

# **Faculty Affairs**

DIVISION OF EQUITY, PEOPLE AND CULTURE

Newsletter, September 2024



### New Faculty Members and New Academic Leaders Orientation

On August 20<sup>th</sup>, Faculty Affairs welcomed New Faculty Members and New Academic Leaders, where participants had the opportunity to connect with one another and meet key university partners. The day was filled with engaging activities, including campus tours and Q&A sessions with York representatives, ensuring that our newest members have the resources and support they need to thrive. Find the slides and resources we shared with both groups at the links below:

- New Faculty Members
- New Academic Leaders

# **Upcoming Events**

# September

# Hiring Clinic: Hiring Practices to Improve Equity, Efficiency & Quality - RSVP Link

- When: September 10, 2024, 2:30-4:00pm
- Where: Virtual Zoom
- Who: Hiring committee members, staff members

### **Hiring Clinic: Taking Affirmative Action**

- When: September 19, 2024, 10:30-11:30am
- Where: Virtual Zoom Link
- Who: Hiring committee members, staff members

### Full-time Faculty Social Meet-up - RSVP Link

- When: September 19, 2024, 2:00-3:00pm
- Where: In-person, 010 Vanier College, Keele Campus
- Who: All full-time faculty members at York
- \*Door prize available see rsvp link for more info

### Leadership Book Club: Radical Candor - RSVP Link

- When: September 24, 2024, 12:00-1:30pm
- Where: Virtual Zoom
- · Who: Academic leaders and admin-curious
- Chapter 1 Build Radically Candid Relationships

### Tenure & Promotion Info Session and Meet-up

- When: September 25, 2024, 2:30-3:30pm
- Where: Info session open (Zoom Link)
- Who: Assistant Professors

## October

# Advancing Black Inclusion through Leadership Goals and Insights RSVP Link

- When: October 10, 2024, 9:00am 12:00pm
- Where: In-person, DB 3072Keele Campus
- · Who: Academic leaders

#### **Leadership Book Club: Radical Candor - RSVP Link**

- When: October 23, 2024, 12:00 1:30pm
- Where: Virtual Zoom
- Who: Academic leaders and admin-curious
- Chapter 2 Get, Give, and Encourage Guidance

### **New Faculty Research Orientation**

- Organized by: Research Commons
- Save-the-date Stay tuned for registration details!
- When: October 18, 2024, 9:30am 12:00pm
- Who: New faculty members

### Women in STEM Meet-up - RSVP Link

- When: October 17, 2024, 2:00 3:30pm
- Where: In-Person, 125 BRG, Keele Campus
- Who: Women in STEM

# Resources and Other University Trainings

## **Faculty Affairs Resources**

#### **Academic Leaders**

- Academic Leaders @ York Teams Site
- Academic Leaders Sharepoint

### **Faculty Members**

- Assistant Professor Teams site
- Associate Professor Teams site
- Teaching Stream Teams site
- New Faculty Teams site
- T&P resources Sharepoint site for Assistant Professors
- Faculty Hiring Teams site (staff also welcome to join)

## **Required University Trainings**

Slips, Trips and Falls Prevention

#### **Articles & External Resources**

- NCFDD Panel Discussion: What I wished I would have known: Transitioning to Department Chair ("Become a Member", select York University and register with your @yorku.ca e-mail address)
- NCFDD webinar series (5 parts), <u>Making the Case: Preparing Your Dossier for Promotion to Full</u>
- Chronicle of Higher Education <u>Your Career: How do you start acquiring leadership</u> skills?
- Interfolio Resources: New Insights for Academic Leaders and Institutions