



Reflecting on Resilience and Canadian Immigration

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WHAT DO WE KNOW ABOUT SETTLEMENT?

- The barriers and challenges facing permanent residents still confound us (Hou and Picot 2016)
- Human capital indicators don't explain settlement challenges:
 - Entry earnings for skilled workers remained constant as earnings of Canadians rose after 1980s
 - Wage disparity between immigrants and Canadian-born is bigger than in 1980s

Research shows settlement is...

- Dynamic
 - Impacts of immigrant characteristics, even of immigration class, change over time
- Contextual
 - When:
 - What year immigrants arrive
 - Where:
 - Source region – Discrimination
 - Destination – Provincial, municipal policies & services
 - Immigrant characteristics interact with context
- Multidimensional
 - Involves belonging, trust, participation

Resilience Approach



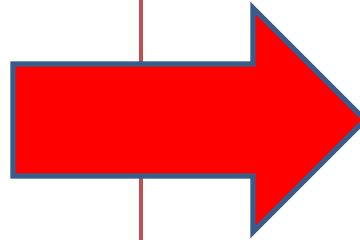
- How do newcomers overcome barriers?
- Multiple pathways to integration
- Newcomer characteristics are only a few of the relevant factors
 - All types of institutions, especially provincial & municipal, influence settlement
 - Institutional interactions matter
- Acknowledge local conditions

Research

- **CITY NETWORKS**

- City of Toronto
- Gatineau
- Kitchener-Waterloo
- Montreal
- Ottawa
- Windsor
- York Region
- *Sherbrooke*

- Academic, government, NGO, migrant communities, and employers



- **Local research projects**

- Settlement narratives of successful immigrants
- Comparative study of welcoming neighbourhoods
- Information needs of newcomers
- Pathways to permanence for international students

- **Partnership wide projects**

- Policy discourses about resilience
- *Longitudinal study of immigrant settlement*

QUESTIONS/ COMMENTS



THANK YOU

Building Migrant Resilience in Cities/ Immigration et résilience en milieu urbain

<http://bmrc-irmu.info.yorku.ca>

bmrc-irmu@yorku.ca

Valerie Preston, York University

vpreston@yorku.ca