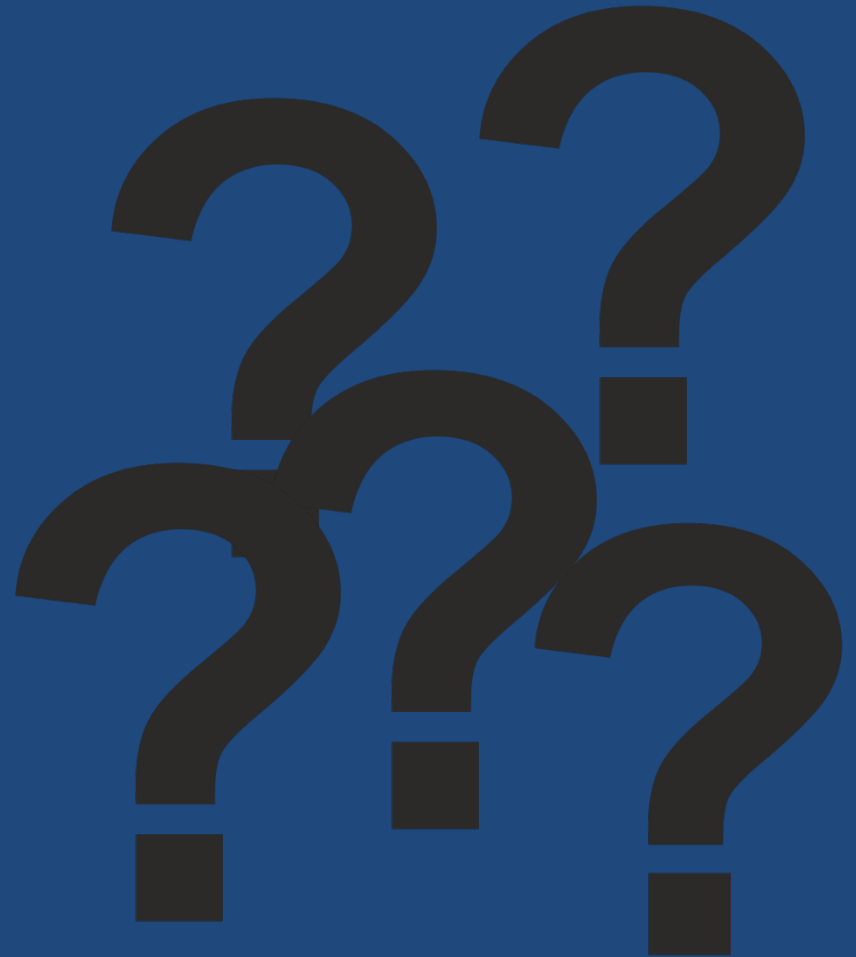
## Starting work

- Monthly short meetings
  - Jan. – April, 2017
- Goals
  - Refine agenda
  - Agree on methods
  - Recruit additional network members
  - Start work

*Partnership Symposium, May, 2016*

# Questions

- What research is needed in York Region?
- Which groups and people should be involved?
- Ideas for an acronym



# Contact us

- Please send comments, questions, and concerns to:

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*Thank You*

