



Sessional Assistant Professor, Teaching Stream in Community Nursing
School of Nursing, Faculty of Health

The School of Nursing in the Faculty of Health at York University invites highly qualified applicants for a Sessional Assistant Professor, Teaching Stream position in Community Nursing. This is a Contractually Limited Appointment (CLA) to the teaching stream for a three-year term to commence July 1, 2025.

The successful candidate must have 1) demonstrated recent expertise in applying the principles and practice standards of community health nursing to educate students about the knowledge and skills needed for the diverse roles community nurses engage in to provide health care for individuals, families, and communities; and 2) demonstrated incorporation of social justice, health equity, and advocacy in their teaching of strategies for health promotion and disease prevention. An understanding of community nurses' roles in diverse settings (e.g., shelters, correctional facilities, public health programs) for health teaching; developing, implementing, and evaluating community-based interventions; and policy development is an asset.

Candidate Qualifications:

- **Degree:** Bachelor's degree in Nursing, as well as a Master's in Nursing or a related field (Nursing preferred), is required. Individuals with a PhD or PhD in progress in Nursing or related field are preferred. Candidates must be a Registered Nurse (RN) in good standing with the College of Nurses of Ontario by November 25, 2024.
- **Teaching:**
 - A record or evident promise of excellence in teaching and dedication to students. The successful candidate will demonstrate skillful experience in university level classroom teaching with undergraduate BScN students demonstrating knowledge of appropriate learning theory, innovative teaching methodologies and a commitment to ethics, equity, diversity, inclusivity and decolonization (EDID) in their teaching.
 - The successful applicant will be expected to coordinate students supervised by clinical course directors in practice settings. The candidate will also integrate a variety of learning measures including NCLEX type questions to enhance performance on the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

Hiring Policies:

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- York is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, in its community. Details of the AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who identify as 2SLGBTQ+, can be found [here](#) or by contacting Christal Chapman, EDI Program Manager (chapman7@yorku.ca).
- York welcomes and employs scholars from all over the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
- York has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and expanding the accessibility of the workplace to

persons with disabilities. Applicants who require accommodation are invited to contact Dr. Claire Mallette, Director, School of Nursing, cmallett@yorku.ca.

Application Process:

- Due date for completed applications: **November 27, 2024**
- Required materials: 1) cover letter addressing how they meet the qualifications listed above, and provide their College of Nurses of Ontario (or current jurisdictional) registration number; 2) current CV; 3) a philosophy of teaching statement (up to 1500 words); outlining their approach to teaching and diverse student needs (EDID) in the teaching-learning process and learning measures; 4) Proof of academic credentials and registration with the College of Nurses of Ontario are required prior to appointment; 5) the names and contact information for three referees willing to provide a confidential letter of reference. Reference letters will only be requested for shortlisted candidates.
- Provide required information regarding your Canadian work status and optional self-identification for Affirmative Action purposes as part of the online application.
- Direct questions about the position to Dr. Claire Mallette, Director, School of Nursing, cmallett@yorku.ca
- **Submit materials: at [CLA Community Nursing](#)**

Learn More About York:

- York University generates and shares knowledge through our research, teaching and engagement with communities around the world. The [2023-2028 Strategic Research Plan](#) showcases the depth, breadth and ambition of research at York.
- York's commitments to social justice are laid out in our [Decolonizing, Equity, Diversity and Inclusion Strategy](#), the [Framework & Action Plan on Black Inclusion](#) and the [Indigenous Framework for York University](#).
- Follow the activities and accomplishments of York's faculty, students and staff on [YFile](#).

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region.