

GLRC

Global Labour
Research Centre

GLOBAL LABOUR RESEARCH CENTRE
Faculty of Liberal Arts & Professional Studies
York University

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Global Labour Research Centre

Annual Report

2022 – 2023

Global Labour Research Centre
Annual Report
2022-2023

1. Contact Information

Name of Director	Luann Good Gingrich
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Campus address	N811 Ross
Administrative contact	Hajer Mirwali, Coordinator, hmirwali@yorku.ca
ORU website	www.yorku.ca/research/glrc/

2. Original and Current Charter Dates:

First Charter: July 2013 – April 2018

Second Charter: May 2018 – April 2023 – extended to June 30, 2024

Charter renewal: July 2024 – April 2029

If you are in the 4th year of your charter, please indicate your intention to proceed with a rechartering application in the 5th year (Yes/No).

Yes, the GLRC intends to proceed with the rechartering application.

3. Mandate

The Global Labour Research Centre (GLRC) engages in the study of work, employment, and labour, organizing its activities around the impact of the changing nature of work and employment on labour rights; interrelationships between migration, citizenship, and work; gender relations in work and labour movements; the revitalization of workers' movements; and work and health. The GLRC is a hub for pan-university collaboration with a community engagement model that encompasses a range of labour and community partners.

4. 2022-2023 Outstanding Centre-Specific Accomplishments

Research Proposals Submitted – 7 [see Appendix 2(a)]

- **Four (4) research project proposals** with York Faculty or GLRC Director as PI
- **Three (3) event award proposals**, of which one was submitted by York graduate student

New Research Grants Funded – 5 [see Appendix 2(a)]

- **Five (5) new internal grants/awards**, totaling \$386,980, bringing total value of grants at the GLRC to \$2,623,392

Collaborative Research Partnerships

- **Intensified and diversified collaborative research with 12 labour and activist organizations:** The Neighbourhood Organization, ACORN Canada, BC Employment Standards Coalition, KasheDance, Canadian Caribbean Art Stars Inc., Ontario Federation of Indigenous Friendship Centres, Black Creek Community Health Centre, Ajumose Mentorship and Oversight Group of Ontario, Feminist Alliance for International

Action Canada, Global Legal Action Network, Migrant Resource Centre Canada, Nail Salon Workers Project

- Completed Mitacs Accelerate project with Unifor; post-doctoral intern published report on GLRC website and will be translated to French by Unifor
- Facilitated research collaboration meeting for GLRC Advisory Member Chris Roberts (Canadian Labour Congress) for project: *Job Quality and Skills Development in Location-Based Platform Work* (funded by Future Skills Centre)

Collaborative Event Organization and Hosting – 10 hosted and 6 co-sponsored [see Appendix 2(b)]

- **Increased number of events hosted from 4 in 2021-2022** by maintaining a balance between research facilitation, knowledge mobilization activities, and event organizing
- **Intensified internal relationships** with School of Social Work; Centre for Feminist Research; Gender, Feminist & Women's Studies Program; Social and Political Thought Program; Department of Sociology; Osgoode Hall Law School; Department of Politics; Faculty of Environmental and Urban Change; Development Studies Program; Work and Labour Studies Program; Centre for Indigenous Knowledges and Languages; Associate Vice-President Indigenous Initiatives; Business and Society Program; CIFAL York; and Roberts Centre for Canadian Studies
- **Intensified local and international community partner engagement** with Cornell University's ILR School, McMaster University's School of Labour Studies, Corporate Mapping Project; Mayworks Festival; Canada-Mexico Labour Solidarity Project; Canadian Labour Congress; Centre International de Solidarité Ouvrière of Quebec; United Steelworkers; Canadian Union of Public Employees; Public Service Alliance of Canada; and Justicia 4 Migrant Workers.

Fundraising

- Strategically raised funds on as-needed basis from co-sponsors and donors, resulting in **\$7,355.24 raised from 20 departments, ORUs, and community partners**
- Secured **\$7,000 in internal funding** from VPRI and LA&PS

Student & Post-Doc Engagement

- Supervised **one (1) undergraduate student** in Work/Study position
- Organized onboarding and training of **one (1) post-doc** in Project Manager position for research grant
- Facilitated supervision of **one (1) undergraduate student** in Research at York position by GLRC Executive Katherine Nastovski
- Supported student-led research conference planning committee of **four (4) graduate students**
- Supervised **two (2) graduate students** in post-conference knowledge mobilization activities
- Awarded inaugural *YusApuY Undergraduate Research Award at the GLRC* (valued at \$6,000) to **one (1) undergraduate student**
 - Including facilitating mentorship with GLRC Executive Katherine Nastovski and YusApuY Equity Committee
 - \$4,500 paid to student, \$500 reserved for research expenses, and \$1,500 reserved for GLRC operations
- Invited **six (6) undergraduate and graduate students** to write posts for *COVID-19 and the World of Work* and *Climate Action, Work, and Labour* Blogs; and substantive and copy-edited blog post drafts

Membership and Governance

- Increased membership to add **34 new Associates**
 - York Faculty: 44 to 50
 - External Faculty: 34 to 37
 - Undergraduate Student: 4 to 7
 - Graduate Student: 98 to 113
 - Post-Doctoral: 6 to 12
 - Community: 14 to 15
- Responded to 2021-2022 objective of intensifying and diversifying engagement with Associates, Executive Committee, and Advisory Committee:
 - Invited **two (2) new Executive Committee faculty members**
 - Extended personal invitations to York faculty to become Associates, directly resulting in **one (1) research proposal submitted through the Centre**
 - Continued *Researcher Profile* series with **one (1) new profile of York faculty**
 - Held inaugural **Annual General Meeting** with Executive and Advisory Committees
- Director Search Committee (consisting of GLRC Executives Mark Thomas and Shamette Hepburn), led by AD Ravi de Costa with AVPR Jennifer Hyndman, appointed new Director

Knowledge Management & Mobilization

- Reorganized OneDrive folders and currently working with LA&PS IT to migrate files to SharePoint
- Redesigned website on new server to align with new branding and accessibility requirements, with support from Work/Study student and University Brand and Marketing Department
- Designed new wordmark and social media icon to align with new branding and accessibility requirements, with support from LA&PS Communications & Marketing Department
- Published two (2) research reports and two (2) working papers on website
- Continued publishing Weekly Announcements: sent 19 issues to 829 subscribers
- Began fulfilling 2020-2021 objective: “*Initiate examination of climate crisis from varied perspectives in labour market, labour movements, labour unions, and workplaces*”.
 - Invited Climate Jobs Institute Executive Director Lara Skinner (Cornell University) as keynote speaker for *John Eleen Annual Lecture in Global Labour*, titled “Labour and the Climate Crisis: Developing a Worker- and Equity-Centered Clean Energy Economy”
 - Participated in 2023 Climate Change Research Month
 - Organized two (2) climate-related events (including keynote lecture)
 - Published two (2) climate-related blog posts
 - Added new website tab for *Climate Action, Work, and Labour*

Administrative Capacity

- Converted Coordinator YUSA 1 position from part-time contract to full-time continuing with support from YUSA
- Secured cost recovery from external grants to cover full-time Coordinator hours for 2023-2024 in lieu of supplemental support from LA&PS
- Requested and received corrections to missed pay and absence balances for Coordinator’s vacation, sick, statutory holiday, and grant day hours from October 2022 – January 2023

5. Challenges and Areas for Improvement

Organizing events with community partners

Contributing factors:

- Spent a lot of time building relationships with community partners and generating event ideas but did not receive consistent interest, responses, or reliability from partners
- Community partners had limited capacity or personal issues that compromised their engagement

Strategies to address:

- When planning events with community partners, ensure at least one of the following:
 - Community partner is recommended by and has a prior/ongoing relationship with an active member of the GLRC
 - Event idea is well-developed before inviting community partner to collaborate/participate
 - Community partner has well-developed idea and is only seeking resources for hosting

Developing a sustainable and consistent revenue stream to meet basic operational expenses

Contributing factors:

- With no operational budget, annual grant cost recovery revenue and interdepartmental donations are necessary for operations and full-time Coordinator
- Especially difficult with rising prices of necessary expenses, such as:
 - Catering (YUEats requires a \$250 minimum order to waive \$35 delivery fee, and prices for York Lanes caterers have increased)
 - Venue rentals (Second Student Centre costs approximately \$500)
 - Hybrid event streaming (LTS costs approximately \$1,200 per event)
 - Microphone rentals (IT charges approximately \$10 per mic rental)
 - Room set-up (Furniture rearrangement costs \$100 per event)
 - Mailchimp now requires monthly subscription fee of \$35.69 for over 500 subscribers
- Spend time applying for the same internal events awards from LA&PS and VPRI every year for recurring events (always funded)
- With the expiration of IUOE cost-recovery funds in 2023 (total of \$40,000 over three years), it is necessary to deny requests for event funding support from internal and external stakeholders until operational budget is secured

Strategies to address:

- Continue to work with Advancement to increase donor base and develop revenue-generating initiatives, particularly for 10-year anniversary fundraising initiative [see question 11]
- Increase research grant revenue by regularly checking in with Faculty Associates to assess who is preparing grant applications and needs support [see question 11]
- Reduce number of hybrid events to avoid recording/streaming expenses
- Investigate whether funds received from internal events awards every year can be built into operational budget

Maintaining security and continuity of full-time Coordinator role

Contributing factors

- Coordinator has had part-time YUSA 1 contract but worked full-time since October 2020
- Ability to pay extra hours each year depends on grant cost recovery, leading to job precarity

- Grant cost recovery is received in exchange for Coordinator time for grant administration, meaning extra hours cannot be fully allocated to increasing/supporting internal GLRC activities
- Coordinator spent significant additional time (from November 2022 – April 2023) communicating with HR to receive corrections to missed pay and absence balances from October 2022 – April 2023
- Salary band is not consistent with some other ORU Coordinators and increasing responsibilities and demands of the Centre

Strategies to address:

- Continue working with YUSA and ADR to ensure Coordinator position is converted to full-time continuing role with full funding so that cost recovery and fundraising efforts can be reserved for operational expenses
- Include Coordinator job security as objective in rechartering application and aim to increase salary band

6. Charter Goals

Events [see Appendix 2(b)]

“Organize/sponsor at least 1 session per year at a major scholarly conference”

- RAY student presented on *Workers’ Stories in the COVID-19 Era* at the CIRA Conference in May 2022
- Organizing event for Congress in May 2023: GLRC Open House (co-sponsored by CAWLS and CIRA)
- Co-sponsoring two (2) events for Congress in May 2023 in collaboration with CAWLS and Annual Society for Socialist Studies

“At least 1 workshop per year”

- Scholar-in-Residence Cosku Celik organized two-day workshop with international scholars
- RAY student and GLRC Executive Katherine Nastovski organized two (2) worker education workshops

“At least six (6) Speaker Series sessions per year (at least one (1) international speaker per year, at least one (1) speaker from outside GTA per year)”

- Organized and co-sponsored eight (8) book launches, panels, and lectures including multiple speakers outside of the GTA and Canada

“Host the annual lecture, generally (though not exclusively) in conjunction with the annual graduate symposium. Ensure the fund is sufficient to host an established/recognized out-of-town speaker”

- John Eleen Lecture was held in March 2023, separately from GSS
- Keynote speaker, Lara Skinner (Cornell University), received honourarium of \$1,000, donated by Anne Thomson

Student Engagement and Training

“Two (2) to three (3) RAs per year (pending resources)”

- Supervised three (3) undergraduate students (RAY, Work/Study, YusApuY Award)

“Annual symposium with at least 30-40 participants”

- GSS had 30 participants

“Sponsor one (1) post-doctoral fellowship or International Visiting Trainee application per year”

- Hosted three (3) international visitors
- Intern for Mitacs project was a post-doctoral fellow

“Host at least one (1) speaking event with the Packer Visiting Chair per year. Publish at least one (1) working paper with the Packer Visiting Chair per appointed term (normally three (3) years)”

- GLRC Director sat on Packer Endowment in Social Justice Advisory Board which funds Packer Visitor and Packer Award MA Scholarship

Externally Funded Research Activity

“At least two (2) IG, one (1) IDG, one (1) PDG, one (1) PG, two (2) CG” (seven (7) total SSHRC grants)

- Administered or currently administering:
 - Eight (8) SSHRC grants: five (5) IG, one (1) PEG, one (1) CG, one (1) Exchange-KMb grant; and
 - Five (5) non-SSHRC grants: one (1) IUOE gift, one (1) NFRF, one (1) FRRF, one (1) Future Skills Centre, one (1) Mitacs Accelerate

Knowledge Mobilization

“At least one (1) working paper per semester”

- Published two (2) working papers from past GSS in lieu of Charter goal: *“Annual GSS publication with 10-15 contributions from symposium participants”*

“Track and grow social media followers in each platform each year”

- Gained 214 followers:
 - Twitter: 883 to 908
 - Facebook: 1,092 to 1,100
 - YouTube: 132 to 313

“Regular listserv announcements with e-newsletter three (3) times per semester”

- Biweekly e-newsletter with 19 issues published

7. Charter Challenges

Educational Initiatives

“Graduate Specialization in Global Labour Studies will be introduced by end of Year Four (4)”

- Initiated discussion for graduate program and/or certificate with AD Programs, but was not introduced due to pandemic interruptions in academic planning
- Plan to revisit this with new Director in 2023-2024

“Disseminate Know Your Rights (KYR) factsheets annually. Aim to host two (2) KYR information sessions per year”

- One (1) KYR information session hosted by RAY student
- No new KYR factsheets published
- Research focus for 2023-2024 will be worker education which will include updating KYR factsheets

“Three (3) to four (4) sessions of Global Labour Reading Group across Winter and Summer Semesters”

- Reading Group paused since beginning of pandemic
- Plan to resume in 2023-2024 when meeting room and lounge renovations are complete

Externally Funded Research Activity

“At least two (2) IG, one (1) IDG, one (1) PDG, one (1) PG, two (2) CG” (seven (7) total SSHRC grants)

- While we have made some progress toward this objective, we still do not host a PG

- Encountered difficulty encouraging faculty members to submit grants (especially large grant-holders) through the GLRC [see question 11 for how we will address this]

Knowledge Mobilization

“Track website traffic and impact”

- Coordinator has investigated the process for tracking website traffic, but process was complicated and beyond the capacity of GLRC personnel
- Have been informed that a new and simplified process has been implemented and plan to review available resources and capacity to initiate a method for tracking in consultation with University Brand and Marketing Department

“At least one (1) podcast per semester”

- Podcasts have not been initiated or planned
- Research dissemination in non-written formats has been achieved through YouTube recordings of events

8. Financial Position

See Appendix 4 attached.

9. Graduate Diplomas and Non-Degree Activities

N/A

10. Space Utilization

See Appendix 3 below.

11. Objectives for Upcoming Year

Initiate transition to new Director, Professor Adrian Smith

- Hold at least two (2) onboarding meetings between current and new Director (one (1) held on May 3, 2023)
- Share recently updated and re-organized procedures manual and files
- Host GLRC Open House (scheduled for May 29, 2023) to give community the opportunity to meet Smith
- Host Meet & Greet in Fall 2023 to give Smith opportunity to present short- and long-term goals for the Centre
- Host Annual General Meeting in Fall 2023 with Executive and Advisory Committees
- Consulted Smith on 2022-23 Annual Report Objectives to include “examination of worker education” [see point below]

Initiate transition into third charter term

- Identify external reviewers (some suggestions have already been received from Executive and Advisory members)
- Prepare Charter Application in consultation with Executive and Advisory Committees and LA&PS ADR
 - Develop research plan for new charter period with focus on revitalizing current research mandate

- Expand/update five (5) current research themes to provide broader definition of labour research that will invite more faculty, students, and community partners to collaborate with the centre
- Identify concrete ways to deepen faculty engagement, which has been a goal since the 2016-2017 annual report (prior to the last rechartering year)
- Submit Charter Application
- Solicit and submit letters of support
- Undergo external review process and respond to External Review Report
- Obtain VPRI, APPRC, and Senate approval

Initiate examination of worker education and organizing through 10-year anniversary event series and related fundraising initiative

Event Series

- Organize planning committee for year-long anniversary series, consisting of 1-2 Advisory members, 1-2 Executive members, 1 graduate student (already secured), Director Smith, and Coordinator
- Events (including John Eleen lecture) will explore worker education from various perspectives, including labour and union rights, equity and accessibility, job sustainability and security, etc.

Fundraising

- Organize donation initiative to fund anniversary event series and contribute to sustainability of the Centre (to maintain full-time Coordinator and an operational budget)
- Consult with Advancement on donation letters to labour unions and organizations (templates already shared with Advancement; will seek feedback from Director Smith)
- Facilitate meeting between Advancement and Director Smith

Complete first YusApuY Undergraduate Research Award at the GLRC and renew donation

- Successfully carry out the first annual Award with undergraduate student Dara Dillon
 - Receive ethical approval from Office of Research Ethics (application under review)
 - Facilitate biweekly advisory meetings with Assistant Professor Katherine Nastovski and mentorship opportunities with YusApuY
 - Support student in recruiting participants, conducting interviews, and writing final report
- Consult with Advancement to renew donation from YusApuY for second annual Award (Leadership Giving Officer Kathryn Elizabeth Glancy has begun planning for how to approach YusApuY)
- Call for proposals to be distributed in early December 2023

Continue to intensify and diversify engagement with Associates, Advisory Committee, and Executive Committee to expand existing strong, core group of active members

- Continue to extend personal invitations to York faculty to become Associates
- Continue to extend personal invitations to Student Associates to write blog posts
- Continue *Researcher Profile* series with emerging faculty members at York
- Implement protocol for regularly assessing which Faculty Associates are preparing grant applications and need support, with goal of increasing number of grants administered by the Centre and increasing cost recovery revenue for Coordinator salary and operational budget
 - Organize research networking event with faculty members across disciplines

- Schedule check-ins with faculty six weeks prior to major grant deadlines to assess who is preparing a grant and disseminate information about Centre's research services

(a) ANTICIPATED FUNDING PROPOSALS

Funding Proposal (with tentative title)	Funder	Value	Type (grant, contract, other)	Role of ORU
1. Partnership Engage Grant - <i>Re-Imagining Radical Workers' Education in the 21st Century</i>	SSHRC	\$24,735	Grant	Executive Member will be PI; grant will be administered through GLRC
2. Funding for Scholarly Events & Outreach Activities – 2023 <i>Graduate Student Symposium</i>	VPRI, York University	\$1,500	Award	Director will be PI; funding for GLRC event
3. Research Events Fund – 2023 <i>Graduate Student Symposium</i>	LA&PS, York University	\$4,000	Award	Director will be PI; funding for GLRC event
4. Graduate and Post-Doctoral Research Events Fund – 2023 <i>Graduate Student Symposium</i>	LA&PS, York University	\$4,000	Award	Student Associate will be PI; funding for GLRC event

(b) PLANNED EVENTS

	Events (Workshop, Exhibit, Conference, Other)	Target Audience(s)
1.	Conference: Graduate Student Symposium	Graduate students, post-doctoral fellows, early-career independent researchers, select undergraduate students from Work & Labour Studies (WKLS) program
2.	Keynote Lecture: John Eleen Annual Lecture in Global Labour	Faculty, students, practitioners
3.	Open House (held during Congress 2023)	Faculty, students, practitioners
4.	Conference: Honouring the Life and Work of Aziz Choudry (held during Congress 2023)	Faculty, students, practitioners
5.	Book Launch: Reflecting on <i>Transnational Employment Strain in a Global Health Pandemic: Migrant Farmworkers in Canada</i> (held during Congress 2023)	Faculty, students, practitioners
6.	Conference: Contradictions, Resistance, and Change: A Conference and Networking Event in Honour of Pat Armstrong	Faculty, students, practitioners (invitation only)
7.	Meet & Greet: Introducing New GLRC Director Adrian Smith	Faculty, students, practitioners
8.	Meeting: 2 nd Annual General Meeting	Executive & Advisory Committees

9.	Meeting: 2-day Research Team Meeting for Pat Armstrong's Insight Grant	Project team members
10.	Networking Event: Labour Research Exchange	YorkU faculty
11.	Panel Discussion: <i>Laborem Ex Machina</i> : a History of Operating Engineers and Heavy Machinery in Canada's Construction Industry	Faculty, students, practitioners
12.	10-Year Anniversary Series: 4-5 panels & workshops focusing on worker education	Faculty, students, practitioners

(c) PLANNED ACTIVITIES

	Activities (Knowledge Mobilization, Engagement, Outreach, Technology Transfer, Other)
1.	Supervise 2022-2023 recipient of <i>YusApuY Undergraduate Research Award at the GLRC</i>
2.	Initiate 2023-2024 <i>YusApuY Undergraduate Research Award at the GLRC</i>
3.	Publish working papers for <i>2022 Graduate Student Symposium</i>
4.	Accept working paper submissions for <i>2023 Graduate Student Symposium</i>
5.	Solicit contributions for <i>Climate Action, Work, and Labour Blog</i>
6.	Install donation button on GLRC website
7.	Continue <i>Researcher Profile</i> series with York faculty members
8.	Continue <i>Weekly Announcements</i>

(d) INVITED VISITORS

	Visitor	Purpose
1.	Cosku Celik	Scholar-in-Residence, GLRC; Visiting Scholar, Politics (until June 30, 2024)
2.	Lovepreet Kaur	Visiting Associate, GLRC
3.	Richard Pereira	Visiting Associate, GLRC; Visiting Scholar, LA&PS
4.	Hossein Samavatyan	Visiting Associate, GLRC
5.	Farah Chowdhury	Visiting Associate, GLRC

APPENDIX 1 – Active Members and Governance

MEMBERSHIP

Active Members

Active Member Name	Faculty	Department
1. Pat Armstrong	LA&PS	Sociology
2. Cosku Celik	LA&PS	Politics
3. Victoria Daniel	LA&PS	Administrative Studies
4. Carlo Fanelli	LA&PS	Social Science
5. Shamette Hepburn	LA&PS	Social Work
6. Hannah Johnston	LA&PS	Human Resource Management
7. Robert E. Latham	LA&PS	Politics
8. Katherine Nastovski	LA&PS	Social Science
9. Kelly Pike	LA&PS	Human Resource Management
10. Mark P. Thomas	LA&PS	Sociology
11. Leah F. Vosko	LA&PS	Politics
12. Cynthia Wright	LA&PS	Gender, Sexuality and Women's Studies
13. Gillian McGillivray	Glendon	History
14. Alison Harvey	Glendon	Translation
15. Fay Faraday	Osgoode	N/A

Active Member Contributions

Pat Armstrong

Public Bread and Roses Award, Canadian Federation of Nurses' Unions, June 2021.

Armstrong, Pat and Janna Klostermann (2023) Unpaid Care in Public Places: Tensions in the Time of COVID-19 in Amy Armenia, Kim Price-Glynn and Mignon Duffy, eds.

Confronting the Global Care Crisis during COVID-19: Past Problems, New Issues, and Pathways to Change! Rutgers University Press

Armstrong, P. Armstrong H. Bourgeault, I (2022) Teaming up for long-term care: Recognizing all long-term care staff contribute to quality care Health Management Forum.
<https://doi.org/10.1177/084047042211158>

Klostermann, J., Funk, L., Symonds-Brown, H., Cherba, M., Ceci, C., Armstrong, P., & Pols, J. (2022). The problems with care: A feminist care scholar retrospective. *Societies*, 12(2), 52; <https://doi.org/10.3390/soc12020052>

Rachel D. Savage, Paula A. Rochon, Yingbo Na, Rachel Strauss, Kevin A. Brown, Andrew P. Costa, Sudeep Gill, Jennie Johnstone, Peter Tanuseputro, Nathan M. Stall, Pat Armstrong, Excess mortality in long-term care residents with and without personal contact with family or friends during the COVID-19 pandemic PII: S1525-8610(21)01067-7 DOI: <https://doi.org/10.1016/j.jamda.2021.12.015> JMDA 4209 Journal of the American Medical Directors Association 2022

Cosku Celik

Social Sciences and Humanities Research Council of Canada Connection Grant; The Global Crisis of Social Reproduction and Rural Development, 2023. With Good Gingrich L.

(2023) "The Social Reproduction of Natural Resource Extraction and Gendered Labour Regimes in Rural Turkey" *Journal of Agrarian Change* (As part of a forthcoming Special

Issue, *The Social Reproduction of Agrarian Change: Feminist Political Economy & Rural Transformations in the Global South*. DOI: <https://doi.org/10.1111/joac.12535>
(2023) "Food Insecurity as a Crisis of Social Reproduction for the Classes of Labour" *Human Geography* DOI: <https://doi.org/10.1177/19427786231153052>
Workshop: The Global Crisis of Social Reproduction and Rural Development. May 2022, Global Labour Research Centre, York University, Toronto, Canada.
Turkish Social Science Association 17th National Social Sciences Congress, February 2023, Middle East Technical University, Ankara, Turkey.
Workshop: The Global Crisis of Social Reproduction and Rural Development. May 2022, Global Labour Research Centre, York University, Toronto, Canada.

Victoria Daniel

Daniel, V. L., & Zhan, Y. (in press). Wearing different hats enriches one's "thinking outside the box": Examining the relationship between personal life activity breadth and creativity at work. *Journal of Applied Psychology*.
Daniel, V. L.*, & Sargent, A*, & Shanock, L. (2023, August). Putting behaviors into family-supportive supervision: The development of a behavioral typology. Paper accepted to be presented at the Academy of Management Annual Conference, Boston, USA.
Winner of the Best Paper Award, 2023 Academy of Management Annual Meeting – DEI Division (for above noted conference paper, with co-authors, Amanda Sargent and Linda Shanock)

Carlo Fanelli

Fanelli, C. and H. Whiteside, eds. (2023). *Pandemic Capitalism and Cities: Work and Inequality. Alternate Routes: A Journal of Critical Social Research*, 33, 36-55. Edmonton: Athabasca University Press
To Renew Working-Class Resistance, the Labor Movement Must Be Democratized. *Jacobin* (March 2). 2023
From Consent to Coercion: The Continuing Assault Against Labour, 4th edition. Toronto: University of Toronto Press (with Leo Panitch, Donald Swartz and Bryan Evans). 2023

Fay Faraday

The Empowerment of Migrant Workers in a Precarious Situation: Labour Inspection (Washington, D.C: World Bank, KNOMAD Paper 43, September 2022)
"The Empowerment of Migrant Workers in a Precarious Situation: An overview", blog post, World Bank Blogs (30 June 2022)
"Recruitment", Elgar Encyclopedia on Migration Law (forthcoming)
"Taking a Mulligan on Freedom of Association", chapter in *The Surprising Constitution*, Howard Kislowicz, Kerri Froc and Richard Moon eds., (UBC Press, forthcoming)
Invited as a witness to appear before the Standing Senate Committee on Social Affairs, Science and Technology to make submissions in connection with the Senate's study on Canada's Temporary and Migrant Labour Force (16 February 2023)

Alison Harvey

Invited talk: Harvey, Alison. (2022.) "Of Detoured Trains, Unfinished Bridges, and Closed Gates: Marginalized People, Blocked Games Career Pathways, and Supports for Inclusion", *Digital Society*, Manchester Metropolitan University, June 7, 2022.
Industry presentation: Harvey, Alison. (2023.) "Empowerment Playbook: Making and Measuring Change in the Games Industry." The Game Developers Conference (GDC), San Francisco, California, 20-24 March, 2023. *With Stephanie Fisher and Erika Chung

Hannah Johnston

Johnston, H., Mommadova, Y., Vallas, S., & Schor, J. (2023). Delivering difference: 'Unbelonging' among US platform parcel delivery workers. *Cambridge Journal of Regions, Economy and Society*, rsac046.

Vallas, S. P., & Johnston, H. (2023). Labor Unbound? Assessing the Current Surge in Labor Activism. *Work and Occupations*, 07308884231162929.

Robert E. Latham

Article in Edited volume: From Duty to Impulsion: Obstacles to Organizing Future Revolutions in
Title: Duty to Revolt: Transnational and Commemorative Aspects of Revolution eds
George Souvlis and Athina Karatzogianni. Emerald Publishing, 2023 Bingley, UK
Creation of regular journal special section, Theory and Class Struggle, in journal, Class, Race,
and Corporate Power. 2022 Fall onward.
Class, Race, and Corporate Power issue 2022, vol 10, issue 2. Theory and Class Struggle: An
Introduction to the Section. Raju J. Das and Robert E. Latham
Publication, 2022 "Organizing Anti-Capitalist Internationalism in Contemporary and Historical
Perspective" Rethinking Marxism (October-December)
Lakehead special lecture. Lakehead University Oct 19, 2022. Third Age Learning, Lakehead
group in Orillia Ontario. Topic: changing world of geopolitics

Gillian McGillivray

Gillian McGillivray, co-editor, with Thomas D. Rogers (Emory University), Alexandre Fortes
(Universidade Federal Rural de Rio de Janeiro), and Fernando Teixeira da Silva
(Universidade Estadual de Campinas), *The Entangled Labor Histories of Brazil and the
United States*. Maryland: Lexington Books, 2023.

"Cane Farmers versus Sugar Factories in Post-Emancipation Era Cuba and Brazil," funded for
participation in "Plantation Knowledge: An International Workshop," Global South
Studies Centre Cologne, Germany (Funded by the European Union's Framework
Programme for Research and Innovation Horizon), June 15-17, 2022

Organized panel entitled: "Engendering the History of Latin American Capitalism: Women and
Men in Brazilian Commodity Export Regions in the 19th and 20th centuries," 7 January
2023, Philadelphia, American Historical Association Conference. My paper was called
"Sugar in the Time of Coffee: Planters, Workers, and their Families in São Paulo, 1880-
1950."

August 2022: "The Bittersweet Struggle for Rights: Cane Farmers and Sugar Workers in Brazil,
1940-1965," August 2022, University of Toronto, Canadian Association of Latin
American and Caribbean Studies (CALACS) conference.

Katherine Nastovski

YUSA student award adjudicating committee & supervisor for YUSA student award research
Supervisor: Worker Organizer Stories Project
Event organizing: 1. CLiFF Film festival (Nov 22), 2. Know Your Rights Teach-in (Nov 22) 3.
Organizing Your Workplace 101 (Feb 23)
Organizing committee member: Honouring the Life and Work of Aziz Choudry (May 30, 2023)

Mark P. Thomas

Tufts, Steven, and Mark P. Thomas (2022) "The Service Economy, Low-Wage Work, and the
Populist Moment." In J. Peters and D. Wells (eds.) *Canadian Labour Policy and Politics:
Inequality and Alternatives*. Vancouver: University of British Columbia Press, 189-203.

Vosko, Leah, Andrea Noack, Adam King, Tim Gadanidis, Eric Tucker, Rebecca Casey, and
Mark Thomas (2022) *Enforcement of Part III of the Canada Labour Code: An Empirical*

Analysis. Submitted to the Federal Labour Program, Government of Canada (June) (58 pgs).

York University, Faculty of Liberal Arts & Professional Studies, Minor Research Grant.

Project: Work and Labour in Canada: Critical Issues, 4th Edition. Awarded July 2022.

(w/ R. Abdelbaki) "Tax Amazon Not Working People': Labour and Left Populism in Seattle." CRIMT 2022, Universite de Montreal, Montreal, Quebec, October 2022.

(w/ S. Tufts) "The Service Economy, Low-Wage Work, and the Populist Moment." Book launch for Canadian Labour Policy and Politics: Inequality and Alternatives. Toronto, York University, March 2023.

Cynthia Wright

Collaborating with another GLRC Associate Member at York, Prof. Katherine Nastovski, on one of the sessions for the all-day event at Congress this year in honour of the late Prof. Aziz Choudry, who made extensive contributions to transnational labour scholarship as well as labour education and im/migrant worker organizing.

Collaborating with Professor Emerita (University of Toronto) Franca Iacovetta on a book chapter in progress on Marie Tiboldo, Italian Canadian anarchist and labour organizer in Toronto's garment industry. The situates Tiboldo within the broader history of transnational anarchist labour organizing. Forms part of our broader research project, Reconsidering Emma Goldman's Toronto Exile: Transnational Anarchism and the Making of Intergenerational Memory. This project also included organizing a major symposium on Goldman and anarchist history, October 15, 2022, St. Vladimir Institute.

Review essay of Harsha Walia's book, Border and Rule: Global Migration, Capitalism, and the Rise of Racist Nationalism. Walia was the John Eleen speaker at the GLRC 2021 John Eleen speaker, and my essay appeared in Against the Current 219 (July/August 2022).

Other Members

Other Member Name	Institution	Department/Position	Membership Category
1. Scott Aquanno	Ontario Tech University	Political Science	Visiting Associate
2. Farah Chowdhury	N/A	N/A	Visiting Associate
3. Richard Pereira	N/A	N/A	Visiting Associate
4. Reuben Roth	Laurentian University (formerly)	Sociology	Visiting Associate
5. Hossein Samavatyan	University of Isfahan (Iran)	Psychology	Visiting Associate
6. Damilola Adebayo	York University	Political Science	York Faculty Associate
7. Greg Albo	York University	Social Work	York Faculty Associate
8. Linda Briskin	York University	Politics	York Faculty Associate
9. John Carlaw	York University	Geography	York Faculty Associate
10. Soma Chatterjee	York University	Human Resource Management	York Faculty Associate
11. John Clarke	York University	History	York Faculty Associate

12. Raju J Das	York University	Politics	York Faculty Associate
13. David Doorey	York University	Sociology	York Faculty Associate
14. Gilberto Fernandes	York University	Sociology	York Faculty Associate
15. Scott Forsyth	York University	N/A	York Faculty Associate
16. Luin Goldring	York University	Human Resource Management	York Faculty Associate
17. Mark Goodman	York University	Information Technology	York Faculty Associate
18. Andil Gosine	York University	Gender, Sexuality and Women's Studies	York Faculty Associate
19. Duygu Gulseren	York University	Geography	York Faculty Associate
20. Ling Jiang	York University	Sociology	York Faculty Associate
21. Jan Kainer	York University	Social Science	York Faculty Associate
22. Philip Kelly	York University	Politics	York Faculty Associate
23. Christopher Kyriakides	York University	Student Learning & Academic Success	York Faculty Associate
24. Audrey Laurin-Lamothe	York University	N/A	York Faculty Associate
25. Terry Maley	York University	Social Science	York Faculty Associate
26. Maura Matesic	York University	Sociology	York Faculty Associate
27. Farah Mawani	York University	Social Science	York Faculty Associate
28. Patricia McDermott	York University	Politics	York Faculty Associate
29. Marcello Musto	York University	N/A	York Faculty Associate
30. Viviana Patroni	York University	Sociology	York Faculty Associate
31. Dennis Pilon	York University	N/A	York Faculty Associate
32. Valerie Preston	York University	Politics	York Faculty Associate
33. Norene Pupo	York University	History	York Faculty Associate
34. Sara Slinn	York University	N/A	York Faculty Associate
35. Gabrielle Slowey	York University	N/A	York Faculty Associate
36. Jennifer Stephen	York University	Politics	York Faculty Associate

37. Eric Tucker	York University	Politics	York Faculty Associate
38. Steven Tufts	York University	Communication and Media Studies	York Faculty Associate
39. Ethel Tungohan	York University	Political Science	York Faculty Associate
40. Jeffery Webber	York University	Social Work	York Faculty Associate
41. Tracy Ying Zhang	York University	Politics	York Faculty Associate
42. Diao Abdoukhadre	ISM (Institut Supérieur de Management) Dakar, Senegal	International Human Resources Management	External Faculty Associate
43. Moses Adebisi	University of Ilorin (Nigeria)	Sociology	External Faculty Associate
44. Sahar Ahadi	Cestar College of Business, Health, and Technology	Business	External Faculty Associate
45. Simon Black	Brock University	Labour Studies	External Faculty Associate
46. Jenny Carson	Toronto Metropolitan University	History	External Faculty Associate
47. Jennifer Chun	University of Toronto	Sociology	External Faculty Associate
48. Nicole Cohen	University of Toronto	Institute of Communication, Culture, Information, and Technology	External Faculty Associate
49. Thomas Collombat	Université du Québec	Social Sciences	External Faculty Associate
50. Cynthia Cranford	University of Toronto	Sociology	External Faculty Associate
51. Evelyn Encalada Grez	Simon Fraser University	Sociology and Anthropology	External Faculty Associate
52. Bryan Evans	Toronto Metropolitan University	Politics and Public Administration	External Faculty Associate
53. Jordan House	Brock University	Labour Studies	External Faculty Associate
54. Ibukun Kolawole	Lagos State University (Nigeria)	Human Resources and Employment Relations	External Faculty Associate
55. Naomi Lightman	University of Calgary	Sociology	External Faculty Associate
56. Ian MacDonald	Université de Montréal	Industrial Relations	External Faculty Associate
57. Dan McGarry	Seneca College	Human Resources Management	External Faculty Associate
58. Suzanne Mills	McMaster University	Labour Studies	External Faculty Associate

59. Tanner Mirrlees	Ontario Tech University	Communication and Digital Media Studies	External Faculty Associate
60. Arti Nanavati	University of Baroda (India)	Economics	External Faculty Associate
61. Klara Öberg	Halmstad University (Sweden)	Academy of Health and Welfare	External Faculty Associate
62. Kam Phung	Simon Fraser University	Business & Society / Sustainability	External Faculty Associate
63. Geraldina Polanco	University of Waterloo	Sociology and Legal Studies	External Faculty Associate
64. Selim Reza	BRAC University (Bangladesh)	Development Studies	External Faculty Associate
65. Stephanie Ross	McMaster University	Labour Studies	External Faculty Associate
66. Larry Savage	Brock University	Labour Studies	External Faculty Associate
67. Peter Sawchuck	Ontario Institute for Studies in Education (UofT)	Leadership, Higher and Adult Education	External Faculty Associate
68. Richa Shivakoti	Toronto Metropolitan University	Canada Excellence Research Chair (CERC) in Migration and Integration	External Faculty Associate
69. Myer Siemiatycki	Toronto Metropolitan University	Politics	External Faculty Associate
70. Mohammad Sikder	North South University (Bangladesh)	Political Science and Sociology	External Faculty Associate
71. Paramjit Singh	Panjab University (India)	Economics	External Faculty Associate
72. Charles Smith	University of Saskatchewan	Political Science	External Faculty Associate
73. Susan Spronk	University of Ottawa	International Relations and Development	External Faculty Associate
74. Adekunle Tinuoye	Micheal Imoudu National Institute for Labour Studies (Nigeria)	Labour Management Relations	External Faculty Associate
75. Salim Vally	University of Johannesburg	Education	External Faculty Associate
76. Anelyse Weiler	University of Victoria	Sociology	External Faculty Associate
77. Don Wells	McMaster University	Political Science	External Faculty Associate
78. C.R. Yadu	RV University (Bangalore)	Economics	External Faculty Associate
79. Mabel Arellano	York University	Work and Labour Studies	Undergraduate Student Associate
80. Hasan Arshad	York University	Human Resource Management	Undergraduate Student Associate

81. Isabel Di Luciano	York University	Political Science	Undergraduate Student Associate
82. Ibukun Kolawole	Lagos State University (Nigeria)	Industrial Relations & Human Resource Management	Undergraduate Student Associate
83. Christina Love	York University	French and Indigenous Studies	Undergraduate Student Associate
84. Mert Ozdal	York University	Political Science	Undergraduate Student Associate
85. Shyamal Singaravelu	York University	Political Science	Undergraduate Student Associate
86. Rawan Abdelbaki	York University	Sociology	Graduate Student Associate
87. Alaa Abdelhamid	York University	Sociology	Graduate Student Associate
88. Samson Adewumi	University of KwaZulu-Natal (South Africa)	N/A	Graduate Student Associate
89. Mishall Ahmed	York University	Politics	Graduate Student Associate
90. Kritee Ahmed	York University	Sociology	Graduate Student Associate
91. Telma Alencar	York University	Social and Political Thought	Graduate Student Associate
92. Nil Alt	University of Toronto	Geography & Planning	Graduate Student Associate
93. Benjamin Anderson	Simon Fraser University	Communication	Graduate Student Associate
94. Sean Antaya	York University	Politics	Graduate Student Associate
95. Asma Atique	York University	Osgoode Hall Law School	Graduate Student Associate
96. Chris Bailey	York University	Political Science	Graduate Student Associate
97. Martin Barakov	York University	Politics	Graduate Student Associate
98. Shahab Bayani	York University	Humanities	Graduate Student Associate
99. Drew Danielle Belsky	York University	Science & Technology	Graduate Student Associate
100. Aishwarya Bhattacharyya	York University	Development Studies	Graduate Student Associate
101. Doug Billyard	York University	Sociology	Graduate Student Associate
102. Paul Bocking	York University	Geography	Graduate Student Associate
103. Janna Borrás	York University	Sociology	Graduate Student Associate
104. Anneka Bosse	York University	Communication & Culture	Graduate Student Associate

105. Vincent Bozic	York University	Politics	Graduate Student Associate
106. Peter Brogan	York University	Geography	Graduate Student Associate
107. David Bush	York University	Social and Political Thought	Graduate Student Associate
108. Gizem Cakmak	York University	Sociology	Graduate Student Associate
109. Andrea Campbell	York University	Sociology	Graduate Student Associate
110. Victoria Canale	York University	Social Work	Graduate Student Associate
111. Vincent Collins	York University	Politics	Graduate Student Associate
112. Yvonne Connage	York University	Social and Political Thought	Graduate Student Associate
113. Lacey Croft	York University	Sociology	Graduate Student Associate
114. Arunita Das	York University	Socio-Legal Studies	Graduate Student Associate
115. Janet Dassinger	McMaster University	Social Work	Graduate Student Associate
116. Véronique Émond-Sioufi	Simon Fraser University	Geography	Graduate Student Associate
117. Bicem Erkovan	York University	Political Science	Graduate Student Associate
118. Demet Evrenosoglu	York University	Politics	Graduate Student Associate
119. Chris Fairweather	McMaster University	Labour Studies	Graduate Student Associate
120. Joseph Fantauzzi	York University	Politics	Graduate Student Associate
121. Marisa Fassi	Università degli studi di Milano	Law and Society	Graduate Student Associate
122. Dilshan Fernando	University of Guelph	Sociology and Anthropology	Graduate Student Associate
123. Priscilla Fischer	University of New England (Australia)	N/A	Graduate Student Associate
124. Lynette Fischer	York University	Social Anthropology	Graduate Student Associate
125. Victoria Fleming	York University	Communication and Culture	Graduate Student Associate
126. Kelly Flinn	York University	Social and Political Thought	Graduate Student Associate
127. Casper Gelderblom	European University Institute	Political and Social Sciences	Graduate Student Associate
128. Niloofer Golkar	York University	Politics	Graduate Student Associate
129. Julia Goyal	University of Waterloo	Public Health and Health Systems & Mechatronics	Graduate Student Associate

		and Mechanical Engineering	
130. Ali Hammoudi	York University	Osgoode Hall Law School	Graduate Student Associate
131. Keah Hansen	University of Alberta	Communication and Culture	Graduate Student Associate
132. John Hayes	York University	Political Science	Graduate Student Associate
133. Munjeera Jefford	York University	Social and Political Thought	Graduate Student Associate
134. Shruti Kalyanaraman	York University	Gender, Feminist and Women Studies	Graduate Student Associate
135. Hilal Kara	Queen's University	Geography and Planning	Graduate Student Associate
136. Alia Karim	York University	Environmental Studies	Graduate Student Associate
137. Bruce Kecskes	York University	Political Science	Graduate Student Associate
138. Konstantin Kilibarda	York University	Political Science	Graduate Student Associate
139. Candies Kotchapaw	York University	Social Work	Graduate Student Associate
140. Kait Kribs	York University	Communication and Culture	Graduate Student Associate
141. Laura Lam	University of Toronto	Centre for Industrial Relations and Human Resources	Graduate Student Associate
142. Janice Lam	York University	Schulich School of Business	Graduate Student Associate
143. Danielle Landry	York University	Sociology	Graduate Student Associate
144. Seulsam Lee	York University	Sociology	Graduate Student Associate
145. Chris Little	York University	Politics	Graduate Student Associate
146. Catharina Lopes Scodro	Université de Strasbourg (France)	N/A	Graduate Student Associate
147. Dani Magsumbol	York University	Politics	Graduate Student Associate
148. Christopher Mastrocola	York University	Social and Political Thought	Graduate Student Associate
149. Tinu K. Mathew	York University	Human Resource Management	Graduate Student Associate
150. Carli Melo	York University	Geography	Graduate Student Associate
151. Steven Mesaros	York University	Politics	Graduate Student Associate
152. Rupinder Minhas	York University	Geography	Graduate Student Associate

153. Alexandra Mirowski Rabelo de Souza	York University	Sociology	Graduate Student Associate
154. Ahmed Mohamed	York University	Human Resource Management	Graduate Student Associate
155. Alexander Moldovan	York University	Politics	Graduate Student Associate
156. Georgette Morris	University of Ottawa	Public Administration	Graduate Student Associate
157. Maisha Mustanzir	York University	Social Anthropology	Graduate Student Associate
158. Zahra Nader	York University	Gender, Feminist and Women's Studies	Graduate Student Associate
159. Amadeus Narbutt	York University	Politics	Graduate Student Associate
160. Trung Ngo	York University	Social and Political Thought	Graduate Student Associate
161. Jennifer O'Connor	York University	Social and Political Thought	Graduate Student Associate
162. Frank Ojwang	University of Lapland	Arctic Center	Graduate Student Associate
163. Nicholas Palombo	York University	Political Science	Graduate Student Associate
164. Rohini Patel	University of Toronto	Institute for the History and Philosophy of Science and Technology	Graduate Student Associate
165. Charvaak Pati	York University	Geography	Graduate Student Associate
166. Kaitlin Peters	York University	Sociology	Graduate Student Associate
167. Nausheen Quayyum	York University	Political Science	Graduate Student Associate
168. Sanjana Rahman	York University	Political Science	Graduate Student Associate
169. Sarah Redikopp	York University	Gender, Feminist and Women's Studies	Graduate Student Associate
170. Jacqueline Ristola	York University	Cinema and Media Arts	Graduate Student Associate
171. Sarah Rogers	York University	Sociology	Graduate Student Associate
172. Salil Sapre	Michigan State University	Human Resources and Labor Relations	Graduate Student Associate
173. Siobhan Saravanamuttu	York University	Politics	Graduate Student Associate
174. Melanie Scott	York University	Development Studies	Graduate Student Associate
175. Marlene Seiffarth	University of Bremen	Sociology and Social Policy	Graduate Student Associate
176. Lisa Seiler	York University	Sociology	Graduate Student Associate

177. David Semaan	York University	Politics	Graduate Student Associate
178. Priyanka Sharma	York University	Osgoode Hall Law School	Graduate Student Associate
179. Karina Shnaiderman	York University	Environmental Studies	Graduate Student Associate
180. Kanishka Sikri	York University	Gender, Feminist & Women's Studies	Graduate Student Associate
181. Michael Smith	York University	Sociology	Graduate Student Associate
182. Cynthia Spring	York University	Political Science	Graduate Student Associate
183. Vivian Stamatopoulos	York University	Sociology	Graduate Student Associate
184. Christine Streeter	Carleton University	Political Economy	Graduate Student Associate
185. Rana Sukarieh	York University	Sociology	Graduate Student Associate
186. Samia Syed	York University	Development Studies	Graduate Student Associate
187. Carly Teng	York University	Political Science	Graduate Student Associate
188. Kiana Therrien-Tomas	York University	Politics	Graduate Student Associate
189. Kasim Tirmizey	York University	Environmental Studies	Graduate Student Associate
190. Brent Toye	York University	Politics	Graduate Student Associate
191. Cheuk Ming Tsang	City University of Hong Kong	Public and International Affairs	Graduate Student Associate
192. Kevin Varghese	York University	Political Science	Graduate Student Associate
193. Evan Vipond	York University	Gender, Feminist and Women's Studies	Graduate Student Associate
194. Christopher Walsh	York University	Sociology	Graduate Student Associate
195. Dillon Wamsley	York University	Political Science	Graduate Student Associate
196. Elizabeth Watters	Wilfrid Laurier University	Social Work	Graduate Student Associate
197. Nathi Zamisa	York University	Social & Political Thought	Graduate Student Associate
198. Ghizlane Zerzkhane	York University	Politics	Graduate Student Associate
199. Aliya Amarshi	Toronto Metropolitan University	Human Resource Management and Organizational Behaviour	Post-Doctoral Associate
200. Bronwyn Bragg	York University	Centre for Refugee Studies	Post-Doctoral Associate

201. Clement Chipenda	University of South Africa	SARChI Chair in Social Policy	Post-Doctoral Associate
202. Manoj Dias-Abey	Queen's University	Centre for Law in the Contemporary Workplace	Post-Doctoral Associate
203. Celso dos Santos Malachias	Fundacao Getulio Vargas Business School, University of Oxford (UK)	Operations	Post-Doctoral Associate
204. Zed Zhipeng Gao	Simon Fraser University	Sociology and Anthropology	Post-Doctoral Associate
205. Karl Gardner	University of Toronto	Politics	Post-Doctoral Associate
206. Phil Henderson	Carleton University	Institute of Political Economics	Post-Doctoral Associate
207. Hari KC	Wilfrid Laurier University	Global Governance	Post-Doctoral Associate
208. Adam King	York University	Sociology	Post-Doctoral Associate
209. Tsitsi Mpofu-Mketwa	University of Cape Town (South Africa)	Future Water Institute	Post-Doctoral Associate
210. Reena Shadaan	Institute for Work and Health	N/A	Post-Doctoral Associate
211. Bir Bahadur Ale	Amnesty International Nepal Labour Group	Coordinator	Community Associate
212. Alexander Banaag	United Food and Commercial Workers	National Representative	Community Associate
213. Robert Buchanan	SEIU/CAW/Unifor	National Representative	Community Associate
214. Angelo DiCaro	Unifor	Director of Research	Community Associate
215. Mary Gellatly	Parkdale Community Legal Services	Community Legal Worker Group Lead	Community Associate
216. Pablo Godoy	United Food and Commercial Workers	Regional Director, Western Canada	Community Associate
217. Ali Rıza Güngen	N/A	N/A	Community Associate
218. Guio Jacinto	United Steel Workers	Economic Researcher (Department of Research, Public Policy, and Collective Bargaining)	Community Associate
219. Luna Li	Whitten and Lublin Employment Lawyers	Articling Student	Community Associate
220. Manzur Malik	Ontario Public Service Employees Union	Research Officer	Community Associate

221. Judith Mintz	Native Child and Family Services of Toronto	Analyst, Quality Assurance and Decolonization Outcomes Measurement	Community Associate
222. Leah Nicholson	York University	Researcher	Community Associate
223. Chris Roberts	Canadian Labour Congress	Director, Social & Economic Policy	Community Associate
224. Victoria Scott	Scott & Associates Inc.	President & Principal Consultant	Community Associate
225. Navjeet Sidhu	Unifor	Researcher	Community Associate

GOVERNANCE

Executive Committee	
Meeting Date(s): May 24, 2022; October 20, 2022 (AGM); January 26, 2023; March 31, 2023	
Member	Affiliation
1. Rawan Abdelbaki	York Graduate Student
2. Carlo Fanelli	York Faculty
3. Fay Faraday	York Faculty
4. Shamette Hepburn	York Faculty
5. Katherine Nastovski	York Faculty
6. Kelly Pike	York Faculty
7. Mark Thomas	York Faculty
8. Leah Vosko	York Faculty
9. Nathi Zamisa	York Graduate Student
Advisory Committee	
Meeting Date(s): October 20, 2022 (AGM)	
Member	Affiliation
1. Alexander Banaag	Community Representative
2. Nicole Cohen	External Faculty
3. Angelo DiCaro	Community Representative
4. Bryan Evans	External Faculty
5. Pablo Godoy	Community Representative
6. Gagandeep Kaur	Community Representative
7. Manzur Malik	Community Representative
8. Suzanne Mills	External Faculty
9. Chris Roberts	Community Representative
10. Larry Savage	External Faculty
11. Salim Vally	External Faculty
12. Leah Vosko	York Faculty
2022 Graduate Student Symposium Planning Committee	
Meeting Date(s): May 11, 2022; June 7, 2022; August 3, 2022; September 6, 2022	
Member	Affiliation
1. Shruti Kalyanaraman	York Graduate Student
2. Leah McGrath Reynolds	External Graduate Student
3. Brent Toye	York Graduate Student
4. Cheuk Ming Tsang	External Graduate Student

2023 Graduate Student Symposium Planning Committee	
Meeting Date(s): March 15, 2023; April 12, 2023	
Member	Affiliation
1. Anneka Bosse	York Graduate Student
2. Veronique Emond Sioufi	External Graduate Student
3. Shruti Kalyanaraman	York Graduate Student
4. Leah McGrath Reynolds	External Graduate Student
5. Cheuk Ming Tsang	External Graduate Student

APPENDIX 2 – Additional Centre-Specific Accomplishments

(a) FUNDING PROPOSALS SUBMITTED

Funding Proposal Submitted	Name of Member (PI)	Type (tri-council, other grant, contract, etc.)	Role of ORU	Status/ Outcome	Peer Review Y/N
1. Using Structural Equation Modelling to Measure Socio-political Exclusion in the Canadian Labour Market	Luann Good Gingrich	York University Small Research Grant	Grant Administrator & Director is PI	Funded	N
2. Re-Imagining Radical Workers' Education in the 21 st Century	Katherine Nastovski	SSHRC Partnership Engage Grant	Grant Administrator	Not funded	Y
3. Data rights at work: Identifying trends and improving protections for healthcare workers	Hannah Johnston	SSHRC Partnership Engage Grant	Grant Administrator	Pending	Y
4. From Colonial Genocide to Just Relationships	Luann Good Gingrich & Heidi Matthews	VPRI, Catalyzing Interdisciplinary Research Clusters	Grant Administrator & Director is PI	Funded	Y
5. Graduate Student Symposium	Shruti Kalyanar-aman	LA&PS Graduate & Postdoctoral Research Events Fund	Grant Administrator & Research Partner	Funded	Y
6. Graduate Student Symposium	Luann Good Gingrich	VPRI, Funding for Scholarly Events & Outreach Activities	Grant Administrator & Research Partner	Funded	Y
7. The Resurgence of the	Viviana Patroni	LA&PS Research Events Fund	Grant Administrator	Funded	Y

Mexican Labour Movement: Experiences of Union Activists			& Research Partner		
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(b) EVENTS

Total Events Hosted/Organized: 10		Total Number Attending: 256
Category	Total Number Hosted/Organized	Number Attending
Conference	1	56
1. <i>Graduate Student Symposium: Critical Conversations in Work & Labour</i> – two-day virtual conference with 9 sessions , 30 presenters from Canadian and international universities, 9 senior researcher discussants [virtual]		
Workshops	3	45 (attendees for #2 unknown)
2. <i>The Global Crisis of Social Reproduction and Rural Development</i> – two-day workshop organized by GLRC Scholar-in-Residence Cosku Celik; 3 sessions with 11 academic presenters from Canadian and international universities [virtual]		
3. <i>Know Your Rights: The Employment Standards Act and How It Impacts You</i> - organized by GLRC RAY student Christina Love and GLRC Executive Katherine Nastovski [hybrid]		
4. <i>Organizing 101: Fighting for Justice at Your Workplace</i> - organized by GLRC RAY student Christina Love and GLRC Executive Katherine Nastovski; featuring 2 activist speakers [hybrid]		
Film Screening	1	5
5. <i>Canadian Labour International Film Festival (CLIFF)</i> – organized by GLRC RAY student Christina Love and GLRC Executive Katherine Nastovski [hybrid]		
Book Launches	3	109
6. <i>Refracted Economics: Diamond Mining and Social Reproduction in the North</i> – organized by Rebecca Hall (Queen’s University) and GLRC Executive Leah F. Vosko; moderated by Veldon Coburn (University of Ottawa) [hybrid]		
7. <i>Canadian Labour Policy and Politics</i> – organized by John Peters (CRIMT, Université de Montréal); moderated by GLRC Director Luann Good Gingrich; featuring 5 academic panelists from York and external Canadian universities [hybrid]		
8. <i>The End of This World: Climate Justice in So-Called Canada</i> – organized by Angele Alook (York University) and David Gray-Donald (The Grind); moderated by Sean Hillier (York University) [hybrid]		
Panel	1	12
9. <i>The Resurgence of the Mexican Labour Movement: Experiences of Union Activists</i> – organized by Paul Bocking (McMaster University); chaired by Viviana Patroni (York University); featuring 4 activist panelists [in-person]		
Keynote Lecture	1	29
10. <i>John Eleen Annual Lecture in Global Labour: Labour and the Climate Crisis: Developing a Worker- and Equity-Centered Clean Energy Economy</i> – with keynote speaker Lara Skinner (Cornell University) and discussant Marjorie Griffin Cohen (Simon Fraser University); moderated by GLRC Executive Nathi Zamisa (Graduate Student Representative) [virtual]		

Total Events Co-Sponsored: 6
1. <i>Intersectional Organizing for Justice and Dignity: Grassroots Organizers Reflect On How They Confront, Resist And Organize In And Outside The Law</i> – panel in honour of late GLRC Advisory Member Aziz Choudry; organized by Chris Ramsaroop (Justicia 4 Migrant Workers)
2. <i>FilipiNEXT</i> - workshop organized by GLRC Associate Ethel Tungohan
3. <i>The Price of Cheap: Unfree Labour in the Global Economy</i> – film screening and discussion organized by York University’s Business and Society Program
4. <i>Intended Consequences: Risk management and intersectional inequality in the Canadian screen-based industries</i> – lecture organized by York University’s Robarts Centre for Canadian Studies
5. <i>Climate Change Impacts on Occupational Health & Safety</i> – speaker series of six sessions organized by CIFAL York
6. <i>Immigration, Diversity of the Workforce, Precariousness and Vulnerabilities in OSH</i> – hosted by the Institut de recherche Robert-Sauvé en santé et en sécurité du travail (IRSST)

(c) ACTIVITIES

Name of Activity	Type of Activity	Number Attending
1. Weekly Announcements	Knowledge mobilization	829 subscribers
2. 2020 Graduate Student Symposium Working Papers	Knowledge mobilization	1 paper published
3. 2021 Graduate Student Symposium Working Papers	Knowledge mobilization	1 paper published
4. 2022 Graduate Student Symposium Working Papers	Knowledge mobilization	2 submissions received so far
5. <i>COVID-19 and the World of Work: Blog</i>	Knowledge mobilization	3 blog posts written by YorkU undergraduate and graduate students
6. <i>COVID-19 and the World of Work: Impacts of COVID-19 on the Working Arrangements of Faculty and Staff: Wave 2: quantitative research project report led by GLRC Executive Kelly Pike</i>	Knowledge mobilization	1,322 faculty and staff participated in the survey
7. <i>COVID-19 and the World of Work: A Worker's Story in the COVID-19 Era: qualitative research project (ongoing interview series) led by GLRC Associate Ethel Tungohan and team of 3 students</i>	Knowledge mobilization; Community outreach/engagement	1 video produced for May Day 2022
8. Researcher Profile Series	Knowledge mobilization; Faculty outreach/engagement	1 faculty member profiled by RAY student
9. <i>Climate Action, Work, and Labour: Blog</i>	Knowledge mobilization	2 blog posts written by YorkU graduate students
10. YorkU Climate Change Research Month	Knowledge mobilization;	2 events & 1 blog post written by YorkU graduate student

	interdepartmental engagement	
11. <i>Advancing Equity and Racial Justice in Canadian Workplaces and Labour Unions</i> : qualitative research project report led by post-doc in collaboration with Unifor (funded by Mitacs)	Knowledge mobilization	1 post-doc & 1 union
12. Social Media	Knowledge mobilization; outreach/engagement	908 Twitter followers; 1,100 Facebook followers; 313 YouTube subscribers

(d) RESEARCH FACILITATION

Name of Activity	Type of Activity	Number Attending
1. YusApuY Undergraduate Research Award at the GLRC	Student research award and mentorship	1 undergraduate student
2. Supervised Work/Study student	Student supervision and professional development	1 undergraduate student
3. Supervised Research at York student	Student supervision and research mentorship	1 undergraduate student
4. Supervised post-doctoral intern for Mitacs project	Post-doctoral supervision and research mentorship	1 post-doctoral intern
5. Provided budgeting support to Faculty Associate [see Appendix 2(a)]	Budgeting support for grant proposals	1 York faculty
6. Organized research collaboration meeting for GLRC Advisory Member Chris Roberts (Canadian Labour Congress) for project: <i>Job Quality and Skills Development in Location-Based Platform Work</i> (funded by Future Skills Centre)	Research development support	6 meeting attendees
7. Organizing research collaboration meeting for GLRC Associate Pat Armstrong for project: <i>Learning from the pandemic? Planning for a long-term care labour force</i> (SSHRC IG)	Research development support	13 meeting attendees
8. Administering faculty research grants, including monthly reconciliation, managing payroll, hiring RAs, journaling funds	Grant administration	6 faculty members (9 grants)

(e) OTHER RESEARCH LEADERSHIP

	Type of Activity	ORU lead member
1.	Carrying out research projects (including data generation, hiring and managing RAs, reviewing policies and literature) for 5 grants held by GLRC Director	Luann Good Gingrich

(f) VISITORS HOSTED

	Visitor	Home Institution	Position	Visit length	Space provided Y/N
1.	Cosku Celik	Middle East Technical University	True Visitor	2020-2024	N
2.	Gilberto Fernandes	N/A	Visiting Professor	2019-2023	N
3.	Scott Aquanno	Ontario Tech University	Visiting Associate	2021-2022	N
4.	Farah Chowdhury	N/A	Visiting Associate	2017-2023	N
5.	Richard Pereira	N/A	Visiting Scholar	2021-2024	N
6.	Reuben Roth	Formerly Laurentian University	Visiting Associate	2021-2022	N
7.	Hossein Samavatyan	University of Isfahan	Visiting Associate	2021-2023	N

APPENDIX 3 – Space Utilization

(a) Office Space

Room #	Name of Occupant	Occupant Affiliation	Type of Workspace	Length and Frequency of Occupancy	Notes
Ross N811	Luann Good Gingrich	Faculty	Closed office	2 days/week	Director's office
Ross N813	Hajer Mirwali	Staff	Closed office	3 days/week	Coordinator's office

(b) Shared Space/Equipment

Room #	Type of Space/Equipment	Access	Length and Frequency of Occupancy	Notes
Ross N815	Meeting room	Code punch-in	Booked 44 times in 2022-23	This room is used for various meetings held by the Director, Coordinator, and GLRC committees, including the GLRC Executive Committee. It is also available for booking as a meeting space for all York and community members.
Ross N816	Lounge	Code punch-in	Unspecified	This resource room is primarily for graduate students and scholars-in-residence affiliated with the GLRC. The GLRC library was housed in the room.

(c) Suggestions regarding space

The Director and Coordinator are working with Kimberly Moore (Facilities Coordinator, Health, Safety & Infrastructure) and have completed the following items from the 2021-2022 report:

- Installation of signage/wall graphic in the hallway
- Installation of technology in the meeting room (Ross N815)
- Temporary office for visiting scholars and students (desk and chair have been moved to Ross N816)

The following renovation items are outstanding:

- Space to organize/house library and resources which are currently in storage boxes in Ross N816

The GLRC also has additional location needs:

- Visibility and accessibility
- Separation from classroom hallway
- Proximity to other staff/researchers/admin