

Faculty Affairs

DIVISION OF EQUITY, PEOPLE AND CULTURE

Newsletter, November 2024

Upcoming Events

November

Navigating Conflict Using Restorative Practices - RSVP Link

- When: November 7th, 2024, 9:30-4:00pm
- Where: In-person, MC157AB, McLaughlin College, Keele Campus
- Who: Academic Leaders, all full-time Faculty members

Supporting Scholars at York: Preventing, Mitigating, and Responding to Scholarship Harassment - RSVP Link

- When: November 12, 2024, 9:00-10:30am
- · Where: In-person, Keele Campus
- Who: All full-time faculty members at York

GRAD STUDIES: Supervision 101 - RSVP Link

- Organized by: Faculty of Graduate Studies and the Graduate Supervision Support Hub
- When: November 12, 2024, 1:00-3:15pm
- Where: In-person, Room 280N York Lanes, Keele Campus
- Who: New Faculty members

Leadership Book Club: Radical Candor - RSVP Link

- Chapter 3 Understand What Motivates Each Person on Your Team
- When: November 14, 2024, 12:00-1:30pm
- Where: Virtual Zoom
- · Who: Academic Leaders

Full-time Faculty Social Meet-up - RSVP Link

- When: November 21, 2024, 2:00-3:00pm
- Where: In-person, 010 Vanier College, Keele Campus
- Who: All full-time faculty members at York

*Do or prize available – see rsvp link for more info

Curriculum Pathways, Student Success and Space Optimization <u>=</u> OIPA RSVP Link

- When: November 25, 2024, 9:45-12:00pm
- Where: In-person, Schulich Private Dining Room, Keele Campus
- Who: Open to all

Recognizing, Supporting and Resolving Complaints of Harassment: Role of Academic Leaders - RSVP Link

- When: November 26, 2024, 9:30-12:30pm
- Where: In-person, 280 N York Lanes, Keele Campus
- · Who: Academic Leaders

December

Meet-up: Academic Leadership - Exploring Career Pathways - RSVP Link

- When: December 4th, 2024, 2:00-3:30pm
- Where: In-person, Room 280N York Lanes, Keele Campus
- Who: All full-time Faculty members, Academic Leaders

Leadership Book Club: Radical Candor - RSVP Link

- Chapter 4 Drive Results Collaboratively
- When: December 10, 2024, 12:00-1:30pm
- Where: Virtual Zoom
- · Who: Academic Leaders

Meet-Up: Maintaining Research Efforts while in Admin Positions - RSVP Link

- When: December 11, 2024, 1:30-3:00pm
- Where: Virtual 700m
- Who: Academic Leaders

Information Session on Promotion to Full

- Stay tuned for more details!
- Where: Virtual Zoom
- Who: Associate Professors

Updates



On October 17th, **women faculty** members in Science, Technology, Engineering and Mathematics gathered for the first STEM women meet-up.

Highlights



A new site on **Scholarship Harassment** has been launched. It contains resources to support faculty members who are anticipating, facing or already faced relating to their research or teaching.

Resources and Other University Trainings

Faculty Affairs Resources

Academic Leaders

- Academic Leaders @ York Teams Site
- Academic Leaders Sharepoint

Faculty Members

- Assistant Professor Teams site
- Associate Professor Teams site
- Teaching Stream Teams site
- New Faculty Teams site
- <u>T&P resources Shar epoint site for Assistant Professors</u>
- Faculty Hiring Teams site (staff also welcome to join)

Other University Resources

- OIPA Data and Analytics Community of Engagement Teams Site
- New POLARIS AIRE module to support hiring and adjudication of Indigenous professors: <u>Adjudicating Indigenous Research Excellence</u> (YU Learn > Learning Opportunities > POLARIS AIRE).

Articles & External Resources

- Chronicle of Higher Education <u>Ask the Chair: How do I Start Training for the</u>
- NCFDD Discussion: What I wished I would have Known as an Academic Leader and University Administrator ("Become a Member", select York University and register with your @yorku.ca e-mail address)
- Chronicle of Higher Education <u>Admin 101: 4 Ways to Counter Leadership</u> <u>Burnout</u>