Dear Colleagues,

The Division of Equity, People and Culture (EPC) is **now accepting applications for the [EDI Course Load Reduction Program](#)**, which was negotiated in the renewal of the York-YUFA Collective Agreement (Article 19.33). The program offers YUFA members course load reductions to "support service relating to/in support of Decolonizing, Equity, Diversity and Inclusion (DEDI) by faculty and librarians and archivists who self-identify as Indigenous or as members of racialized groups." The program is intended to provide recipients with additional time within normal workload to engage in DEDI service activities. Applications will be reviewed by a committee convened by the Associate Vice-President Faculty Affairs. The Office of the VP EPC will consult with the applicants' Dean or Principal prior to making a final decision on the awarding of the course load reductions. Full parameters of the program are attached.

Applications should be approximately 2 pages and address the following:

- Description of the proposed service activity, including how the course load reduction will help its completion;
- Potential impact of the proposed service activity;
- Feasibility of completing the activity during the period of the course load reduction;
- As applicable, how the activity advances some aspect of the existing DEDI work in the unit, Faculty or University (e.g., [Decolonizing, Equity, Diversity and Inclusion Strategy](#), [Indigenous Framework for York University](#), [Addressing Anti-Black Racism: A Framework on Black Inclusion](#)) or how it addresses a gap; and
- As applicable, how the activity will apply beyond the period of the course release (i.e., be more than a "one-off" activity with no potential for broader or enduring impact).

Submit your [applications here](#) no later than Monday, March 3, 2025. Awards will be announced by Thursday, May 1, 2025

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