

Equity Targets

York's CRC equity targets for the 2021-29 period are listed in the table below:

Equity Target Deadlines	Indigenous Peoples		Persons with Disabilities		Racialized Minorities		Women and Gender Minorities	
	Target %	Target Chair #	Target %	Target Chair #	Target %	Target Chair #	Target %	Target Chair #
December 2022	2.00	1	4.87	2	16.80	5	36.00	11
December 2025	3.2	1	6.25	2	19.00	7	46.00	17
December 2027	4.1	1	7.00	3	21.00	8	48.00	17
December 2029	4.9	2	7.5	3	22.0	8	50.9	18

As of July 1, 2024, York's representation of individuals from the four designated groups is as follows:

Indigenous Peoples	Persons with Disabilities	Racialized Minorities	Women and Gender Minorities
-	-	11	10

Note: To protect the privacy of chairholders, numbers less than five have been omitted, in alignment with the [Privacy Act](#).