

**MIGRATION AND RESILIENCE IN URBAN  
CANADA: IDENTIFYING STRENGTHS AND  
BUILDING CAPACITY** *Urban  
Canada*

*Identifying Strengths and Building Capacity*

Immigrant and Refugee Housing Committee  
Toronto, January 26, 2017

Funded by SSHRC Grant #895-2016-1004, York University, and  
our partners



# GOAL



# RESEARCH CONTEXT

- » Diverse migration flows
- » Complex institutional landscapes
- » Emphasis on how migrants overcome challenges



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### New Webinar – Low Risk, Big Return: Using Paid Internships to Recruit Skilled Immigrant Talent

April 16, 2014

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Internships are a cost-effective way for businesses to test out potential candidates, including skilled immigrants, for fit and expertise. This webinar will showcase how companies have accessed internationally-trained interns through the Career Edge Organization as well as a unique and innovative partnership between Career Edge, RBC Royal Bank and business clients of the bank. Join us for this free webinar and learn how paid internships can be a powerful recruitment strategy, a way to diversify your workforce and benefit the overall bottom-line of your company!



#### Speakers

- Mark Appleton, Director, Business Credit Process Transformation, RBC
- Naguib Gouda, President, Career Edge Organization
- Maryam Rezaie, Technical Director, C&T Steel Reinforcing Co.

#### Moderator

- Peter Paul, Project Leader, ALLIES, Maytree

[Watch the webinar](#)

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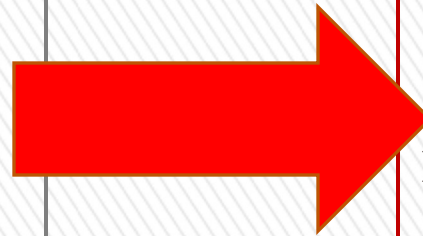
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# RESEARCH PLANS

- » Examine and measure resilience
- » Investigate how social institutions affect resilience
- » Pilot institutional interventions to enhance resilience



- » CITY NETWORKS
  - > York Region
  - > City of Toronto
  - > Ottawa
  - > Gatineau
  - > Montreal
  - > Kitchener-Waterloo
  - > Sherbrooke
  - > *Windsor*
- » Academic, government, NGO, migrant communities, and employers



# PROPOSED SCHEDULE

## Setting the agenda

- » Montreal meeting,  
Nov. 24/ 25, 2016
  - > Review resilience literature
  - > Scan local services and resources for immigrants
  - > Prepare legislative updates
  - > Investigate resilience discourses in policy documents and policymakers
- » KM Committee, Jan. 27, 2016

## Starting work

- » Toronto city network :
  - > John Shields, Ryerson University
  - > [jshields@ryerson.ca](mailto:jshields@ryerson.ca)

*Partnership Symposium, May/June, 2016*



# QUESTIONS

- » What research is needed?
- » Which groups and people should be involved?
- » Ideas for an acronym



# CONTACT US

» Please send comments, questions, concerns:

Valerie Preston

[vpreston@yorku.ca](mailto:vpreston@yorku.ca)

416-736-2100, 22421



*Thank You*

